

MEMORANDUM OF UNDERSTANDING

OHIO TEACHER EVALUATION SYSTEM FREQUENCY OF EVALUATION HOUSE BILL 362 (2014)

This Memorandum of Understanding is entered into by and between the Dawson-Bryant Education Association (hereinafter referred to as "DBEA") and the Dawson-Bryant Board of Education Board of Education (hereinafter referred to as "Board") for the purpose of addressing legislative changes to the Ohio Teacher Evaluation System which become effective September 10, 2014. DBEA and the Board acknowledge that the understandings stated herein are made in response to specific changes to the Ohio Revised Code and that the parties' agreement to alter the Collective Bargaining Agreement.

The parties hereby agree to the following:

Exceptions to Evaluation Cycle (Deferral Period) in Section 6.03, page 11:

- The Board shall evaluate each teacher who received a rating of Accomplished by the agreement between Dawson-Bryant Local School District and The Dawson-Bryant Education Association.
- The Board shall evaluate each teacher who received a rating of Skilled on the teacher's most recent evaluation conducted, once every other year.
- All evaluations shall be completed by May 1 of the applicable school year, and the teacher shall receive a written report of the results of the evaluation by May 10 of that school year.
- To remain in a deferral period, said teacher must meet and maintain student growth scores (SGM) at ratings of average or higher ("Expected" or "Above Expected"). No other performance-related criterion shall remove a teacher from the deferral period.
- A credentialed evaluator shall conduct one Significant Job Performance Observation, as defined by the Collective Bargaining Agreement, with the teacher no later than May 1 of each year the evaluation cycle is deferred. Results from a deferred teacher's observation shall not be counted or recorded in eTPES. Observation data shall be recorded in the deferred teacher's personnel file, in accordance with Article 7 of the Collective Bargaining Agreement.
- A teacher's final summative rating of Skilled or Accomplished shall carry forward and apply to each year of the deferral period for purposes of determining comparability in Article 6.

Exemptions from Evaluation Cycle in Sections 14, 15, and 16:

- The Board shall not evaluate any teacher who has submitted an irrevocable official notice of retirement to the Board on or before December 1st of the school year.
- The Board shall not evaluate any teacher who has or will be on paid or unpaid leave for fifty percent or more of the school year (ninety-three school days).

Regular Meeting 10/6/2014

Board President Jamie Murphy called this regular meeting to order at 5:07 P.M. with the following members answering roll call: Jamie Murphy, Jim Beals, Brady Harrison, DeAnna Holliday, and Debbie Drummond.

No motion or second. Roll call not usually a resolution.

2014-236 RESOLUTION APPROVING THE BOARD MINUTES FROM THE MEETINGS HELD ON SEPTEMBER 11, 2014, SEPTEMBER 15, 2014, AND SEPTEMBER 29, 2014.

Mr. Beals moved to adopt resolution 2014-236. Ms. Murphy seconded the motion. Mr. Harrison voted yes. Ms. Drummond voted yes. Ms. Holliday abstained. Motion carried by a vote of 4-0.

2014-237 RESOLUTION TO PURCHASE ONE HUNDRED AND ONE (101) "BEARACADE" DOOR CONTROL SYSTEMS AT A TOTAL COST OF \$4,771.50 FROM NATIONAL SCHOOL CONTROL SYSTEMS, LLC. SYSTEM EFFECTIVELY BARRICADES ANY DOOR IN THE EVENT OF AN EMERGENCY/LOCKDOWN SITUATION.

Ms. Murphy moved to adopt resolution 2014-237. Mr. Beals seconded the motion. All members voted yes.

At this time, Mr. Dean Mader, Mr. Mike Eicher, and Mrs. Angie LaFon, Principals, along with Mrs. Megan Lemon, Student Services Coordinator, discussed with the Board the District's State Report Card. The group also updated the Board on past, present, and future activities in their respective buildings.

At this time, Mr. Steve Easterling, Superintendent, discussed with the Board the following items: state report card, football field press box, foodservice, driver's education classes, policy on outside groups using school facilities, flu shots, and a public records request.

2014-238 RESOLUTION APPROVING STEVE EASTERLING AS A CHAPERONE FOR THE 5TH GRADE DRAMA CLUB NEW YORK CITY TRIP AND APPROVING EXPENSES FOR THIS TRIP, SCHEDULED FOR MAY 28-31, 2015. COST NOT TO EXCEED \$1,500.00.

Ms. Murphy moved to adopt resolution 2014-238. Ms. Holliday seconded the motion. All members voted yes.

2014-239 RESOLUTION APPROVING A MEMORANDUM OF UNDERSTANDING WITH THE DAWSON-BRYANT EDUCATION ASSOCIATION (DBEA). SAID AGREEMENT ADDRESSES THE OHIO TEACHER EVALUATION SYSTEM AS IT RELATES TO BOTH HOUSE BILL 362 AND ARTICLE 6 OF THE CURRENT UNION CONTRACT

REGARDING THE FREQUENCY OF EVALUATIONS. A DETAILED COPY OF THE MEMORANDUM OF UNDERSTANDING SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Murphy moved to adopt resolution 2014-239. Ms. Holliday seconded the motion. All members voted yes.

2014-240 RESOLUTION ACCEPTING A DONATION FROM JOHN LARGE OF WESTERN & SOUTHERN LIFE INSURANCE COMPANY. SAID DONATION IS ONE (1) NEW GE TOP-LOAD WASHING MACHINE VALUED AT \$540.00. THE WASHING MACHINE WILL BE PLACED IN THE MIDDLE SCHOOL BUILDING AND CAN BE USED FOR ANY PURPOSE RELATED TO REGULAR SCHOOL DISTRICT BUSINESS.

Ms. Drummond moved to adopt resolution 2014-240. Mr. Harrison seconded the motion. All members voted yes.

At this time, Mr. Miller updated the Board on a local vendor who is providing both donated food for parent-teacher conferences and large fundraising opportunities for the marching band program.

2014-241 RESOLUTION APPROVING THE FOLLOWING FINANCIAL STATEMENTS FROM THE TREASURER FOR SEPTEMBER 2014: FINANCIAL SUMMARY (FINSUM), CHECKS, RECEIPTS, AND COMPARISONS OF GENERAL AND GRANT FUNDS BUDGET TO ACTUAL. IT IS UNDERSTOOD THAT DETAILED FINANCIAL STATEMENTS ARE ON FILE FOR PUBLIC INSPECTION IN THE OFFICE OF THE TREASURER.

Ms. Drummond moved to adopt resolution 2014-241. Mr. Harrison seconded the motion. All members voted yes.

Before adjourning, members of the Board openly discussed the choice of either: a) starting a program to help needy students with weekend meals, or b) simply joining/supporting another outside group that is already working on this need in the school district.

Ms. Holliday moved to adjourn. Ms. Drummond seconded the motion. All members voted yes.

The time was 7:44 P.M.

The next meeting is set for Monday, October 20, 2014 at 5:00 P.M. at the Dawson-Bryant Board of Education offices.