

13-MED-05-0744
K30778
1390-01

Negotiated Agreement

Between

Midview Local Board of Education

And

Midview Education Association

For

School Years

2013-2014

2014-2015

2015-2016

(Re-opener for 2015-2016)

2013-2014-2015-2016
2013-2014-2015-2016

Midview Local School District
Board of Education
MEA Negotiations, re-opener
Board Counter Proposal
June 24, 2015

Proposal is contingent on all items as a package. Not to be accepted in parts.

Salary

1. **Tentative Agreement:** 1.8% on the base (\$35,016)
2. **Tentative Agreement:** Any member who received the same salary in 2011-2012, 2012-2013, and 2013-2014 school year will receive a one-time stipend of \$400 payable first pay in December, 2015. To qualify, the MEA member must be an active employee for the 2015-2016 school year and not participating in the SRRP program.
3. **Tentative Agreement:** 21-24 year longevity \$500 and 26-29 / 31+ year longevity \$800.

Healthcare

1. **Tentative Agreement:** Employee contribution will be 10% with a cap of \$57 / single and \$143 / family monthly.
2. **Tentative Agreement:** Insurance open enrollment period will be in May (Currently September). This change is requested in response to the Affordable Care Act.



Board Representative

6.24.15

Date



Association Representative

6/24/15

Date

SALARY SCHEDULE FOR FISCAL YEAR 2015-2016

BASE \$35,016

	ND		BA		BA+15		BA+30		MA		MA+15		MA+30		MA+45	
0	0.883	\$30,919	1.000	\$35,016	1.030	\$36,066	1.06	\$37,117	1.100	\$38,518	1.130	\$39,568	1.160	\$40,619	1.190	\$41,669
1	0.922	\$32,285	1.040	\$36,417	1.070	\$37,467	1.100	\$38,518	1.150	\$40,268	1.180	\$41,319	1.210	\$42,369	1.240	\$43,420
2	0.961	\$33,650	1.080	\$37,817	1.110	\$38,868	1.140	\$39,918	1.200	\$42,019	1.230	\$43,070	1.260	\$44,120	1.290	\$45,171
3	1.000	\$35,016	1.120	\$39,218	1.150	\$40,268	1.180	\$41,319	1.250	\$43,770	1.280	\$44,820	1.310	\$45,871	1.340	\$46,921
4	1.039	\$36,382	1.160	\$40,619	1.190	\$41,669	1.220	\$42,720	1.300	\$45,521	1.330	\$46,571	1.360	\$47,622	1.390	\$48,672
5	1.078	\$37,747	1.200	\$42,019	1.230	\$43,070	1.260	\$44,120	1.350	\$47,272	1.380	\$48,322	1.410	\$49,373	1.440	\$50,423
6	1.117	\$39,113	1.250	\$43,770	1.280	\$44,820	1.310	\$45,871	1.410	\$49,373	1.440	\$50,423	1.470	\$51,474	1.500	\$52,524
7	1.156	\$40,478	1.300	\$45,521	1.330	\$46,571	1.360	\$47,622	1.470	\$51,474	1.500	\$52,524	1.530	\$53,574	1.560	\$54,625
8	1.195	\$41,844	1.350	\$47,272	1.380	\$48,322	1.410	\$49,373	1.530	\$53,574	1.560	\$54,625	1.590	\$55,675	1.620	\$56,726
9	1.234	\$43,210	1.400	\$49,022	1.430	\$50,073	1.460	\$51,123	1.590	\$55,675	1.620	\$56,726	1.650	\$57,776	1.680	\$58,827
10	1.273	\$44,575	1.450	\$50,773	1.480	\$51,824	1.510	\$52,874	1.650	\$57,776	1.680	\$58,827	1.710	\$59,877	1.740	\$60,928
11	1.312	\$45,941	1.500	\$52,524	1.530	\$53,574	1.560	\$54,625	1.710	\$59,877	1.740	\$60,928	1.770	\$61,978	1.800	\$63,029
12	1.351	\$47,307	1.550	\$54,275	1.580	\$55,325	1.610	\$56,376	1.770	\$61,978	1.800	\$63,029	1.830	\$64,079	1.860	\$65,130
13	1.351	\$47,307	1.600	\$56,026	1.630	\$57,076	1.660	\$58,127	1.840	\$64,429	1.870	\$65,480	1.900	\$66,530	1.930	\$67,581
14	1.351	\$47,307	1.650	\$57,776	1.680	\$58,827	1.710	\$59,877	1.910	\$66,881	1.940	\$67,931	1.970	\$68,982	2.000	\$70,032
15	1.380	\$48,322	1.680	\$58,827	1.710	\$59,877	1.740	\$60,928	1.980	\$69,332	2.010	\$70,382	2.040	\$71,433	2.070	\$72,483
20	1.380	\$48,322	1.700	\$59,527	1.730	\$60,578	1.760	\$61,628	2.030	\$71,082	2.060	\$72,133	2.090	\$73,183	2.120	\$74,234
25	1.380	\$48,322	1.720	\$60,228	1.750	\$61,278	1.780	\$62,328	2.080	\$72,833	2.110	\$73,884	2.140	\$74,934	2.170	\$75,985
30	1.380	\$48,322	1.750	\$61,278	1.780	\$62,328	1.810	\$63,379	2.110	\$73,884	2.140	\$74,934	2.170	\$75,985	2.200	\$77,035

** Includes at least 15 hours graduate credit

FOOTNOTES BELOW APPLY TO M.A. LEVEL AND ABOVE

- *** All graduate hours.
- **** All hours must be in area of certification, working towards a new area of certification, or in an area accredited department of graduate education.
- ***** "M.A." means a masters degree in education, education administration or subject area related to education. This does not include degrees from professional schools such as medicine, law, etc. or to qualify for a different profession, such as real estate sales.

Longevity \$500.00 - 21 to 24 years
 Longevity \$800.00 - 26 to 29, and 31+ years