

MEMORANDUM OF UNDERSTANDING WAGE AND INSURANCE REOPENER

This memorandum of understanding is entered into between the Noble County Sheriff's Office and the Fraternal Order of Police, Ohio Labor Council, Inc. This memorandum resolves the reopener provision set forth in the collective bargaining agreement.

The wage scales listed below shall apply to bargaining unit members for the year 2015. The parties agree to re-open Article 36, Wages (wage scale only) on or around December 1, 2015 for the purpose of negotiating a wage scale for 2016. Negotiations shall include the possibility of any increase becoming effective prior to April 1, 2016 should an agreement be reached prior to that date. It is understood that such re-opener shall be subject to the impasse process of Chapter 4117.

The parties agree that the current terms of Article 29, Health Insurance shall remain unchanged for the remainder of the current collective bargaining agreement.

The following is the per hour wage scale for full time employees of the bargaining units effective beginning the first full pay period of January 2015.

	Level 1 Entry	Level 2
Deputy	\$15.74	\$19.45
Road Corporal	\$19.70	\$19.70
Road Sergeant	\$20.20	\$20.20
Corrections Officer	\$10.59	\$12.87
Corrections Corporal	\$13.12	\$13.12
Corrections Sergeant	\$13.62	\$13.62
Corrections Lieutenant	\$16.27	\$16.27
Dispatcher	\$10.59	\$12.87
Dispatcher/Clerk	\$17.32	\$17.32
Dispatcher/TAC	\$14.37	\$14.87
Maintenance	\$12.87	\$13.87

Insurance cost shared between County (80%) and employee (20%) shall remain the same through the contract cycle. April 1, 2014 through March 31, 2017

Signed and dated on this 24th day of December, 2014

For the Employer:

Virgil J. Thompson
Henry L. Rossiter
[Signature]

For the Fraternal Order of Police, O.L.C.I.

Will Egan FO/Police-I.

Approved as to form:

Kelly A. Redde