

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is entered into between the City of Ontario Ohio (the Employer) and the FOP, Ohio Labor Council, Inc. (the Union) for the purpose of correcting a clerical error in the collective bargaining agreement for the term January 1, 2014 through December 31, 2016 covering patrol officers, sergeants and lieutenants, to wit: a typographical error in the wage scale for lieutenants (SERB case number 2013-MED-08-0895) for the year 2015 in Appendix A (Wage Schedule).

The parties agree:

1. That all other articles and/or sections and/or other parts of Appendix A not modified by the MOU shall remain in full force for the balance of the contract term; and
2. That the hourly amount of \$29.11 should have been \$29.21; and

Therefore the wage scale for lieutenants shall read as follows:

LIEUTENANT

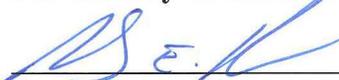
**Lieutenant Wage is 9% above
Sergeant Wage**

Eff. 1-1-13	\$27.62
Eff. 1-1-14	\$28.33
Eff. 1-1-15	\$29.21
Eff. 1-1-16	\$30.23

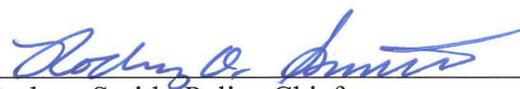
Annual Wages are based on 2080 hours times the above rates of pay for full time officers.

Date: 1-16-15

For the City of Ontario:

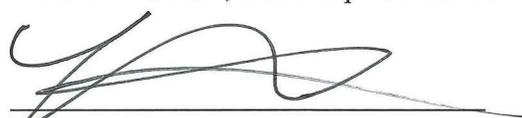

Randy E. Hutchinson, Mayor


Jeffrey P. Wilson, Safety Service Director


Rodney Smith, Police Chief

For the FOP, Ohio Labor Council:


Andrea H. Johan, Staff Representative


Tommy Hill, Team Member,
Supervisor Unit


Brian Williams, Team Member,
Supervisor Unit