

06-06-16
13-MED-09-1174
1537-01
K30880

Memorandum of Understanding between the FOP/OLCI and Poland Township.

Section 3: To assure the orderly performance and continuity of services when the Chief of Police is absent from his position during various times throughout the calendar year, the Chief of Police prior to January 1 of each calendar year shall designate a Full-Time Sergeant to serve in his absence as Acting Chief of Police. The Chief's designee as Acting Chief shall be paid an additional amount of \$1,000.00 for the calendar year with this amount being converted to an hourly rate of \$.48 / hour for all duty hours worked, as defined in Article 17 Section 1. If the designated Acting Chief is unavailable, the pay rate will be awarded to another Full-Time Sergeant by seniority, at which time he or she will be designated as temporary Acting Chief.

For the Employer	Date	For the Union
1 <i>Johnny Weyant</i>	5-19-16	SGT. Rick Hanley 5-27-16
2 <i>[Signature]</i>	5-29-16	<i>[Signature]</i> 6-2-16
3 <i>[Signature]</i>	5/21/16	
