



AMENDMENT TO AGREEMENT
VILLAGE OF GRAFTON AND OPBA
2013-MED-05-0739

of Grafton and the Ohio Patrolmen's Benevolent Association hereby agree to amend
ment between the parties (SERB 2013-MED-05-0739) as a result of the wage reopener
for 2016 (2015-MED-10-1041) as set forth below in Section 3 of Article 19.

07-08-16
13-MED-05-0739
*closes 15-MED-10-1041
3310-04
K30754

ARTICLE 19
WAGES

Section 1. Effective January 1, 2014, hourly rates of pay for bargaining unit members shall be as follows:

Sergeant \$21.65

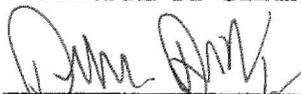
Section 2. Effective January 1, 2015, pay rates for bargaining unit members shall be increased one and one-half percent (1.5%) with rates as set forth below:

Sergeant \$21.96

Section 3. Effective January 1, 2016, the following wage scale shall be implemented with all current employees being placed in accordance with their service time.

Sergeant (first year in rank) \$21.40
Sergeant (after one year in rank) \$22.50

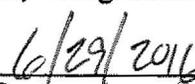
VILLAGE OF GRAFTON



David DiVenceno, Mayor

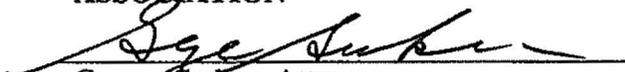


Joe Price, Village Administrator

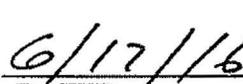


DATED

**OHIO PATROLMEN'S BENEVOLENT
ASSOCIATION**



George Gerken, Attorney



DATED