09-21-16
13-MED-05-0668
*closes 16-MED-02-0165
0095-03
K30656

Contract Extension

All of the terms and conditions of the Contract Agreement between the Ashtabula County Board of Developmental Disabilities and the Ashtabula County Professional Association of Community Service Coordinators (Unit II) shall be extended from September 1, 2016 to and including August 31, 2018, except that the base salary shall be increased by .5% each year of the extension pursuant to the attached salary schedules.

IN WITNESS WEHEREOF, the parties have caused the Agreement to be executed on the day and year first above mentioned.

ASHTABULA COUNTY EMPLOYEES ASSOCIATION FOR THE MENTALLY HANDICAPPED

Rita Fuller-Grippi
President

Scott J Zakrzo
OEA CONSULTANT

ASHTABULA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

President

Sue M Fuller
SUPERINTENDENT

Assoc. SSA		Hrs/Day:	7
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 17.36	$ 23,453.36	$ 31,595.20
1	$ 18.25	$ 24,655.75	$ 33,215.00
2	$ 19.16	$ 25,885.16	$ 34,871.20
3	$ 20.06	$ 27,101.06	$ 36,509.20
4	$ 20.94	$ 28,289.94	$ 38,110.80
5	$ 21.86	$ 29,532.86	$ 39,785.20
6	$ 22.78	$ 30,775.78	$ 41,459.60
7	$ 23.72	$ 32,045.72	$ 43,170.40
8	$ 24.60	$ 33,234.60	$ 44,772.00
9	$ 25.52	$ 34,477.52	$ 46,446.40
10	$ 26.43	$ 35,706.93	$ 48,102.60
11	$ 27.34	$ 36,936.34	$ 49,758.80
12	$ 28.23	$ 38,138.73	$ 51,378.60
13	$ 29.13	$ 39,354.63	$ 53,016.60

Assoc. SSA+10		Hrs/Day:	7
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 18.22	$ 24,615.22	$ 33,160.40
1	$ 19.12	$ 25,831.12	$ 34,798.40
2	$ 20.00	$ 27,020.00	$ 36,400.00
3	$ 20.92	$ 28,262.92	$ 38,074.40
4	$ 21.84	$ 29,505.84	$ 39,748.80
5	$ 22.74	$ 30,721.74	$ 41,386.80
6	$ 23.67	$ 31,978.17	$ 43,079.40
7	$ 24.57	$ 33,194.07	$ 44,717.40
8	$ 25.47	$ 34,409.97	$ 46,355.40
9	$ 26.39	$ 35,652.89	$ 48,029.80
10	$ 27.29	$ 36,868.79	$ 49,667.80
11	$ 28.20	$ 38,098.20	$ 51,324.00
12	$ 29.10	$ 39,314.10	$ 52,962.00
13	$ 30.02	$ 40,557.02	$ 54,636.40

Assoc. SSA+20		Hrs/Day:	7
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 19.06	$ 25,750.06	$ 34,689.20
1	$ 19.97	$ 26,979.47	$ 36,345.40
2	$ 20.89	$ 28,222.39	$ 38,019.80
3	$ 21.80	$ 29,451.80	$ 39,676.00
4	$ 22.70	$ 30,667.70	$ 41,314.00
5	$ 23.63	$ 31,924.13	$ 43,006.60
6	$ 24.51	$ 33,113.01	$ 44,608.20
7	$ 25.44	$ 34,369.44	$ 46,300.80
8	$ 26.33	$ 35,571.83	$ 47,920.60
9	$ 27.24	$ 36,801.24	$ 49,576.80
10	$ 28.15	$ 38,030.65	$ 51,233.00
11	$ 29.07	$ 39,273.57	$ 52,907.40
12	$ 29.97	$ 40,489.47	$ 54,545.40
13	$ 30.89	$ 41,732.39	$ 56,219.80

Prof Cert 3		Hrs/Day:	7
	9/1/16 Hrly	9/1/16 Annual	9/1/16 Annual
Step	Rate	193	260
0	$ 23.24	$ 31,397.24	$ 42,296.80
1	$ 24.39	$ 32,950.89	$ 44,389.80
2	$ 25.57	$ 34,545.07	$ 46,537.40
3	$ 26.73	$ 36,112.23	$ 48,648.60
4	$ 27.89	$ 37,679.39	$ 50,759.80
5	$ 29.06	$ 39,260.06	$ 52,889.20
6	$ 30.23	$ 40,840.73	$ 55,018.60
7	$ 31.35	$ 42,353.85	$ 57,057.00
8	$ 32.52	$ 43,934.52	$ 59,186.40
9	$ 33.72	$ 45,555.72	$ 61,370.40
10	$ 34.86	$ 47,095.86	$ 63,445.20
11	$ 36.05	$ 48,703.55	$ 65,611.00
12	$ 37.20	$ 50,257.20	$ 67,704.00
13	$ 38.34	$ 51,797.34	$ 69,778.80

Prof Cert 4		Hrs/Day:	7
	9/1/16 Hrly	9/1/16 Annual	9/1/16 Annual
Step	Rate	193	260
0	$ 24.54	$ 33,153.54	$ 44,662.80
1	$ 25.71	$ 34,734.21	$ 46,792.20
2	$ 26.82	$ 36,233.82	$ 48,812.40
3	$ 28.00	$ 37,828.00	$ 50,960.00
4	$ 29.17	$ 39,408.67	$ 53,089.40
5	$ 30.32	$ 40,962.32	$ 55,182.40
6	$ 31.53	$ 42,597.03	$ 57,384.60
7	$ 32.66	$ 44,123.66	$ 59,441.20
8	$ 33.83	$ 45,704.33	$ 61,570.60
9	$ 34.97	$ 47,244.47	$ 63,645.40
10	$ 36.16	$ 48,852.16	$ 65,811.20
11	$ 37.31	$ 50,405.81	$ 67,904.20
12	$ 38.48	$ 51,986.48	$ 70,033.60
13	$ 39.64	$ 53,553.64	$ 72,144.80

Prof Cert 5		Hrs/Day:	7
	9/1/16 Hrly	9/1/16 Annual	9/1/16 Annual
Step	Rate	193	260
0	$ 25.16	$ 33,991.16	$ 45,791.20
1	$ 26.33	$ 35,571.83	$ 47,920.60
2	$ 27.50	$ 37,152.50	$ 50,050.00
3	$ 28.64	$ 38,692.64	$ 52,124.80
4	$ 29.84	$ 40,313.84	$ 54,308.80
5	$ 30.96	$ 41,826.96	$ 56,347.20
6	$ 32.13	$ 43,407.63	$ 58,476.60
7	$ 33.31	$ 45,001.81	$ 60,624.20
8	$ 34.46	$ 46,555.46	$ 62,717.20
9	$ 35.65	$ 48,163.15	$ 64,883.00
10	$ 36.79	$ 49,703.29	$ 66,957.80
11	$ 37.96	$ 51,283.96	$ 69,087.20
12	$ 39.13	$ 52,864.63	$ 71,216.60
13	$ 40.28	$ 54,418.28	$ 73,309.60

Prof Cert 6		Hrs/Day:	7
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 25.82	$ 34,882.82	$ 46,992.40
1	$ 26.95	$ 36,409.45	$ 49,049.00
2	$ 28.13	$ 38,003.63	$ 51,196.60
3	$ 29.30	$ 39,584.30	$ 53,326.00
4	$ 30.47	$ 41,164.97	$ 55,455.40
5	$ 31.62	$ 42,718.62	$ 57,548.40
6	$ 32.78	$ 44,285.78	$ 59,659.60
7	$ 33.96	$ 45,879.96	$ 61,807.20
8	$ 35.10	$ 47,420.10	$ 63,882.00
9	$ 36.28	$ 49,014.28	$ 66,029.60
10	$ 37.43	$ 50,567.93	$ 68,122.60
11	$ 38.59	$ 52,135.09	$ 70,233.80
12	$ 39.78	$ 53,742.78	$ 72,399.60
13	$ 40.91	$ 55,269.41	$ 74,456.20
14	$ 42.09	$ 56,863.59	$ 76,603.80

Prof Cert 7		Hrs/Day:	7
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 26.48	$ 35,774.48	$ 48,193.60
1	$ 27.65	$ 37,355.15	$ 50,323.00
2	$ 28.80	$ 38,908.80	$ 52,416.00
3	$ 29.97	$ 40,489.47	$ 54,545.40
4	$ 31.14	$ 42,070.14	$ 56,674.80
5	$ 32.29	$ 43,623.79	$ 58,767.80
6	$ 33.45	$ 45,190.95	$ 60,879.00
7	$ 34.62	$ 46,771.62	$ 63,008.40
8	$ 35.81	$ 48,379.31	$ 65,174.20
9	$ 36.94	$ 49,905.94	$ 67,230.80
10	$ 38.13	$ 51,513.63	$ 69,396.60
11	$ 39.25	$ 53,026.75	$ 71,435.00
12	$ 40.45	$ 54,647.95	$ 73,619.00
13	$ 41.60	$ 56,201.60	$ 75,712.00
14	$ 42.76	$ 57,768.76	$ 77,823.20
15	$ 43.96	$ 59,389.96	$ 80,007.20
16	$ 45.08	$ 60,903.08	$ 82,045.60

Prof Cert 8		Hrs/Day:	7
Step	9/1/16 Rate Hrly Rate	9/1/16 Rate Annual 193	9/1/16 Rate Annual 260
0	$ 26.81	$ 36,220.31	$ 48,794.20
1	$ 27.98	$ 37,800.98	$ 50,923.60
2	$ 29.13	$ 39,354.63	$ 53,016.60
3	$ 30.30	$ 40,935.30	$ 55,146.00
4	$ 31.50	$ 42,556.50	$ 57,330.00
5	$ 32.63	$ 44,083.13	$ 59,386.60
6	$ 33.81	$ 45,677.31	$ 61,534.20
7	$ 35.12	$ 47,447.12	$ 63,918.40
8	$ 36.15	$ 48,838.65	$ 65,793.00
9	$ 37.28	$ 50,365.28	$ 67,849.60
10	$ 38.47	$ 51,972.97	$ 70,015.40
11	$ 39.60	$ 53,499.60	$ 72,072.00
12	$ 40.79	$ 55,107.29	$ 74,237.80
13	$ 41.97	$ 56,701.47	$ 76,385.40
14	$ 43.09	$ 58,214.59	$ 78,423.80
15	$ 44.56	$ 60,200.56	$ 81,099.20
16	$ 45.94	$ 62,064.94	$ 83,610.80

Assoc. SSA		Hrs/Day:	7
	9/1/17	9/1/17	9/1/17
	Hrly	Annual	Annual
Step	Rate	193	260
0	$ 17.45	$ 23,574.95	$ 31,759.00
1	$ 18.34	$ 24,777.34	$ 33,378.80
2	$ 19.26	$ 26,020.26	$ 35,053.20
3	$ 20.16	$ 27,236.16	$ 36,691.20
4	$ 21.04	$ 28,425.04	$ 38,292.80
5	$ 21.97	$ 29,681.47	$ 39,985.40
6	$ 22.89	$ 30,924.39	$ 41,659.80
7	$ 23.84	$ 32,207.84	$ 43,388.80
8	$ 24.72	$ 33,396.72	$ 44,990.40
9	$ 25.65	$ 34,653.15	$ 46,683.00
10	$ 26.56	$ 35,882.56	$ 48,339.20
11	$ 27.48	$ 37,125.48	$ 50,013.60
12	$ 28.37	$ 38,327.87	$ 51,633.40
13	$ 29.28	$ 39,557.28	$ 53,289.60

Assoc. SSA+10		Hrs/Day:	7
	9/1/17	9/1/17	9/1/17
	Hrly	Annual	Annual
Step	Rate	193	260
0	$ 18.31	$ 24,736.81	$ 33,324.20
1	$ 19.22	$ 25,966.22	$ 34,980.40
2	$ 20.10	$ 27,155.10	$ 36,582.00
3	$ 21.02	$ 28,398.02	$ 38,256.40
4	$ 21.95	$ 29,654.45	$ 39,949.00
5	$ 22.85	$ 30,870.35	$ 41,587.00
6	$ 23.79	$ 32,140.29	$ 43,297.80
7	$ 24.69	$ 33,356.19	$ 44,935.80
8	$ 25.60	$ 34,585.60	$ 46,592.00
9	$ 26.52	$ 35,828.52	$ 48,266.40
10	$ 27.43	$ 37,057.93	$ 49,922.60
11	$ 28.34	$ 38,287.34	$ 51,578.80
12	$ 29.25	$ 39,516.75	$ 53,235.00
13	$ 30.17	$ 40,759.67	$ 54,909.40

Assoc. SSA+20		Hrs/Day:	7
	9/1/17	9/1/17	9/1/17
	Hrly	Annual	Annual
Step	Rate	193	260
0	$ 19.16	$ 25,885.16	$ 34,871.20
1	$ 20.07	$ 27,114.57	$ 36,527.40
2	$ 20.99	$ 28,357.49	$ 38,201.80
3	$ 21.91	$ 29,600.41	$ 39,876.20
4	$ 22.81	$ 30,816.31	$ 41,514.20
5	$ 23.75	$ 32,086.25	$ 43,225.00
6	$ 24.63	$ 33,275.13	$ 44,826.60
7	$ 25.57	$ 34,545.07	$ 46,537.40
8	$ 26.46	$ 35,747.46	$ 48,157.20
9	$ 27.38	$ 36,990.38	$ 49,831.60
10	$ 28.29	$ 38,219.79	$ 51,487.80
11	$ 29.22	$ 39,476.22	$ 53,180.40
12	$ 30.12	$ 40,692.12	$ 54,818.40
13	$ 31.04	$ 41,935.04	$ 56,492.80

Prof Cert 3			
		Hrs/Day:	7
	9/1/17	9/1/17	9/1/17
	Hrly	Annual	Annual
Step	Rate	193	260
0	$ 23.36	$ 31,559.36	$ 42,515.20
1	$ 24.51	$ 33,113.01	$ 44,608.20
2	$ 25.70	$ 34,720.70	$ 46,774.00
3	$ 26.86	$ 36,287.86	$ 48,885.20
4	$ 28.03	$ 37,868.53	$ 51,014.60
5	$ 29.21	$ 39,462.71	$ 53,162.20
6	$ 30.38	$ 41,043.38	$ 55,291.60
7	$ 31.51	$ 42,570.01	$ 57,348.20
8	$ 32.68	$ 44,150.68	$ 59,477.60
9	$ 33.89	$ 45,785.39	$ 61,679.80
10	$ 35.03	$ 47,325.53	$ 63,754.60
11	$ 36.23	$ 48,946.73	$ 65,938.60
12	$ 37.39	$ 50,513.89	$ 68,049.80
13	$ 38.53	$ 52,054.03	$ 70,124.60

Prof Cert 4			
		Hrs/Day:	7
	9/1/17	9/1/17	9/1/17
	Hrly	Annual	Annual
Step	Rate	193	260
0	$ 24.66	$ 33,315.66	$ 44,881.20
1	$ 25.84	$ 34,909.84	$ 47,028.80
2	$ 26.95	$ 36,409.45	$ 49,049.00
3	$ 28.14	$ 38,017.14	$ 51,214.80
4	$ 29.32	$ 39,611.32	$ 53,362.40
5	$ 30.47	$ 41,164.97	$ 55,455.40
6	$ 31.69	$ 42,813.19	$ 57,675.80
7	$ 32.82	$ 44,339.82	$ 59,732.40
8	$ 34.00	$ 45,934.00	$ 61,880.00
9	$ 35.14	$ 47,474.14	$ 63,954.80
10	$ 36.34	$ 49,095.34	$ 66,138.80
11	$ 37.50	$ 50,662.50	$ 68,250.00
12	$ 38.67	$ 52,243.17	$ 70,379.40
13	$ 39.84	$ 53,823.84	$ 72,508.80

Prof Cert 5			
		Hrs/Day:	7
	9/1/17	9/1/17	9/1/17
	Hrly	Annual	Annual
Step	Rate	193	260
0	$ 25.29	$ 34,166.79	$ 46,027.80
1	$ 26.46	$ 35,747.46	$ 48,157.20
2	$ 27.64	$ 37,341.64	$ 50,304.80
3	$ 28.78	$ 38,881.78	$ 52,379.60
4	$ 29.99	$ 40,516.49	$ 54,581.80
5	$ 31.11	$ 42,029.61	$ 56,620.20
6	$ 32.29	$ 43,623.79	$ 58,767.80
7	$ 33.48	$ 45,231.48	$ 60,933.60
8	$ 34.63	$ 46,785.13	$ 63,026.60
9	$ 35.83	$ 48,406.33	$ 65,210.60
10	$ 36.97	$ 49,946.47	$ 67,285.40
11	$ 38.15	$ 51,540.65	$ 69,433.00
12	$ 39.33	$ 53,134.83	$ 71,580.60
13	$ 40.48	$ 54,688.48	$ 73,673.60

Prof Cert 6		Hrs/Day:	7
	9/1/17	9/1/17	9/1/17
	Hrly	Annual	Annual
Step	Rate	193	260
0	$ 25.95	$ 35,058.45	$ 47,229.00
1	$ 27.08	$ 36,585.08	$ 49,285.60
2	$ 28.27	$ 38,192.77	$ 51,451.40
3	$ 29.45	$ 39,786.95	$ 53,599.00
4	$ 30.62	$ 41,367.62	$ 55,728.40
5	$ 31.78	$ 42,934.78	$ 57,839.60
6	$ 32.94	$ 44,501.94	$ 59,950.80
7	$ 34.13	$ 46,109.63	$ 62,116.60
8	$ 35.28	$ 47,663.28	$ 64,209.60
9	$ 36.46	$ 49,257.46	$ 66,357.20
10	$ 37.62	$ 50,824.62	$ 68,468.40
11	$ 38.78	$ 52,391.78	$ 70,579.60
12	$ 39.98	$ 54,012.98	$ 72,763.60
13	$ 41.11	$ 55,539.61	$ 74,820.20
14	$ 42.30	$ 57,147.30	$ 76,986.00

Prof Cert 7		Hrs/Day:	7
	9/1/17	9/1/17	9/1/17
	Hrly	Annual	Annual
Step	Rate	193	260
0	$ 26.61	$ 35,950.11	$ 48,430.20
1	$ 27.79	$ 37,544.29	$ 50,577.80
2	$ 28.94	$ 39,097.94	$ 52,670.80
3	$ 30.12	$ 40,692.12	$ 54,818.40
4	$ 31.30	$ 42,286.30	$ 56,966.00
5	$ 32.45	$ 43,839.95	$ 59,059.00
6	$ 33.62	$ 45,420.62	$ 61,188.40
7	$ 34.79	$ 47,001.29	$ 63,317.80
8	$ 35.99	$ 48,622.49	$ 65,501.80
9	$ 37.12	$ 50,149.12	$ 67,558.40
10	$ 38.32	$ 51,770.32	$ 69,742.40
11	$ 39.45	$ 53,296.95	$ 71,799.00
12	$ 40.65	$ 54,918.15	$ 73,983.00
13	$ 41.81	$ 56,485.31	$ 76,094.20
14	$ 42.97	$ 58,052.47	$ 78,205.40
15	$ 44.18	$ 59,687.18	$ 80,407.60
16	$ 45.31	$ 61,213.81	$ 82,464.20

Prof Cert 8			
		Hrs/Day:	7
	9/1/17	9/1/17	9/1/17
	Rate	Rate	Rate
	Hrly	Annual	Annual
Step	Rate	193	260
0	$ 26.94	$ 36,395.94	$ 49,030.80
1	$ 28.12	$ 37,990.12	$ 51,178.40
2	$ 29.28	$ 39,557.28	$ 53,289.60
3	$ 30.45	$ 41,137.95	$ 55,419.00
4	$ 31.66	$ 42,772.66	$ 57,621.20
5	$ 32.79	$ 44,299.29	$ 59,677.80
6	$ 33.98	$ 45,906.98	$ 61,843.60
7	$ 35.30	$ 47,690.30	$ 64,246.00
8	$ 36.33	$ 49,081.83	$ 66,120.60
9	$ 37.47	$ 50,621.97	$ 68,195.40
10	$ 38.66	$ 52,229.66	$ 70,361.20
11	$ 39.80	$ 53,769.80	$ 72,436.00
12	$ 40.99	$ 55,377.49	$ 74,601.80
13	$ 42.18	$ 56,985.18	$ 76,767.60
14	$ 43.31	$ 58,511.81	$ 78,824.20
15	$ 44.78	$ 60,497.78	$ 81,499.60
16	$ 46.17	$ 62,375.67	$ 84,029.40

Salary schedules for employees hired on or after September 1, 2010		
Position	**9/1/16**	**9/1/17**
Teacher Assistant, Bus Assistant	$14.25	$14.32
Habilitation Specialist	$14.76	$14.83
Workshop/Activities Specialist	$17.40	$17.49
RN Associate, LPTA & COTA	$23.72	$23.84
LPN	$17.89	$17.98
Early Intervention Specialist	$20.93 - $33.89	$21.03 - $34.06
School Nurse, Speech Therapist, Physical Therapist, Occupational Therapist	$29.97 - $43.50	$30.12 - $43.72

Position	**9/1/16**	**9/1/17**
Service and Support Administrator (SSA)	$17.36 - $31.62	$17.45 - $31.78

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FOR SERB INTERNAL OFFICE USE ONLY: Employer #_____ Contract #_____ Case # _____

GENERAL Contract Data Summary Sheet

Employer Name: Ashtabula County Board of Developmental Disabilities County: Ashtabula

BU:_____ Union: OEA Local: ACPACSC

Start Date: 9 /1 /16 End Date: 8 /31 /18

WAGE SUPPLEMENTS: ***PAGE:***

Aft. Dif.: $_____/____% _____

Eve. Dif.: $_____/____% _____

Rank Differential: (Y) ___ _____

Hazard Pay: $____/or____% _____

Retirement Pick-up: _____% _____

Merit Pay: (Y) ___ _____

Education Incentive: (Y) ___ _____

ALLOWANCES: ***PAGE:***

Uniform: (P/V) ____ _____

Amt: $_____

Cleaning: (Y) ___ _____

Amt: $_____

Tools: (Y) ___ _____

Amt. $_____

Shoes: $_____ _____

Mileage-IRS Rate: (Y) ___ _____

Other: $_____

Tuition: (Y) ___ _____

VACATION: _____

_____ Years _____Days

_____ Years _____Days

_____ Years _____Days

_____ Years _____Days

_____ Years _____Days

Holi-Vac Combo: (Y) ___ _____

LONGEVITY: _____

(Years) (Amt.) (%) (Type)

_____ _____ _____ _____

_____ _____ _____ _____

_____ _____ _____ _____

_____ _____ _____ _____

_____ _____ _____ _____

PAID LEAVE **PAGE:**

Holidays: _____ _____

Personal Days: _____ _____

Birthday: (Y) ___ _____

Injury Leave: ____/____ _____

Union Leave: (Y) ___ _____

SICK LEAVE ***PAGE:***

Sick Days/Year: _____ _____

Max Sick : _____ _____

Attendance Bonus: (Y) ___ _____

Bank/Donated Time: (Y) ___ _____

BEREAVEMENT LEAVE _____

Sick: _____ _____

Funeral: _____ _____

Other: (Y) ___ _____

HOURS OF WORK ***PAGE:***

Comp Time Max: _____. Hrs _____

Call In: (Y)___.___Hrs _____ _____

Court: (Y)___.___Hrs_____ _____

Stand By: (Y)___ _____

Report In: (Y)_____Hrs _____

Rest Break: _____/ _____ Min _____

Overtime Cycle: _____/_____. _____

SENIORITY

Prob. Period: _____/_____. _____

Shift:: (Y) ___ _____

Recall Years: _____ _____

Super Seniority ___ _____

ARBITRATION

Arbitration: (Y) ___ _____

Cost (E/L/O): _____ _____

Mediation Step: (Y) ___ _____

OTHER

Fair Share:: (Y) ___ _____

Residency: (Y) ___ _____

Drug Test: (Y)___ ____ ___ _____

Fitness Std. (Y) ___ _____

Sub-Contract: (Y) ___ _____

Min Staff: (Y) ___ _____

MAD: (Y) ___ _____

WAGE INCREASE ACROSS BOARD:

PG_____

Date of Increase 9 /1 /16

Percent .5 %

Hourly $_____

Annual $_____

Lump Sum $_____

Comments

_____

Date of Increase 9 /1 /17

Percent .5 %

Hourly $_____

Annual $_____

Lump Sum $_____

Comments

_____

Date of Increase ____/____/____

Percent _____%

Hourly $_____

Annual $_____

Lump Sum $_____

Comments

_____

Date of Increase ____/____/____

Percent _____%

Hourly $_____

Annual $_____

Lump Sum $_____

Comments

_____