

06-30-15  
13-MED-09-0998  
0038-01  
K31703

**Memorandum of Understanding**  
**Between the City of Delphos and**  
**Local 686 Delphos Professional Firefighters, IAFF**

The City of Delphos, hereafter known as "the City" and the Local 686 Delphos Professional Firefighters, IAFF hereafter known as "the Union", have entered into this MOU on June 2, 2015, for the purpose of resolving labor negotiations.

Whereas, the parties' Negotiated Agreement states in Section 36.1: "On or about April 1, 2015, the parties agree to re-open this Negotiated Agreement for the sole purpose of negotiating wages for the remainder of the Negotiated Agreement. The reopener is subject to the provision of Ohio Revised Code Chapter 4117." and;

Whereas, the parties have met pursuant to this above-cited wage reopener and have resolved negotiations.

Therefore be it resolved, wages will remain frozen from January 1, 2015-December 31, 2015. Bargaining unit members shall receive a 2% base wage increase effective January 1, 2016-December 31, 2016.

The parties agree that this Memorandum encompasses the parties' entire agreement. Changes to this agreement must be agreed to in writing.

For the City:

Michael Ballman

6/2/15  
Date

For the Union:

Roy V. Hill

4-16-15  
Date