

**MEMORANDUM OF UNDERSTANDING**  
**SETTLING CASE 2014-MED-06-0858**

This Memorandum Of Understanding (MOU) is entered into between the Shawnee Township Trustees (Employer) and the Fraternal Order of Police, Ohio Labor Council (Union) (Sergeant Bargaining Unit) for the purpose of settling the re-opener for wages for 2015 and 2016 in case number **2014-MED-06-0858**.

The parties agree that except as indicated below, in all other respects the collective bargaining agreement covering the period of October 1, 2013 to September 30, 2016 shall remain as current contract language for the balance of the contract term.

The parties further agree that the hourly wage for sergeants shall be a percent above that of the top-step patrol officer: 8% above from initial appointment as sergeant through the end of the 5<sup>th</sup> year as sergeant; 10% above from the start of 6<sup>th</sup> year as sergeant through the end of the 10<sup>th</sup> year as sergeant; 12% above from the start of 11<sup>th</sup> year as sergeant and that these rates of pay shall be effective on the dates specified.

**B. Sergeants**

	<b>Years in the Rank of Sgt.</b>	<b>Initial Appointment through end of 5<sup>th</sup> year (8%)</b>	<b>Start of 6<sup>th</sup> Year as Sgt. to end of 10<sup>th</sup> year as Sgt. (10%)</b>	<b>Start of 11<sup>th</sup> year as Sgt. (12%)</b>
	1-1-2015	26.15	26.63	27.12
	1-1-2016	26.73	27.23	27.72

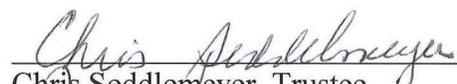
Date

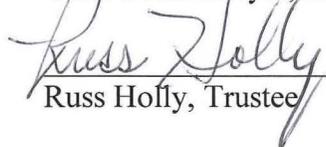
9-22-14

**For Shawnee Township**

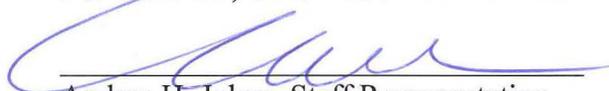


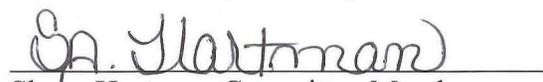
Dave Belton, Trustee

  
Chris Seddlemeyer, Trustee

  
Russ Holly, Trustee

**For the FOP, Ohio Labor Council Inc.:**

  
Andrea H. Johan, Staff Representative

  
Shane Hartman, Committee Member,  
Sergeant Unit

**Approved as to Content:**

  
Michael Keith, Chief of Police

STATE OF OHIO  
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF :

FRATERNAL ORDER OF POLICE,  
OHIO LABOR COUNCIL, INC.,  
EMPLOYEE ORGANIZATION,

and,

SHAWNEE TOWNSHIP TRUSTEES,  
EMPLOYER.

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CASE NO.(S): 13-MED-07-0795  
(Corrections Officers)

(This will close the open case for  
Case No.(s): 14-MED-06-0858)

FILING OF COLLECTIVE BARGAINING AGREEMENT  
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an addendum and amendment to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached). The Contract Data Summary Sheet is attached.

Respectfully Submitted

Tara M. Crawford  
Paralegal  
F.O.P., O.L.C.I.  
222 East Town Street  
Columbus, Ohio 43215  
614-224-5700

cc: Mr. Michael Keith, [policechief@shawneetownship.com](mailto:policechief@shawneetownship.com)