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MEMORANDUM OF UNDERSTANDING

WAGE REOPENER

This memorandum of understanding is entered into between the Washington County Sheriff's Office and the Fraternal Order of Police, Ohio Labor Council, Inc. This memorandum resolves the reopener provision set forth in the collective bargaining agreement.

The following wage scales shall apply to bargaining unit members for years 2015 and 2016:

2015	START	AFTER	AFTER	AFTER	AFTER
		YR 1	YR 2	YR 3	YR 4
		2%	2%	2%	2%
CORRECTION OFFICER	\$14.77	\$16.32	\$17.67	\$19.03	\$20.38
CORRECTION SERGEANT	\$21.48				
CORRECTION LIEUTENANT	\$28.10				
SHIFT CORRECTIONS LIEUTENANT	\$22.55				
CORRECTIONS CAPTAIN	\$29.89				
COOKS	\$10.83	\$11.79			
HEAD COOK	\$14.55				
DEPUTY	\$17.86	\$19.59	\$21.34	\$23.05	\$24.80
CRIMINAL SERGEANT	\$26.46				
CRIMINAL LIEUTENANT	\$28.10				
DISPATCHER	\$14.77	\$16.32	\$17.67	\$19.03	\$20.38
CONTROL ROOM OPERATORS	\$12.14	\$13.64	\$14.95	\$16.28	\$17.58
MAINTENANCE	\$19.79				
COMMUNICATIONS SERGEANT	\$21.48				

2016	START	AFTER YR 1	AFTER YR 2	AFTER YR 3	AFTER YR 4
		2%	2%	2%	2%
CORRECTION OFFICER	\$15.07	\$16.65	\$18.02	\$19.41	\$20.79
CORRECTION SERGEANT	\$21.91				
CORRECTION LIEUTENANT	\$28.66				
SHIFT CORRECTIONS LIEUTENANT	\$23.00				
CORRECTIONS CAPTAIN	\$30.49				
COOKS	\$11.05	\$12.03			
HEAD COOK	\$14.84				
DEPUTY	\$18.22	\$19.98	\$21.77	\$23.51	\$25.30
CRIMINAL SERGEANT	\$26.99				
CRIMINAL LIEUTENANT	\$28.66				
DISPATCHER	\$15.07	\$16.65	\$18.02	\$19.41	\$20.79
CONTROL ROOM OPERATORS	\$12.38	\$13.91	\$15.25	\$16.61	\$17.93
MAINTENANCE	\$20.19				
COMMUNICATIONS SERGEANT	\$21.91				

Signed and dated on this 29th day of December, 2014.

FOR WASHINGTON COUNTY
SHERIFF'S OFFICE:

Larry R Mincks

FOR THE FRATERNAL ORDER OF
POLICE, OHIO LABOR COUNCIL, INC.:

[Signature]