

02-23-16  
13-MED-09-0950  
\*closes 15-MED-08-0734  
2277-05  
K30902

**REOPENER AGREEMENT  
BETWEEN  
THE CITY OF FAIRLAWN  
AND  
THE FAIRLAWN PROFESSIONAL FIRE FIGHTERS  
IAFF LOCAL 4164**

1. The following language shall replace and supersede the language in Article 37, Wages, Section 37.1:

*Section 37.1. Fire/Medics' Wages. Beginning on January 1, 2014 and effective through December 31, 2016, the salary schedule for bargaining unit members with the following years of full-time service as a Fire/Medic with the City shall be increased 2.0% effective January 1 in 2014, 2015 and 2016, as follows:*

<u>Years of Service</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
0-1 year	\$50,350.08	\$51,357.08	\$52,384.22
1-2 years	\$56,769.33	\$57,904.72	\$59,062.81
2-3 years	\$60,026.63	\$61,227.16	\$62,451.70
3-4 years	\$63,288.38	\$64,554.15	\$65,845.23
4 years and over	\$68,209.06	\$69,573.24	\$70,964.70

*The wage rate shall be determined at the employee's completed years of service, effective on the employee's anniversary date of his or her date of employment.*

2. The following language shall replace and supersede the language in Article 37, Wages, Section 37.2:

*Section 37.2. Fire Lieutenants' Wages. Beginning on January 1, 2014 and effective through December 31, 2016, the salary schedule for bargaining unit members with the following years of full-time service as a Fire Lieutenant with the City shall be increased 2.0% effective January 1 in 2014, 2015 and 2016, as follows:*

<u>Years of Service</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
Less than 1 year	\$70,937.42	\$72,356.17	\$73,803.29
1 year and over	\$76,725.92	\$78,260.44	\$79,825.65

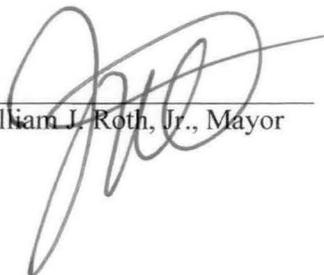
*The wage rate shall be determined at the employee's completed years of service, effective on the employee's anniversary date of his or her date of employment.*

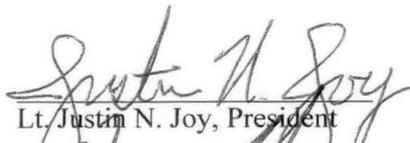
3. The current contract language in Article 44, Insurances, shall be maintained in the year 2016.

IN WITNESS WHEREOF, the parties have caused this Reopener Agreement to be executed on the 22nd day of February, 2016.

FOR THE CITY OF FAIRLAWN:

FOR IAFF LOCAL 4164:

  
\_\_\_\_\_  
William J. Roth, Jr., Mayor

  
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Lt. Justin N. Joy, President

  
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Andy Hiner