

09-14-2015
13-MED-09-1065
3119-01
K30879

**AGREEMENT BY AND BETWEEN
THE CITY OF PATASKALA**

AND

THE FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL, INC.

WAGE RE-OPENER FOR 2015 & 2016

The City of Pataskala and the Fraternal Order of Police, Ohio Labor Council, Inc., representing the Patrol Officers for the City of Pataskala, hereby agree to the following wage scale for the years 2015 and 2016, retroactive to January 1, 2015, as recommended by Fact-Finder Sara Cole (Case Nos. 2014-MED-09-1164). Article 18 of the parties' Collective Bargaining Agreement shall now be amended to read as follows:

ARTICLE 18 COMPENSATION

18.1 – Wages.

A. Effective the first full pay period in January 2014, the wage scale will be:

STEPS	1	2	3	4	5
	Upon Hire/ Probationary	Upon Completion of Probation	Upon Completion of Step 2 plus one year	Upon Completion of Step 2 plus two years	Upon Completion of Step 2 plus three years
RATE	\$17.03	\$17.88	\$19.34	\$20.11	\$21.64

B. Effective the first full pay period in January 2015, the wage scale will be:

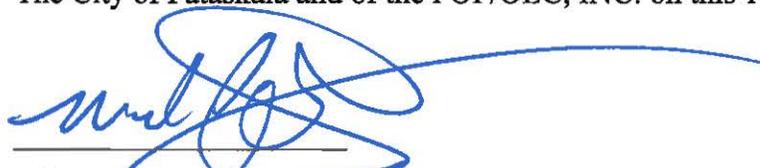
STEPS	1	2	3	4	5
	Upon Hire/ Probationary	Upon Completion of Probation	Upon Completion of Step 2 plus one year	Upon Completion of Step 2 plus two years	Upon Completion of Step 2 plus three years
RATE	\$17.54	\$18.42	\$19.92	\$20.71	\$22.29

C. Effective the first full pay period in January 2016, the wage scale will be:

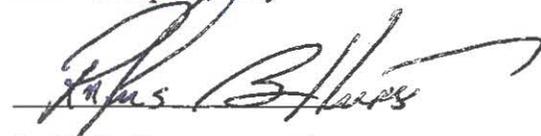
STEPS	1	2	3	4	5	6
	Upon Hire/ Probationary	Upon Completion of Probation	Upon Completion of Step 2 plus one year	Upon Completion of Step 2 plus two years	Upon Completion of Step 2 plus three years	Upon Completion of Step 2 plus four years
RATE	\$18.07	\$18.97	\$20.52	\$21.33	\$22.96	\$23.19

No other articles under the Collective Bargaining Agreement between the parties shall be amended under this Agreement.

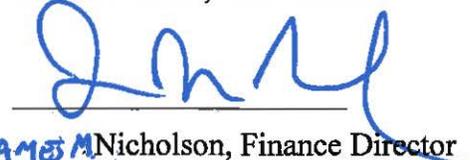
WHEREFORE, this Wage Re-Opener Agreement is signed by the authorized representatives of The City of Pataskala and of the FOP/OLC, INC. on this 17th day of April, 2015:



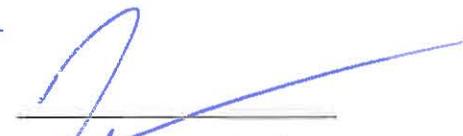
Mike Compton, Mayor



Rufus B. Hurst, Law Director



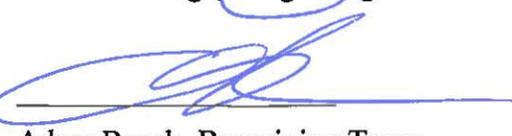
JAMES M. Nicholson, Finance Director



Joel D. Glasser, Staff Representative



Josh McGeorge, Bargaining Team



Adam Beach, Bargaining Team