

MEMORANDUM OF UNDERSTANDING BETWEEN
THE ANTWERP EDUCATION ASSOCIATION
AND THE
ANTWERP LOCAL SCHOOLS BOARD OF EDUCATION
RELATING TO THE IMPLEMENTATION OF A THREE HOUR DELAY

10-02-15
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This Memorandum of Understanding is entered into by and between the Antwerp Local School District Board of Education ("Board") and the Antwerp Education Association ("AEA").

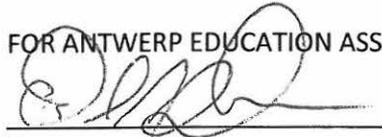
WHEREAS, the Board and the AEA are parties to a collective bargaining agreement ("Contract") effective through July 31, 2016; and

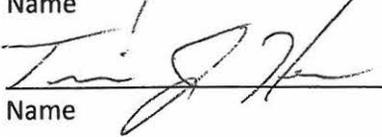
WHEREAS, the Board wishes to implement a three hour delay schedule, beginning school at 10:50 am and ending at 3:44 pm;

The Board and the AEA hereby agree to the following,

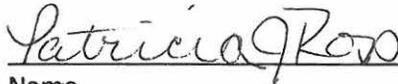
1. The three hour delay will only be used for fog delays unless the district has missed five (5) calamity days of school. After five (5) calamity days have been used, the three hour delay may be implemented in any weather situation, at the discretion of the superintendent.
2. The administration will work with teachers who have prior commitments that cannot be changed and teachers will work with the administration to cover those classes. Teachers who cover for teacher leaving early on a three hour delay will not receive extra compensation.
3. This agreement will remain in effect until the end of the current contract, at which time both parties will be allowed to renegotiate the matter.
4. This Agreement constitutes the entire agreement between the Board and the AEA regarding the issues outlined herein. There are no other written or verbal agreements, understandings, or arrangements between the parties.

FOR ANTWERP EDUCATION ASSOCIATION


Name _____ Date 1-6-15


Name _____ Date 1-6-15

FOR ANTWERP LOCAL SCHOOLS BOARD OF EDUCATION


Name Patricia Row Date 12/19/2014


Name Kristine Stuart Date 12/19/2014

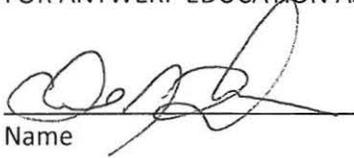
February 16, 2015

The Antwerp Education Association and Antwerp Local Schools Board of Education agree to make up Calamity Days during the 2014-2015 school year in the following manner:

- Add thirty (30) minutes to the end of the school day beginning on March 2, 2015 and continuing for thirty-three (33) school days to make up three (3) of the required days.
- Add April 2, 2015 as a day in session.

This agreement is in effect for the 2014-2015 school year and does not set precedent for any other school year.

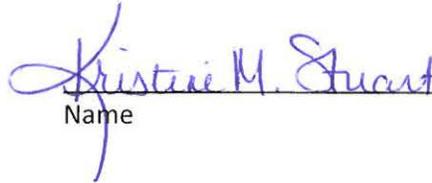
FOR ANTWERP EDUCATION ASSOCIATION

 2-19-15
Name Date

 2-19-15
Name Date

FOR ANTWERP LOCAL SCHOOLS BOARD OF EDUCATION

 2-19-15
Name Date

 2-19-15
Name Date

Memorandum of Understanding

May 22, 2015

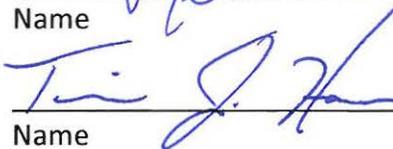
The Antwerp Education Association and Antwerp Local Schools Board of Education agree to make the following change to the Supplemental Salary Schedule under Level J:

Dinner Theater/Variety Show Director will be changed to ***Elementary Musical Director***.

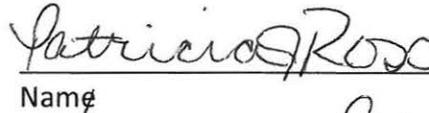
This Memorandum of Understanding will expire at the end of the current negotiated agreement.

FOR ANTWERP EDUCATION ASSOCIATION

 5-22-15
Name Date

 5-22-15
Name Date

FOR ANTWERP LOCAL SCHOOLS BOARD OF EDUCATION

 5-22-15
Name Date

 5-22-15
Name Date