

Memorandum of Understanding

The Fairfield County District Library Board of Trustees ("Library") and OAPSE/AFSCME Local 4/AFL-CIO, Local #040 ("Union") per Article 23 - Salaries, 23.1, opened contract negotiations for the sole purpose of discussing bargaining unit salaries for 2016, the last year of the current agreement.

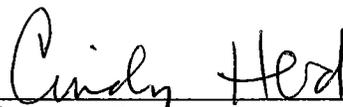
It is agreed between both parties that the bargaining unit staff will receive a three percent (3%) increase in 2016 and that the probationary pay rates will remain the same as 2015.

Pay Classification	Probationary	Effective 1/1/2016
Library Assistant VI	\$14.91	\$17.14
Library Assistant V	\$13.49	\$15.51
Library Assistant IV	\$12.23	\$14.05
Library Assistant III	\$11.08	\$12.72
Library Assistant II	\$10.03	\$11.53
Library Assistant I	Minimum Wage	\$9.09
Custodial	\$10.03	\$11.53

AGREED:



Carolyn J. Conrad, President
OAPSE/AFSCME Local 4/AFL-CIO, Local #040
Trustees



Cindy Herd, President
Fairfield County District Library Board of
Trustees

Dated: 11-18-15

Dated: Nov. 17, 2015