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ADDENDUM

To

COLLECTIVE BARGAINING AGREEMENT

Between

MH CORRECTIONS COMMISSION

dba Multi-County Correctional Center

and

FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL, INC.

for and on behalf of full-time Corrections Officers  
employed at the Multi-County Correctional Center

January 1, 2014 – December 31, 2016

ADDENDUM TO COLLECTIVE BARGAINING AGREEMENT

This Addendum to Collective Bargaining Agreement (the "Addendum") is made and entered into by and between MH Corrections Commission, a Multi-County Correctional Center under Section 307.93 of the Ohio Revised Code, dba Multi-County Correctional Center (the "Employer") and the Fraternal Order of Police, Ohio Labor Council, Inc., for and on behalf of all full-time Correction Officers employed by the Employer (the "Union").

WITNESSETH:

WHEREAS, the Employer and the Union are parties to a certain Collective Bargaining Agreement dated December 13, 2013 (the "Agreement") which is effective from the 1<sup>st</sup> day of January, 2014 through the 31<sup>st</sup> day of December, 2016, and

WHEREAS, the Agreement provides for a reopener for hourly wages to be effective on and after January 1, 2015 and January 1, 2016, and

WHEREAS, the Union exercised its right and reopened the Agreement for the purpose of negotiating hourly wages to be paid effective January 1, 2015 and January 1, 2016, and

WHEREAS, the Employer and the Union engaged in negotiations and reached an agreement concerning hourly wage rates to be paid effective January 1, 2015 and January 1, 2016, as hereinafter provided.

NOW THEREFORE, the Employer and the Union do hereby agree and modify the Agreement as follows:

1. Section 12.1 of the Agreement is hereby amended to read as follows:

"The following hourly wage scales shall be in effect for the bargaining unit based upon their seniority for the duration of this Agreement:

|                     | 2014<br>(effective<br>January 1, 2014) | 2015<br>(effective<br>January 1, 2015) | 2016<br>(effective<br>January 1, 2016) |
|---------------------|--|--|--|
| Prob. Step          | \$ - 13.42                             | \$ - 13.82                             | \$ - 14.09                             |
| Prob. Step to 1 Yr. | \$ - 14.05                             | \$ - 14.47                             | \$ - 14.75                             |
| 1-2 Year            | \$ - 14.68                             | \$ - 15.12                             | \$ - 15.42                             |
| 2-3 Years           | \$ - 15.01                             | \$ - 15.46                             | \$ - 15.76                             |
| 3-4 Years           | \$ - 15.34                             | \$ - 15.80                             | \$ - 16.11                             |
| 4-5 Years           | \$ - 15.63                             | \$ - 16.09                             | \$ - 16.41                             |
| 5 Years + above     | \$ - 15.94                             | \$ - 16.41                             | \$ - 16.73"                            |

2. Effective January 1, 2015 Section 12.2 of the Agreement is hereby amended to read as follows:

“Upon attaining Six (6) years of continuous service with the Employer in the bargaining unit the employee shall receive a longevity incentive of Twenty-eight Cents (0.28¢) per hour in active pay status in addition to his/her regular hourly compensation.”

Except as modified above, the Agreement is hereby ratified and affirmed in its entirety and shall continue in full force and effect as provided therein.

IN WITNESS WHEREOF, the parties have set their hands to multiple copies of this Addendum this 8<sup>th</sup> day of October, 2014.

FOR THE EMPLOYER:



Brice Beaman  
MH Corrections Commission Chair

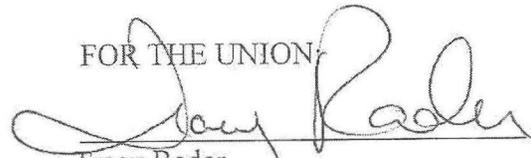


Dale Osborn  
Executive Director

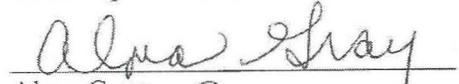


Peg Romine  
Captain

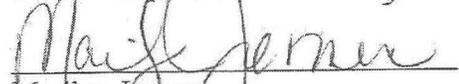
FOR THE UNION:



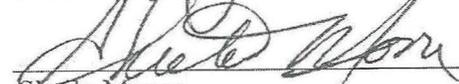
Tracy Rader  
Staff Representative



Alma Gray  
Committeeperson



Marilyn Jenner  
Committeeperson



Sheila Moore  
Committeeperson



Drema Arthur  
Committeeperson