

Wage and Insurance Re-Opener Agreement 2014

This agreement is entered into pursuant to §48.2 of the "Collective Bargaining Agreement between Paulding County Board of Developmental Disabilities and Ohio Association of Public School Employees Local 4/AFL-CIO and is Local #794 January 1, 2014 through December 31, 2016." It is effective December 1, 2014 and governs wages and insurance from December 1, 2014 through November 30, 2015.

Article 16

Per Motion # 57-2014 all Board employees shall receive a 2% performance bonus pending approval with OAPSE/AFSCME, Local 794 effective December 1, 2014. All other provisions of Article 16 remain in effect.

Article 41

The Board has obtained insurance identical to the current coverage save that premiums have increased somewhat. The provisions of current Article 41 are carried over without change. In particular:

1. Employees will pay 10% of the increased premium for medical insurance.
The Board will pay 90% of the increased premium for medical insurance.
2. Persons not eligible for insurance receive \$750.00 single eligible/\$1500.00 family eligible.
3. Spousal waiver still in effect.
4. Eligible persons not taking insurance receive Opt Out payment and not the \$750/\$1500 also.
5. Third party one time lump sum payment.
6. Board to fully fund HSA Annual Deductible (\$1745/\$3490)
7. Dental, Vision and Life insurance shall remain as is currently.

Signatures appear on page 2

Lisa A. Recker 10/30/2014

Lisa A. Recker, PCBDD Superintendent

Melinda S. Walters 10/31/14

Melinda Walters, PCBDD Business Director

Deb Williamson 10/31-14

Deb Williamson, OAPSE/AFSCME, Local 794 President

Stan Cox

Stan Cox, OAPSE/AFSCME, Local 794 Vice President