

10-15-14  
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0471-02  
K30399

MEMO OF UNDERSTANDING  
Between The Berea Board of Education and  
O.A.P.S.E. Locals 213, 473 and 656

September, 2014

It is hereby agreed by and between the Berea Board of Education and the Ohio Association of Public School Employees Locals 213, 473 and 656, to delete the words "with the last paycheck" from Article 5.02 from the Contract between Ohio Association of Public School Employees Locals 213, 473, 656 and the Berea Board of Education effective January 1, 2014 through and including December 31, 2016.

ARTICLE 5 – Association and Employee Rights (page 3 of the Contract)

**5.02** Dues

- A. Upon written authorization by a classified employee, the Board of Education shall withhold deduction from pay for OAPSE Locals 213, 473, 656 monthly for nine (9) consecutive months starting ~~with the last paycheck~~ in October of each year. This authorization shall remain in effect until revoked by written notice to the Local Treasurer, the Treasurer of the Berea City Schools and the OAPSE State Office (6805 Oak Creek Drive, Columbus, Ohio 43229) during the month of June in the calendar year in which the negotiated agreement expires. To be valid, the written notice of revocation must be postmarked and received at the OAPSE State Office during the withdrawal period. If an employee's dues authorization is not revoked during such period, it shall remain in continuous effect until separation of employment, transfer, promotion to a non-bargaining unit position, or the next withdrawal period in which a notice of withdrawal is properly submitted and acted upon. Authorization to deduct must be submitted to the Treasurer of the Board by October 1.



Neal Postel, President  
Berea Board of Education

10-13-14  
Date

  
Michael Sheppard  
Superintendent

10-6-14  
Date



Ryan Ghizzoni  
Treasurer

9/30/14  
Date



Ann Jaskie, President  
Local 213, Ohio Association of  
Public School Employees

9-11-14  
Date



Scott Peskura, President  
Local 656, Ohio Association of  
Public School Employees

9-19-14  
Date



Laura Haas, Acting President  
Local 473, Ohio Association of  
Public School Employees

9-11-14  
Date



Michael Slivochka  
Director of Personnel  
& Employee Relations

9/20/14  
Date