

CONTRACT ADDENDUM

This Contract Addendum made and entered into on the 30<sup>th</sup> day of November, 2015, by and between the City of Middletown and the Fraternal Order of Police/Ohio Labor Council, as representative of the Corrections Officers unit.

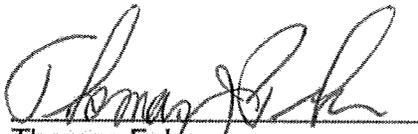
WHEREAS, the City and the FOP/OLC entered into a collective bargaining agreement for the period from January 1, 2014 through December 31, 2016; and

WHEREAS, the collective bargaining agreement contains a wage re-opener provision for the agreement years commencing January 1, 2016 to December 31, 2016 and no other Articles of the Collective Bargaining Agreement were to be considered; and

NOW, THEREFORE, the parties agree that the following amendments to the Agreement:

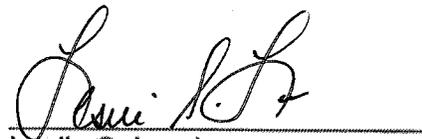
1. Article 22 – Wages. Section 1 is hereby amended as set forth in Exhibit “A”, attached hereto and incorporated herein. The remainder of Article 22 remains unchanged and is as set forth in the collective bargaining agreement.
2. Members shall participate in the “Performance-Based Compensation” set forth in the Pay & Benefits Ordinance, as adopted by the City Council of Middletown each year. **In 2016, the Performance-Based Compensation is set at \$500.00.**

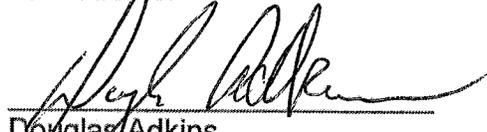
Fraternal Order of Police

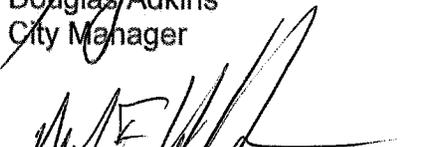
  
Thomas Fehr  
FOP/OLC

  
Candice Stultz  
Bargaining Committee Member

City of Middletown

  
Leslie S. Landen  
Law Director

  
Douglas Adkins  
City Manager

  
Mark Hoffman  
Assistant Police Chief

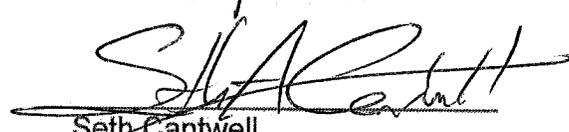
  
Seth Cantwell  
Staff Attorney

Exhibit "A"

ARTICLE 22 – WAGES

1. There are hereby established the following pay ranges for Corrections Officers:

**Corrections Officers**

	Pro	A	B	C	D	E	F	G
<b>Current</b>								
Annual	\$31,141.78	\$32,607.17	\$34,136.90	\$35,749.94	\$37,426.42	\$39,190.36	\$41,025.86	\$43,064.32
Bi-Weekly	\$1,197.76	\$1,254.12	\$1,312.96	\$1,375.00	\$1,439.48	\$1,507.32	\$1,577.92	\$1,656.32
Hourly	\$14.9720	\$15.6765	\$16.4120	\$17.1875	\$17.9935	\$18.8415	\$19.7240	\$20.7040
<b>Effective January 1, 2016 – 1%</b>								
Annual	\$31,453.76	\$32,933.68	\$34,479.12	\$36,107.76	\$37,800.88	\$39,582.40	\$41,436.72	\$43,494.88
Bi-Weekly	\$1,209.76	\$1,266.68	\$1,326.12	\$1,388.76	\$1,453.88	\$1,522.40	\$1,593.72	\$1,672.88
Hourly	\$15.1220	\$15.8335	\$16.5765	\$17.3595	\$18.1735	\$19.0300	\$19.9215	\$20.9110