09-21-16
13-MED-05-0667
0095-01
K30654

Contract Extension

All of the terms and conditions of the Contract Agreement between the Ashtabula County Board of Developmental Disabilities and the Ashtabula County Employees Association for the Mentally Handicapped (Unit I) shall be extended from September 1, 2016 to and including August 31, 2018, except that the base salary shall be increased by .5% each year of the extension pursuant to the attached salary schedules.

IN WITNESS WEHEREOF, the parties have caused the Agreement to be executed on the day and year first above mentioned.

ASHTABULA COUNTY EMPLOYEES ASSOCIATION FOR THE MENTALLY HANDICAPPED

Lisa Fuller-Grippi
President

Scott J Zahms
OEA CONSULTANT

ASHTABULA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

President

Jane M Zutler
SUPERINTENDENT

Assoc. RN		Hrs/Day:	7
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 17.36	$ 23,453.36	$ 31,595.20
1	$ 18.25	$ 24,655.75	$ 33,215.00
2	$ 19.16	$ 25,885.16	$ 34,871.20
3	$ 20.06	$ 27,101.06	$ 36,509.20
4	$ 20.94	$ 28,289.94	$ 38,110.80
5	$ 21.86	$ 29,532.86	$ 39,785.20
6	$ 22.78	$ 30,775.78	$ 41,459.60
7	$ 23.72	$ 32,045.72	$ 43,170.40
8	$ 24.60	$ 33,234.60	$ 44,772.00
9	$ 25.52	$ 34,477.52	$ 46,446.40
10	$ 26.43	$ 35,706.93	$ 48,102.60
11	$ 27.34	$ 36,936.34	$ 49,758.80
12	$ 28.23	$ 38,138.73	$ 51,378.60
13	$ 29.13	$ 39,354.63	$ 53,016.60

Assoc. RN+10		Hrs/Day:	7
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 18.22	$ 24,615.22	$ 33,160.40
1	$ 19.12	$ 25,831.12	$ 34,798.40
2	$ 20.00	$ 27,020.00	$ 36,400.00
3	$ 20.92	$ 28,262.92	$ 38,074.40
4	$ 21.84	$ 29,505.84	$ 39,748.80
5	$ 22.74	$ 30,721.74	$ 41,386.80
6	$ 23.67	$ 31,978.17	$ 43,079.40
7	$ 24.57	$ 33,194.07	$ 44,717.40
8	$ 25.47	$ 34,409.97	$ 46,355.40
9	$ 26.39	$ 35,652.89	$ 48,029.80
10	$ 27.29	$ 36,868.79	$ 49,667.80
11	$ 28.20	$ 38,098.20	$ 51,324.00
12	$ 29.10	$ 39,314.10	$ 52,962.00
13	$ 30.02	$ 40,557.02	$ 54,636.40

Assoc. RN+20		Hrs/Day:	7
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 19.06	$ 25,750.06	$ 34,689.20
1	$ 19.97	$ 26,979.47	$ 36,345.40
2	$ 20.89	$ 28,222.39	$ 38,019.80
3	$ 21.80	$ 29,451.80	$ 39,676.00
4	$ 22.70	$ 30,667.70	$ 41,314.00
5	$ 23.63	$ 31,924.13	$ 43,006.60
6	$ 24.51	$ 33,113.01	$ 44,608.20
7	$ 25.44	$ 34,369.44	$ 46,300.80
8	$ 26.33	$ 35,571.83	$ 47,920.60
9	$ 27.24	$ 36,801.24	$ 49,576.80
10	$ 28.15	$ 38,030.65	$ 51,233.00
11	$ 29.07	$ 39,273.57	$ 52,907.40
12	$ 29.97	$ 40,489.47	$ 54,545.40
13	$ 30.89	$ 41,732.39	$ 56,219.80

Assoc. SSA		Hrs/Day:	7
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 17.36	$ 23,453.36	$ 31,595.20
1	$ 18.25	$ 24,655.75	$ 33,215.00
2	$ 19.16	$ 25,885.16	$ 34,871.20
3	$ 20.06	$ 27,101.06	$ 36,509.20
4	$ 20.94	$ 28,289.94	$ 38,110.80
5	$ 21.86	$ 29,532.86	$ 39,785.20
6	$ 22.78	$ 30,775.78	$ 41,459.60
7	$ 23.72	$ 32,045.72	$ 43,170.40
8	$ 24.60	$ 33,234.60	$ 44,772.00
9	$ 25.52	$ 34,477.52	$ 46,446.40
10	$ 26.43	$ 35,706.93	$ 48,102.60
11	$ 27.34	$ 36,936.34	$ 49,758.80
12	$ 28.23	$ 38,138.73	$ 51,378.60
13	$ 29.13	$ 39,354.63	$ 53,016.60

Assoc. SSA+10		Hrs/Day:	7
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 18.22	$ 24,615.22	$ 33,160.40
1	$ 19.12	$ 25,831.12	$ 34,798.40
2	$ 20.00	$ 27,020.00	$ 36,400.00
3	$ 20.92	$ 28,262.92	$ 38,074.40
4	$ 21.84	$ 29,505.84	$ 39,748.80
5	$ 22.74	$ 30,721.74	$ 41,386.80
6	$ 23.67	$ 31,978.17	$ 43,079.40
7	$ 24.57	$ 33,194.07	$ 44,717.40
8	$ 25.47	$ 34,409.97	$ 46,355.40
9	$ 26.39	$ 35,652.89	$ 48,029.80
10	$ 27.29	$ 36,868.79	$ 49,667.80
11	$ 28.20	$ 38,098.20	$ 51,324.00
12	$ 29.10	$ 39,314.10	$ 52,962.00
13	$ 30.02	$ 40,557.02	$ 54,636.40

Assoc. SSA+20		Hrs/Day:	7
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 19.06	$ 25,750.06	$ 34,689.20
1	$ 19.97	$ 26,979.47	$ 36,345.40
2	$ 20.89	$ 28,222.39	$ 38,019.80
3	$ 21.80	$ 29,451.80	$ 39,676.00
4	$ 22.70	$ 30,667.70	$ 41,314.00
5	$ 23.63	$ 31,924.13	$ 43,006.60
6	$ 24.51	$ 33,113.01	$ 44,608.20
7	$ 25.44	$ 34,369.44	$ 46,300.80
8	$ 26.33	$ 35,571.83	$ 47,920.60
9	$ 27.24	$ 36,801.24	$ 49,576.80
10	$ 28.15	$ 38,030.65	$ 51,233.00
11	$ 29.07	$ 39,273.57	$ 52,907.40
12	$ 29.97	$ 40,489.47	$ 54,545.40
13	$ 30.89	$ 41,732.39	$ 56,219.80

BA-1		Hrs/Day:	varies
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 10.74		
1	$ 11.26		
2	$ 11.70		
3	$ 12.21		
4	$ 12.67		
5	$ 13.14		
6	$ 13.64		
7	$ 14.12		
8	$ 14.57		
9	$ 15.04		
10	$ 15.56		
11	$ 16.02		
12	$ 16.49		
13	$ 16.95		

BA-2		Hrs/Day:	varies
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 10.94		
1	$ 11.49		
2	$ 11.95		
3	$ 12.39		
4	$ 12.85		
5	$ 13.40		
6	$ 13.85		
7	$ 14.31		
8	$ 14.81		
9	$ 15.29		
10	$ 15.76		
11	$ 16.25		
12	$ 16.70		
13	$ 17.21		

BA-3		Hrs/Day:	varies
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 11.45		
1	$ 11.92		
2	$ 12.37		
3	$ 12.82		
4	$ 13.38		
5	$ 13.83		
6	$ 14.29		
7	$ 14.78		
8	$ 15.26		
9	$ 15.74		
10	$ 16.21		
11	$ 16.68		
12	$ 17.18		
13	$ 17.65		

BA-4		Hrs/Day:	varies
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 12.72		
1	$ 13.25		
2	$ 13.72		
3	$ 14.20		
4	$ 14.64		
5	$ 15.17		
6	$ 15.62		
7	$ 16.12		
8	$ 16.57		
9	$ 17.05		
10	$ 17.55		
11	$ 18.02		
12	$ 18.49		
13	$ 18.96		

LPN-1		Hrs/Day:	7
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 13.99	$ 18,900.49	$ 25,461.80
1	$ 14.55	$ 19,657.05	$ 26,481.00
2	$ 15.11	$ 20,413.61	$ 27,500.20
3	$ 15.68	$ 21,183.68	$ 28,537.60
4	$ 16.23	$ 21,926.73	$ 29,538.60
5	$ 16.77	$ 22,656.27	$ 30,521.40
6	$ 17.36	$ 23,453.36	$ 31,595.20
7	$ 17.89	$ 24,169.39	$ 32,559.80
8	$ 18.47	$ 24,952.97	$ 33,615.40
9	$ 18.99	$ 25,655.49	$ 34,561.80
10	$ 19.57	$ 26,439.07	$ 35,617.40
11	$ 20.14	$ 27,209.14	$ 36,654.80
12	$ 20.68	$ 27,938.68	$ 37,637.60
13	$ 21.27	$ 28,735.77	$ 38,711.40

LPN-2		Hrs/Day:	7
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 14.32	$ 19,346.32	$ 26,062.40
1	$ 14.90	$ 20,129.90	$ 27,118.00
2	$ 15.52	$ 20,967.52	$ 28,246.40
3	$ 16.07	$ 21,710.57	$ 29,247.40
4	$ 16.62	$ 22,453.62	$ 30,248.40
5	$ 17.22	$ 23,264.22	$ 31,340.40
6	$ 17.81	$ 24,061.31	$ 32,414.20
7	$ 18.38	$ 24,831.38	$ 33,451.60
8	$ 18.90	$ 25,533.90	$ 34,398.00
9	$ 19.53	$ 26,385.03	$ 35,544.60
10	$ 20.07	$ 27,114.57	$ 36,527.40
11	$ 20.64	$ 27,884.64	$ 37,564.80
12	$ 21.25	$ 28,708.75	$ 38,675.00
13	$ 21.79	$ 29,438.29	$ 39,657.80

LPN-3		Hrs/Day:	7
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 14.97	$ 20,224.47	$ 27,245.40
1	$ 15.58	$ 21,048.58	$ 28,355.60
2	$ 16.15	$ 21,818.65	$ 29,393.00
3	$ 16.70	$ 22,561.70	$ 30,394.00
4	$ 17.30	$ 23,372.30	$ 31,486.00
5	$ 17.86	$ 24,128.86	$ 32,505.20
6	$ 18.46	$ 24,939.46	$ 33,597.20
7	$ 18.99	$ 25,655.49	$ 34,561.80
8	$ 19.61	$ 26,493.11	$ 35,690.20
9	$ 20.16	$ 27,236.16	$ 36,691.20
10	$ 20.71	$ 27,979.21	$ 37,692.20
11	$ 21.31	$ 28,789.81	$ 38,784.20
12	$ 21.92	$ 29,613.92	$ 39,894.40
13	$ 22.44	$ 30,316.44	$ 40,840.80

LPN-4		Hrs/Day:	7
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 15.83	$ 21,386.33	$ 28,810.60
1	$ 16.39	$ 22,142.89	$ 29,829.80
2	$ 16.95	$ 22,899.45	$ 30,849.00
3	$ 17.56	$ 23,723.56	$ 31,959.20
4	$ 18.14	$ 24,507.14	$ 33,014.80
5	$ 18.69	$ 25,250.19	$ 34,015.80
6	$ 19.25	$ 26,006.75	$ 35,035.00
7	$ 19.85	$ 26,817.35	$ 36,127.00
8	$ 20.39	$ 27,546.89	$ 37,109.80
9	$ 20.97	$ 28,330.47	$ 38,165.40
10	$ 21.60	$ 29,181.60	$ 39,312.00
11	$ 22.11	$ 29,870.61	$ 40,240.20
12	$ 22.70	$ 30,667.70	$ 41,314.00
13	$ 23.27	$ 31,437.77	$ 42,351.40

LPT/OT		Hrs/Day:	7
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 32.29	$ 43,623.79	$ 58,767.80
1	$ 33.45	$ 45,190.95	$ 60,879.00
2	$ 34.62	$ 46,771.62	$ 63,008.40
3	$ 35.81	$ 48,379.31	$ 65,174.20
4	$ 36.94	$ 49,905.94	$ 67,230.80
5	$ 38.13	$ 51,513.63	$ 69,396.60
6	$ 39.25	$ 53,026.75	$ 71,435.00
7	$ 40.45	$ 54,647.95	$ 73,619.00
8	$ 41.60	$ 56,201.60	$ 75,712.00
9	$ 42.76	$ 57,768.76	$ 77,823.20
10	$ 43.96	$ 59,389.96	$ 80,007.20
11	$ 45.08	$ 60,903.08	$ 82,045.60
12	$ 46.26	$ 62,497.26	$ 84,193.20
13	$ 47.40	$ 64,037.40	$ 86,268.00

LPT/OT+10		Hrs/Day:	7
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 33.10	$ 44,718.10	$ 60,242.00
1	$ 34.29	$ 46,325.79	$ 62,407.80
2	$ 35.45	$ 47,892.95	$ 64,519.00
3	$ 36.62	$ 49,473.62	$ 66,648.40
4	$ 37.80	$ 51,067.80	$ 68,796.00
5	$ 38.91	$ 52,567.41	$ 70,816.20
6	$ 40.12	$ 54,202.12	$ 73,018.40
7	$ 41.24	$ 55,715.24	$ 75,056.80
8	$ 42.42	$ 57,309.42	$ 77,204.40
9	$ 43.60	$ 58,903.60	$ 79,352.00
10	$ 44.74	$ 60,443.74	$ 81,426.80
11	$ 45.93	$ 62,051.43	$ 83,592.60
12	$ 47.07	$ 63,591.57	$ 85,667.40
13	$ 48.26	$ 65,199.26	$ 87,833.20

LPT/OT+20		Hrs/Day:	7
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 33.96	$ 45,879.96	$ 61,807.20
1	$ 35.10	$ 47,420.10	$ 63,882.00
2	$ 36.28	$ 49,014.28	$ 66,029.60
3	$ 37.43	$ 50,567.93	$ 68,122.60
4	$ 38.59	$ 52,135.09	$ 70,233.80
5	$ 39.78	$ 53,742.78	$ 72,399.60
6	$ 40.91	$ 55,269.41	$ 74,456.20
7	$ 42.09	$ 56,863.59	$ 76,603.80
8	$ 43.27	$ 58,457.77	$ 78,751.40
9	$ 44.41	$ 59,997.91	$ 80,826.20
10	$ 45.57	$ 61,565.07	$ 82,937.40
11	$ 46.73	$ 63,132.23	$ 85,048.60
12	$ 47.92	$ 64,739.92	$ 87,214.40
13	$ 49.09	$ 66,320.59	$ 89,343.80

LPT/OT-masters		Hrs/Day:	7
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 34.77	$ 46,974.27	$ 63,281.40
1	$ 35.94	$ 48,554.94	$ 65,410.80
2	$ 37.09	$ 50,108.59	$ 67,503.80
3	$ 38.26	$ 51,689.26	$ 69,633.20
4	$ 39.44	$ 53,283.44	$ 71,780.80
5	$ 40.57	$ 54,810.07	$ 73,837.40
6	$ 41.77	$ 56,431.27	$ 76,021.40
7	$ 42.93	$ 57,998.43	$ 78,132.60
8	$ 44.08	$ 59,552.08	$ 80,225.60
9	$ 45.24	$ 61,119.24	$ 82,336.80
10	$ 46.42	$ 62,713.42	$ 84,484.40
11	$ 47.58	$ 64,280.58	$ 86,595.60
12	$ 48.75	$ 65,861.25	$ 88,725.00
13	$ 49.89	$ 67,401.39	$ 90,799.80
14	$ 51.08	$ 69,009.08	$ 92,965.60

LPT/OT-masters+10		Hrs/Day:	7
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 35.63	$ 48,136.13	$ 64,846.60
1	$ 36.77	$ 49,676.27	$ 66,921.40
2	$ 37.94	$ 51,256.94	$ 69,050.80
3	$ 39.10	$ 52,824.10	$ 71,162.00
4	$ 40.25	$ 54,377.75	$ 73,255.00
5	$ 41.42	$ 55,958.42	$ 75,384.40
6	$ 42.59	$ 57,539.09	$ 77,513.80
7	$ 43.74	$ 59,092.74	$ 79,606.80
8	$ 44.91	$ 60,673.41	$ 81,736.20
9	$ 46.11	$ 62,294.61	$ 83,920.20
10	$ 47.24	$ 63,821.24	$ 85,976.80
11	$ 48.40	$ 65,388.40	$ 88,088.00
12	$ 49.55	$ 66,942.05	$ 90,181.00
13	$ 50.75	$ 68,563.25	$ 92,365.00
14	$ 51.91	$ 70,130.41	$ 94,476.20
15	$ 53.07	$ 71,697.57	$ 96,587.40
16	$ 54.28	$ 73,332.28	$ 98,789.60

LPT/OT Asst		Hrs/Day:	7
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 19.14	$ 25,858.14	$ 34,834.80
1	$ 20.02	$ 27,047.02	$ 36,436.40
2	$ 20.93	$ 28,276.43	$ 38,092.60
3	$ 21.87	$ 29,546.37	$ 39,803.40
4	$ 22.74	$ 30,721.74	$ 41,386.80
5	$ 23.65	$ 31,951.15	$ 43,043.00
6	$ 24.59	$ 33,221.09	$ 44,753.80
7	$ 25.50	$ 34,450.50	$ 46,410.00
8	$ 26.41	$ 35,679.91	$ 48,066.20
9	$ 27.31	$ 36,895.81	$ 49,704.20
10	$ 28.21	$ 38,111.71	$ 51,342.20
11	$ 29.11	$ 39,327.61	$ 52,980.20
12	$ 30.03	$ 40,570.53	$ 54,654.60
13	$ 30.93	$ 41,786.43	$ 56,292.60

LPT/OT+10		Hrs/Day:	7
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 19.97	$ 26,979.47	$ 36,345.40
1	$ 20.85	$ 28,168.35	$ 37,947.00
2	$ 21.75	$ 29,384.25	$ 39,585.00
3	$ 22.68	$ 30,640.68	$ 41,277.60
4	$ 23.60	$ 31,883.60	$ 42,952.00
5	$ 24.50	$ 33,099.50	$ 44,590.00
6	$ 25.41	$ 34,328.91	$ 46,246.20
7	$ 26.32	$ 35,558.32	$ 47,902.40
8	$ 27.20	$ 36,747.20	$ 49,504.00
9	$ 28.13	$ 38,003.63	$ 51,196.60
10	$ 29.02	$ 39,206.02	$ 52,816.40
11	$ 29.96	$ 40,475.96	$ 54,527.20
12	$ 30.85	$ 41,678.35	$ 56,147.00
13	$ 31.78	$ 42,934.78	$ 57,839.60

LPT/OT+20		Hrs/Day:	7
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 20.75	$ 28,033.25	$ 37,765.00
1	$ 21.69	$ 29,303.19	$ 39,475.80
2	$ 22.61	$ 30,546.11	$ 41,150.20
3	$ 23.53	$ 31,789.03	$ 42,824.60
4	$ 24.42	$ 32,991.42	$ 44,444.40
5	$ 25.33	$ 34,220.83	$ 46,100.60
6	$ 26.22	$ 35,423.22	$ 47,720.40
7	$ 27.11	$ 36,625.61	$ 49,340.20
8	$ 28.06	$ 37,909.06	$ 51,069.20
9	$ 28.93	$ 39,084.43	$ 52,652.60
10	$ 29.88	$ 40,367.88	$ 54,381.60
11	$ 30.79	$ 41,597.29	$ 56,037.80
12	$ 31.70	$ 42,826.70	$ 57,694.00
13	$ 32.61	$ 44,056.11	$ 59,350.20

Prof Cert 3		Hrs/Day:	7
	9/1/16 Hrly	9/1/16 Annual	9/1/16 Annual
Step	Rate	193	260
0	$ 23.24	$ 31,397.24	$ 42,296.80
1	$ 24.39	$ 32,950.89	$ 44,389.80
2	$ 25.57	$ 34,545.07	$ 46,537.40
3	$ 26.73	$ 36,112.23	$ 48,648.60
4	$ 27.89	$ 37,679.39	$ 50,759.80
5	$ 29.06	$ 39,260.06	$ 52,889.20
6	$ 30.23	$ 40,840.73	$ 55,018.60
7	$ 31.35	$ 42,353.85	$ 57,057.00
8	$ 32.52	$ 43,934.52	$ 59,186.40
9	$ 33.72	$ 45,555.72	$ 61,370.40
10	$ 34.86	$ 47,095.86	$ 63,445.20
11	$ 36.05	$ 48,703.55	$ 65,611.00
12	$ 37.20	$ 50,257.20	$ 67,704.00
13	$ 38.34	$ 51,797.34	$ 69,778.80

Prof Cert 4		Hrs/Day:	7
	9/1/16 Hrly	9/1/16 Annual	9/1/16 Annual
Step	Rate	193	260
0	$ 24.54	$ 33,153.54	$ 44,662.80
1	$ 25.71	$ 34,734.21	$ 46,792.20
2	$ 26.82	$ 36,233.82	$ 48,812.40
3	$ 28.00	$ 37,828.00	$ 50,960.00
4	$ 29.17	$ 39,408.67	$ 53,089.40
5	$ 30.32	$ 40,962.32	$ 55,182.40
6	$ 31.53	$ 42,597.03	$ 57,384.60
7	$ 32.66	$ 44,123.66	$ 59,441.20
8	$ 33.83	$ 45,704.33	$ 61,570.60
9	$ 34.97	$ 47,244.47	$ 63,645.40
10	$ 36.16	$ 48,852.16	$ 65,811.20
11	$ 37.31	$ 50,405.81	$ 67,904.20
12	$ 38.48	$ 51,986.48	$ 70,033.60
13	$ 39.64	$ 53,553.64	$ 72,144.80

Prof Cert 5		Hrs/Day:	7
	9/1/16 Hrly	9/1/16 Annual	9/1/16 Annual
Step	Rate	193	260
0	$ 25.16	$ 33,991.16	$ 45,791.20
1	$ 26.33	$ 35,571.83	$ 47,920.60
2	$ 27.50	$ 37,152.50	$ 50,050.00
3	$ 28.64	$ 38,692.64	$ 52,124.80
4	$ 29.84	$ 40,313.84	$ 54,308.80
5	$ 30.96	$ 41,826.96	$ 56,347.20
6	$ 32.13	$ 43,407.63	$ 58,476.60
7	$ 33.31	$ 45,001.81	$ 60,624.20
8	$ 34.46	$ 46,555.46	$ 62,717.20
9	$ 35.65	$ 48,163.15	$ 64,883.00
10	$ 36.79	$ 49,703.29	$ 66,957.80
11	$ 37.96	$ 51,283.96	$ 69,087.20
12	$ 39.13	$ 52,864.63	$ 71,216.60
13	$ 40.28	$ 54,418.28	$ 73,309.60

Prof Cert 6		Hrs/Day:	7
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 25.82	$ 34,882.82	$ 46,992.40
1	$ 26.95	$ 36,409.45	$ 49,049.00
2	$ 28.13	$ 38,003.63	$ 51,196.60
3	$ 29.30	$ 39,584.30	$ 53,326.00
4	$ 30.47	$ 41,164.97	$ 55,455.40
5	$ 31.62	$ 42,718.62	$ 57,548.40
6	$ 32.78	$ 44,285.78	$ 59,659.60
7	$ 33.96	$ 45,879.96	$ 61,807.20
8	$ 35.10	$ 47,420.10	$ 63,882.00
9	$ 36.28	$ 49,014.28	$ 66,029.60
10	$ 37.43	$ 50,567.93	$ 68,122.60
11	$ 38.59	$ 52,135.09	$ 70,233.80
12	$ 39.78	$ 53,742.78	$ 72,399.60
13	$ 40.91	$ 55,269.41	$ 74,456.20
14	$ 42.09	$ 56,863.59	$ 76,603.80

Prof Cert 7		Hrs/Day:	7
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 26.48	$ 35,774.48	$ 48,193.60
1	$ 27.65	$ 37,355.15	$ 50,323.00
2	$ 28.80	$ 38,908.80	$ 52,416.00
3	$ 29.97	$ 40,489.47	$ 54,545.40
4	$ 31.14	$ 42,070.14	$ 56,674.80
5	$ 32.29	$ 43,623.79	$ 58,767.80
6	$ 33.45	$ 45,190.95	$ 60,879.00
7	$ 34.62	$ 46,771.62	$ 63,008.40
8	$ 35.81	$ 48,379.31	$ 65,174.20
9	$ 36.94	$ 49,905.94	$ 67,230.80
10	$ 38.13	$ 51,513.63	$ 69,396.60
11	$ 39.25	$ 53,026.75	$ 71,435.00
12	$ 40.45	$ 54,647.95	$ 73,619.00
13	$ 41.60	$ 56,201.60	$ 75,712.00
14	$ 42.76	$ 57,768.76	$ 77,823.20
15	$ 43.96	$ 59,389.96	$ 80,007.20
16	$ 45.08	$ 60,903.08	$ 82,045.60

Prof Cert 8		Hrs/Day:	7
Step	9/1/16 Rate Hrly Rate	9/1/16 Rate Annual 193	9/1/16 Rate Annual 260
0	$ 26.81	$ 36,220.31	$ 48,794.20
1	$ 27.98	$ 37,800.98	$ 50,923.60
2	$ 29.13	$ 39,354.63	$ 53,016.60
3	$ 30.30	$ 40,935.30	$ 55,146.00
4	$ 31.50	$ 42,556.50	$ 57,330.00
5	$ 32.63	$ 44,083.13	$ 59,386.60
6	$ 33.81	$ 45,677.31	$ 61,534.20
7	$ 35.12	$ 47,447.12	$ 63,918.40
8	$ 36.15	$ 48,838.65	$ 65,793.00
9	$ 37.28	$ 50,365.28	$ 67,849.60
10	$ 38.47	$ 51,972.97	$ 70,015.40
11	$ 39.60	$ 53,499.60	$ 72,072.00
12	$ 40.79	$ 55,107.29	$ 74,237.80
13	$ 41.97	$ 56,701.47	$ 76,385.40
14	$ 43.09	$ 58,214.59	$ 78,423.80
15	$ 44.56	$ 60,200.56	$ 81,099.20
16	$ 45.94	$ 62,064.94	$ 83,610.80

TA/HBS-1		Hrs/Day:	6.5
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 10.79	$ 13,536.06	$ 18,235.10
1	$ 11.30	$ 14,175.85	$ 19,097.00
2	$ 11.81	$ 14,815.65	$ 19,958.90
3	$ 12.31	$ 15,442.90	$ 20,803.90
4	$ 12.75	$ 15,994.88	$ 21,547.50
5	$ 13.31	$ 16,697.40	$ 22,493.90
6	$ 13.78	$ 17,287.01	$ 23,288.20
7	$ 14.25	$ 17,876.63	$ 24,082.50
8	$ 14.75	$ 18,503.88	$ 24,927.50
9	$ 15.26	$ 19,143.67	$ 25,789.40
10	$ 15.75	$ 19,758.38	$ 26,617.50
11	$ 16.25	$ 20,385.63	$ 27,462.50
12	$ 16.72	$ 20,975.24	$ 28,256.80
13	$ 17.23	$ 21,615.04	$ 29,118.70

TA/HBS-2		Hrs/Day:	6.5
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 11.00	$ 13,799.50	$ 18,590.00
1	$ 11.53	$ 14,464.39	$ 19,485.70
2	$ 12.01	$ 15,066.55	$ 20,296.90
3	$ 12.48	$ 15,656.16	$ 21,091.20
4	$ 13.00	$ 16,308.50	$ 21,970.00
5	$ 13.49	$ 16,923.21	$ 22,798.10
6	$ 13.98	$ 17,537.91	$ 23,626.20
7	$ 14.48	$ 18,165.16	$ 24,471.20
8	$ 14.95	$ 18,754.78	$ 25,265.50
9	$ 15.50	$ 19,444.75	$ 26,195.00
10	$ 15.95	$ 20,009.28	$ 26,955.50
11	$ 16.46	$ 20,649.07	$ 27,817.40
12	$ 16.92	$ 21,226.14	$ 28,594.80
13	$ 17.46	$ 21,903.57	$ 29,507.40

TA/HBS-3		Hrs/Day:	6.5
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 11.50	$ 14,426.75	$ 19,435.00
1	$ 11.98	$ 15,028.91	$ 20,246.20
2	$ 12.42	$ 15,580.89	$ 20,989.80
3	$ 12.97	$ 16,270.87	$ 21,919.30
4	$ 13.46	$ 16,885.57	$ 22,747.40
5	$ 13.95	$ 17,500.28	$ 23,575.50
6	$ 14.46	$ 18,140.07	$ 24,437.40
7	$ 14.91	$ 18,704.60	$ 25,197.90
8	$ 15.43	$ 19,356.94	$ 26,076.70
9	$ 15.92	$ 19,971.64	$ 26,904.80
10	$ 16.42	$ 20,598.89	$ 27,749.80
11	$ 16.90	$ 21,201.05	$ 28,561.00
12	$ 17.43	$ 21,865.94	$ 29,456.70
13	$ 17.89	$ 22,443.01	$ 30,234.10

TA/HBS-4		Hrs/Day:	6.5
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 12.78	$ 16,032.51	$ 21,598.20
1	$ 13.34	$ 16,735.03	$ 22,544.60
2	$ 13.81	$ 17,324.65	$ 23,338.90
3	$ 14.29	$ 17,926.81	$ 24,150.10
4	$ 14.79	$ 18,554.06	$ 24,995.10
5	$ 15.29	$ 19,181.31	$ 25,840.10
6	$ 15.79	$ 19,808.56	$ 26,685.10
7	$ 16.27	$ 20,410.72	$ 27,496.30
8	$ 16.75	$ 21,012.88	$ 28,307.50
9	$ 17.27	$ 21,665.22	$ 29,186.30
10	$ 17.78	$ 22,305.01	$ 30,048.20
11	$ 18.23	$ 22,869.54	$ 30,808.70
12	$ 18.75	$ 23,521.88	$ 31,687.50
13	$ 19.73	$ 24,751.29	$ 33,343.70

TA/HBS-5		Hrs/Day:	6.5
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 13.39	$ 16,797.76	$ 22,629.10
1	$ 13.94	$ 17,487.73	$ 23,558.60
2	$ 14.52	$ 18,215.34	$ 24,538.80
3	$ 15.05	$ 18,880.23	$ 25,434.50
4	$ 15.67	$ 19,658.02	$ 26,482.30
5	$ 16.23	$ 20,360.54	$ 27,428.70
6	$ 16.78	$ 21,050.51	$ 28,358.20
7	$ 17.40	$ 21,828.30	$ 29,406.00
8	$ 17.93	$ 22,493.19	$ 30,301.70
9	$ 18.51	$ 23,220.80	$ 31,281.90
10	$ 19.11	$ 23,973.50	$ 32,295.90
11	$ 19.68	$ 24,688.56	$ 33,259.20
12	$ 20.26	$ 25,416.17	$ 34,239.40
13	$ 20.82	$ 26,118.69	$ 35,185.80

WS-1		Hrs/Day:	7
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 13.01		$ 23,678.20
1	$ 13.57		$ 24,697.40
2	$ 14.15		$ 25,753.00
3	$ 14.65		$ 26,663.00
4	$ 15.25		$ 27,755.00
5	$ 15.80		$ 28,756.00
6	$ 16.34		$ 29,738.80
7	$ 16.90		$ 30,758.00
8	$ 17.49		$ 31,831.80
9	$ 18.04		$ 32,832.80
10	$ 18.56		$ 33,779.20
11	$ 19.15		$ 34,853.00
12	$ 19.71		$ 35,872.20
13	$ 20.27		$ 36,891.40

WS-2		Hrs/Day:	7
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 13.39		$ 24,369.80
1	$ 13.94		$ 25,370.80
2	$ 14.52		$ 26,426.40
3	$ 15.05		$ 27,391.00
4	$ 15.67		$ 28,519.40
5	$ 16.23		$ 29,538.60
6	$ 16.78		$ 30,539.60
7	$ 17.40		$ 31,668.00
8	$ 17.93		$ 32,632.60
9	$ 18.51		$ 33,688.20
10	$ 19.11		$ 34,780.20
11	$ 19.68		$ 35,817.60
12	$ 20.26		$ 36,873.20
13	$ 20.82		$ 37,892.40

WS-3		Hrs/Day:	7
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 14.01		$ 25,498.20
1	$ 14.57		$ 26,517.40
2	$ 15.18		$ 27,627.60
3	$ 15.74		$ 28,646.80
4	$ 16.30		$ 29,666.00
5	$ 16.86		$ 30,685.20
6	$ 17.48		$ 31,813.60
7	$ 18.04		$ 32,832.80
8	$ 18.57		$ 33,797.40
9	$ 19.17		$ 34,889.40
10	$ 19.75		$ 35,945.00
11	$ 20.33		$ 37,000.60
12	$ 20.90		$ 38,038.00
13	$ 21.48		$ 39,093.60

WS-4		Hrs/Day:	7
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 14.84		$ 27,008.80
1	$ 15.42		$ 28,064.40
2	$ 15.98		$ 29,083.60
3	$ 16.56		$ 30,139.20
4	$ 17.12		$ 31,158.40
5	$ 17.73		$ 32,268.60
6	$ 18.26		$ 33,233.20
7	$ 18.84		$ 34,288.80
8	$ 19.45		$ 35,399.00
9	$ 20.00		$ 36,400.00
10	$ 20.58		$ 37,455.60
11	$ 21.16		$ 38,511.20
12	$ 21.72		$ 39,530.40
13	$ 22.31		$ 40,604.20

WS-5		Hrs/Day:	7
Step	9/1/16 Hrly Rate	9/1/16 Annual 193	9/1/16 Annual 260
0	$ 16.43		$ 29,902.60
1	$ 16.99		$ 30,921.80
2	$ 17.59		$ 32,013.80
3	$ 18.17		$ 33,069.40
4	$ 18.74		$ 34,106.80
5	$ 19.32		$ 35,162.40
6	$ 19.87		$ 36,163.40
7	$ 20.44		$ 37,200.80
8	$ 20.99		$ 38,201.80
9	$ 21.62		$ 39,348.40
10	$ 22.16		$ 40,331.20
11	$ 22.73		$ 41,368.60
12	$ 23.33		$ 42,460.60
13	$ 23.91		$ 43,516.20

Salary schedules for employees hired on or after September 1, 2010		
Position	**9/1/16**	**9/1/17**
Teacher Assistant, Bus Assistant	$14.25	$14.32
Habilitation Specialist	$14.76	$14.83
Workshop/Activities Specialist	$17.40	$17.49
RN Associate, LPTA & COTA	$23.72	$23.84
LPN	$17.89	$17.98
Early Intervention Specialist	$20.93 - $33.89	$21.03 - $34.06
School Nurse, Speech Therapist, Physical Therapist, Occupational Therapist	$29.97 - $43.50	$30.12 - $43.72

Position	**9/1/16**	**9/1/17**
Service and Support Administrator (SSA)	$17.36 - $31.62	$17.45 - $31.78

Assoc. RN		Hrs/Day:	7
Step	9/1/17 Hrly Rate	9/1/17 Annual 193	9/1/17 Annual 260
0	$ 17.45	$ 23,574.95	$ 31,759.00
1	$ 18.34	$ 24,777.34	$ 33,378.80
2	$ 19.26	$ 26,020.26	$ 35,053.20
3	$ 20.16	$ 27,236.16	$ 36,691.20
4	$ 21.04	$ 28,425.04	$ 38,292.80
5	$ 21.97	$ 29,681.47	$ 39,985.40
6	$ 22.89	$ 30,924.39	$ 41,659.80
7	$ 23.84	$ 32,207.84	$ 43,388.80
8	$ 24.72	$ 33,396.72	$ 44,990.40
9	$ 25.65	$ 34,653.15	$ 46,683.00
10	$ 26.56	$ 35,882.56	$ 48,339.20
11	$ 27.48	$ 37,125.48	$ 50,013.60
12	$ 28.37	$ 38,327.87	$ 51,633.40
13	$ 29.28	$ 39,557.28	$ 53,289.60

Assoc. RN+10		Hrs/Day:	7
Step	9/1/17 Hrly Rate	9/1/17 Annual 193	9/1/17 Annual 260
0	$ 18.31	$ 24,736.81	$ 33,324.20
1	$ 19.22	$ 25,966.22	$ 34,980.40
2	$ 20.10	$ 27,155.10	$ 36,582.00
3	$ 21.02	$ 28,398.02	$ 38,256.40
4	$ 21.95	$ 29,654.45	$ 39,949.00
5	$ 22.85	$ 30,870.35	$ 41,587.00
6	$ 23.79	$ 32,140.29	$ 43,297.80
7	$ 24.69	$ 33,356.19	$ 44,935.80
8	$ 25.60	$ 34,585.60	$ 46,592.00
9	$ 26.52	$ 35,828.52	$ 48,266.40
10	$ 27.43	$ 37,057.93	$ 49,922.60
11	$ 28.34	$ 38,287.34	$ 51,578.80
12	$ 29.25	$ 39,516.75	$ 53,235.00
13	$ 30.17	$ 40,759.67	$ 54,909.40

Assoc. RN+20		Hrs/Day:	7
Step	9/1/17 Hrly Rate	9/1/17 Annual 193	9/1/17 Annual 260
0	$ 19.16	$ 25,885.16	$ 34,871.20
1	$ 20.07	$ 27,114.57	$ 36,527.40
2	$ 20.99	$ 28,357.49	$ 38,201.80
3	$ 21.91	$ 29,600.41	$ 39,876.20
4	$ 22.81	$ 30,816.31	$ 41,514.20
5	$ 23.75	$ 32,086.25	$ 43,225.00
6	$ 24.63	$ 33,275.13	$ 44,826.60
7	$ 25.57	$ 34,545.07	$ 46,537.40
8	$ 26.46	$ 35,747.46	$ 48,157.20
9	$ 27.38	$ 36,990.38	$ 49,831.60
10	$ 28.29	$ 38,219.79	$ 51,487.80
11	$ 29.22	$ 39,476.22	$ 53,180.40
12	$ 30.12	$ 40,692.12	$ 54,818.40
13	$ 31.04	$ 41,935.04	$ 56,492.80

Assoc. SSA		Hrs/Day:	7
	9/1/17	9/1/17	9/1/17
	Hrly	Annual	Annual
Step	Rate	193	260
0	$ 17.45	$ 23,574.95	$ 31,759.00
1	$ 18.34	$ 24,777.34	$ 33,378.80
2	$ 19.26	$ 26,020.26	$ 35,053.20
3	$ 20.16	$ 27,236.16	$ 36,691.20
4	$ 21.04	$ 28,425.04	$ 38,292.80
5	$ 21.97	$ 29,681.47	$ 39,985.40
6	$ 22.89	$ 30,924.39	$ 41,659.80
7	$ 23.84	$ 32,207.84	$ 43,388.80
8	$ 24.72	$ 33,396.72	$ 44,990.40
9	$ 25.65	$ 34,653.15	$ 46,683.00
10	$ 26.56	$ 35,882.56	$ 48,339.20
11	$ 27.48	$ 37,125.48	$ 50,013.60
12	$ 28.37	$ 38,327.87	$ 51,633.40
13	$ 29.28	$ 39,557.28	$ 53,289.60

Assoc. SSA+10		Hrs/Day:	7
	9/1/17	9/1/17	9/1/17
	Hrly	Annual	Annual
Step	Rate	193	260
0	$ 18.31	$ 24,736.81	$ 33,324.20
1	$ 19.22	$ 25,966.22	$ 34,980.40
2	$ 20.10	$ 27,155.10	$ 36,582.00
3	$ 21.02	$ 28,398.02	$ 38,256.40
4	$ 21.95	$ 29,654.45	$ 39,949.00
5	$ 22.85	$ 30,870.35	$ 41,587.00
6	$ 23.79	$ 32,140.29	$ 43,297.80
7	$ 24.69	$ 33,356.19	$ 44,935.80
8	$ 25.60	$ 34,585.60	$ 46,592.00
9	$ 26.52	$ 35,828.52	$ 48,266.40
10	$ 27.43	$ 37,057.93	$ 49,922.60
11	$ 28.34	$ 38,287.34	$ 51,578.80
12	$ 29.25	$ 39,516.75	$ 53,235.00
13	$ 30.17	$ 40,759.67	$ 54,909.40

Assoc. SSA+20		Hrs/Day:	7
	9/1/17	9/1/17	9/1/17
	Hrly	Annual	Annual
Step	Rate	193	260
0	$ 19.16	$ 25,885.16	$ 34,871.20
1	$ 20.07	$ 27,114.57	$ 36,527.40
2	$ 20.99	$ 28,357.49	$ 38,201.80
3	$ 21.91	$ 29,600.41	$ 39,876.20
4	$ 22.81	$ 30,816.31	$ 41,514.20
5	$ 23.75	$ 32,086.25	$ 43,225.00
6	$ 24.63	$ 33,275.13	$ 44,826.60
7	$ 25.57	$ 34,545.07	$ 46,537.40
8	$ 26.46	$ 35,747.46	$ 48,157.20
9	$ 27.38	$ 36,990.38	$ 49,831.60
10	$ 28.29	$ 38,219.79	$ 51,487.80
11	$ 29.22	$ 39,476.22	$ 53,180.40
12	$ 30.12	$ 40,692.12	$ 54,818.40
13	$ 31.04	$ 41,935.04	$ 56,492.80

BA-1		Hrs/Day:	varies
	9/1/17	9/1/17	9/1/17
	Hrly	Annual	Annual
Step	Rate	193	260
0	$ 10.79		
1	$ 11.32		
2	$ 11.76		
3	$ 12.27		
4	$ 12.73		
5	$ 13.21		
6	$ 13.71		
7	$ 14.19		
8	$ 14.64		
9	$ 15.12		
10	$ 15.64		
11	$ 16.10		
12	$ 16.57		
13	$ 17.03		

BA-2		Hrs/Day:	varies
	9/1/17	9/1/17	9/1/17
	Hrly	Annual	Annual
Step	Rate	193	260
0	$ 10.99		
1	$ 11.55		
2	$ 12.01		
3	$ 12.45		
4	$ 12.91		
5	$ 13.47		
6	$ 13.92		
7	$ 14.38		
8	$ 14.88		
9	$ 15.37		
10	$ 15.84		
11	$ 16.33		
12	$ 16.78		
13	$ 17.30		

BA-3		Hrs/Day:	varies
	9/1/17	9/1/17	9/1/17
	Hrly	Annual	Annual
Step	Rate	193	260
0	$ 11.51		
1	$ 11.98		
2	$ 12.43		
3	$ 12.88		
4	$ 13.45		
5	$ 13.90		
6	$ 14.36		
7	$ 14.85		
8	$ 15.34		
9	$ 15.82		
10	$ 16.29		
11	$ 16.76		
12	$ 17.27		
13	$ 17.74		

BA-4		Hrs/Day:	varies
	9/1/17	9/1/17	9/1/17
	Hrly	Annual	Annual
Step	Rate	193	260
0	$ 12.78		
1	$ 13.32		
2	$ 13.79		
3	$ 14.27		
4	$ 14.71		
5	$ 15.25		
6	$ 15.70		
7	$ 16.20		
8	$ 16.65		
9	$ 17.14		
10	$ 17.64		
11	$ 18.11		
12	$ 18.58		
13	$ 19.05		

LPN-1		Hrs/Day:	7
Step	9/1/17 Hrly Rate	9/1/17 Annual 193	9/1/17 Annual 260
0	$ 14.06	$ 18,995.06	$ 25,589.20
1	$ 14.62	$ 19,751.62	$ 26,608.40
2	$ 15.19	$ 20,521.69	$ 27,645.80
3	$ 15.76	$ 21,291.76	$ 28,683.20
4	$ 16.31	$ 22,034.81	$ 29,684.20
5	$ 16.85	$ 22,764.35	$ 30,667.00
6	$ 17.45	$ 23,574.95	$ 31,759.00
7	$ 17.98	$ 24,290.98	$ 32,723.60
8	$ 18.56	$ 25,074.56	$ 33,779.20
9	$ 19.08	$ 25,777.08	$ 34,725.60
10	$ 19.67	$ 26,574.17	$ 35,799.40
11	$ 20.24	$ 27,344.24	$ 36,836.80
12	$ 20.78	$ 28,073.78	$ 37,819.60
13	$ 21.38	$ 28,884.38	$ 38,911.60

LPN-2		Hrs/Day:	7
Step	9/1/17 Hrly Rate	9/1/17 Annual 193	9/1/17 Annual 260
0	$ 14.39	$ 19,440.89	$ 26,189.80
1	$ 14.97	$ 20,224.47	$ 27,245.40
2	$ 15.60	$ 21,075.60	$ 28,392.00
3	$ 16.15	$ 21,818.65	$ 29,393.00
4	$ 16.70	$ 22,561.70	$ 30,394.00
5	$ 17.31	$ 23,385.81	$ 31,504.20
6	$ 17.90	$ 24,182.90	$ 32,578.00
7	$ 18.47	$ 24,952.97	$ 33,615.40
8	$ 18.99	$ 25,655.49	$ 34,561.80
9	$ 19.63	$ 26,520.13	$ 35,726.60
10	$ 20.17	$ 27,249.67	$ 36,709.40
11	$ 20.74	$ 28,019.74	$ 37,746.80
12	$ 21.36	$ 28,857.36	$ 38,875.20
13	$ 21.90	$ 29,586.90	$ 39,858.00

LPN-3		Hrs/Day:	7
Step	9/1/17 Hrly Rate	9/1/17 Annual 193	9/1/17 Annual 260
0	$ 15.04	$ 20,319.04	$ 27,372.80
1	$ 15.66	$ 21,156.66	$ 28,501.20
2	$ 16.23	$ 21,926.73	$ 29,538.60
3	$ 16.78	$ 22,669.78	$ 30,539.60
4	$ 17.39	$ 23,493.89	$ 31,649.80
5	$ 17.95	$ 24,250.45	$ 32,669.00
6	$ 18.55	$ 25,061.05	$ 33,761.00
7	$ 19.08	$ 25,777.08	$ 34,725.60
8	$ 19.71	$ 26,628.21	$ 35,872.20
9	$ 20.26	$ 27,371.26	$ 36,873.20
10	$ 20.81	$ 28,114.31	$ 37,874.20
11	$ 21.42	$ 28,938.42	$ 38,984.40
12	$ 22.03	$ 29,762.53	$ 40,094.60
13	$ 22.55	$ 30,465.05	$ 41,041.00

LPN-4		Hrs/Day:	7
Step	9/1/17 Hrly Rate	9/1/17 Annual 193	9/1/17 Annual 260
0	$ 15.91	$ 21,494.41	$ 28,956.20
1	$ 16.47	$ 22,250.97	$ 29,975.40
2	$ 17.03	$ 23,007.53	$ 30,994.60
3	$ 17.65	$ 23,845.15	$ 32,123.00
4	$ 18.23	$ 24,628.73	$ 33,178.60
5	$ 18.78	$ 25,371.78	$ 34,179.60
6	$ 19.35	$ 26,141.85	$ 35,217.00
7	$ 19.95	$ 26,952.45	$ 36,309.00
8	$ 20.49	$ 27,681.99	$ 37,291.80
9	$ 21.07	$ 28,465.57	$ 38,347.40
10	$ 21.71	$ 29,330.21	$ 39,512.20
11	$ 22.22	$ 30,019.22	$ 40,440.40
12	$ 22.81	$ 30,816.31	$ 41,514.20
13	$ 23.39	$ 31,599.89	$ 42,569.80

LPT/OT		Hrs/Day:	7
	9/1/17	9/1/17	9/1/17
	Hrly	Annual	Annual
Step	Rate	193	260
0	$ 32.45	$ 43,839.95	$ 59,059.00
1	$ 33.62	$ 45,420.62	$ 61,188.40
2	$ 34.79	$ 47,001.29	$ 63,317.80
3	$ 35.99	$ 48,622.49	$ 65,501.80
4	$ 37.12	$ 50,149.12	$ 67,558.40
5	$ 38.32	$ 51,770.32	$ 69,742.40
6	$ 39.45	$ 53,296.95	$ 71,799.00
7	$ 40.65	$ 54,918.15	$ 73,983.00
8	$ 41.81	$ 56,485.31	$ 76,094.20
9	$ 42.97	$ 58,052.47	$ 78,205.40
10	$ 44.18	$ 59,687.18	$ 80,407.60
11	$ 45.31	$ 61,213.81	$ 82,464.20
12	$ 46.49	$ 62,807.99	$ 84,611.80
13	$ 47.64	$ 64,361.64	$ 86,704.80

LPT/OT+10		Hrs/Day:	7
	9/1/17	9/1/17	9/1/17
	Hrly	Annual	Annual
Step	Rate	193	260
0	$ 33.27	$ 44,947.77	$ 60,551.40
1	$ 34.46	$ 46,555.46	$ 62,717.20
2	$ 35.63	$ 48,136.13	$ 64,846.60
3	$ 36.80	$ 49,716.80	$ 66,976.00
4	$ 37.99	$ 51,324.49	$ 69,141.80
5	$ 39.10	$ 52,824.10	$ 71,162.00
6	$ 40.32	$ 54,472.32	$ 73,382.40
7	$ 41.45	$ 55,998.95	$ 75,439.00
8	$ 42.63	$ 57,593.13	$ 77,586.60
9	$ 43.82	$ 59,200.82	$ 79,752.40
10	$ 44.96	$ 60,740.96	$ 81,827.20
11	$ 46.16	$ 62,362.16	$ 84,011.20
12	$ 47.31	$ 63,915.81	$ 86,104.20
13	$ 48.50	$ 65,523.50	$ 88,270.00

LPT/OT+20		Hrs/Day:	7
	9/1/17	9/1/17	9/1/17
	Hrly	Annual	Annual
Step	Rate	193	260
0	$ 34.13	$ 46,109.63	$ 62,116.60
1	$ 35.28	$ 47,663.28	$ 64,209.60
2	$ 36.46	$ 49,257.46	$ 66,357.20
3	$ 37.62	$ 50,824.62	$ 68,468.40
4	$ 38.78	$ 52,391.78	$ 70,579.60
5	$ 39.98	$ 54,012.98	$ 72,763.60
6	$ 41.11	$ 55,539.61	$ 74,820.20
7	$ 42.30	$ 57,147.30	$ 76,986.00
8	$ 43.49	$ 58,754.99	$ 79,151.80
9	$ 44.63	$ 60,295.13	$ 81,226.60
10	$ 45.80	$ 61,875.80	$ 83,356.00
11	$ 46.96	$ 63,442.96	$ 85,467.20
12	$ 48.16	$ 65,064.16	$ 87,651.20
13	$ 49.34	$ 66,658.34	$ 89,798.80

LPT/OT-masters		Hrs/Day:	7
	9/1/17	9/1/17	9/1/17
	Hrly	Annual	Annual
Step	Rate	193	260
0	$ 34.94	$ 47,203.94	$ 63,590.80
1	$ 36.12	$ 48,798.12	$ 65,738.40
2	$ 37.28	$ 50,365.28	$ 67,849.60
3	$ 38.45	$ 51,945.95	$ 69,979.00
4	$ 39.64	$ 53,553.64	$ 72,144.80
5	$ 40.77	$ 55,080.27	$ 74,201.40
6	$ 41.98	$ 56,714.98	$ 76,403.60
7	$ 43.14	$ 58,282.14	$ 78,514.80
8	$ 44.30	$ 59,849.30	$ 80,626.00
9	$ 45.47	$ 61,429.97	$ 82,755.40
10	$ 46.65	$ 63,024.15	$ 84,903.00
11	$ 47.82	$ 64,604.82	$ 87,032.40
12	$ 48.99	$ 66,185.49	$ 89,161.80
13	$ 50.14	$ 67,739.14	$ 91,254.80
14	$ 51.34	$ 69,360.34	$ 93,438.80

LPT/OT-masters+10		Hrs/Day:	7
	9/1/17	9/1/17	9/1/17
	Hrly	Annual	Annual
Step	Rate	193	260
0	$ 35.81	$ 48,379.31	$ 65,174.20
1	$ 36.95	$ 49,919.45	$ 67,249.00
2	$ 38.13	$ 51,513.63	$ 69,396.60
3	$ 39.30	$ 53,094.30	$ 71,526.00
4	$ 40.45	$ 54,647.95	$ 73,619.00
5	$ 41.63	$ 56,242.13	$ 75,766.60
6	$ 42.80	$ 57,822.80	$ 77,896.00
7	$ 43.96	$ 59,389.96	$ 80,007.20
8	$ 45.13	$ 60,970.63	$ 82,136.60
9	$ 46.34	$ 62,605.34	$ 84,338.80
10	$ 47.48	$ 64,145.48	$ 86,413.60
11	$ 48.64	$ 65,712.64	$ 88,524.80
12	$ 49.80	$ 67,279.80	$ 90,636.00
13	$ 51.00	$ 68,901.00	$ 92,820.00
14	$ 52.17	$ 70,481.67	$ 94,949.40
15	$ 53.34	$ 72,062.34	$ 97,078.80
16	$ 54.55	$ 73,697.05	$ 99,281.00

LPT/OT Asst		Hrs/Day:	7
Step	9/1/17 Hrly Rate	9/1/17 Annual 193	9/1/17 Annual 260
0	$ 19.24	$ 25,993.24	$ 35,016.80
1	$ 20.12	$ 27,182.12	$ 36,618.40
2	$ 21.03	$ 28,411.53	$ 38,274.60
3	$ 21.98	$ 29,694.98	$ 40,003.60
4	$ 22.85	$ 30,870.35	$ 41,587.00
5	$ 23.77	$ 32,113.27	$ 43,261.40
6	$ 24.71	$ 33,383.21	$ 44,972.20
7	$ 25.63	$ 34,626.13	$ 46,646.60
8	$ 26.54	$ 35,855.54	$ 48,302.80
9	$ 27.45	$ 37,084.95	$ 49,959.00
10	$ 28.35	$ 38,300.85	$ 51,597.00
11	$ 29.26	$ 39,530.26	$ 53,253.20
12	$ 30.18	$ 40,773.18	$ 54,927.60
13	$ 31.08	$ 41,989.08	$ 56,565.60

LPT/OT+10		Hrs/Day:	7
Step	9/1/17 Hrly Rate	9/1/17 Annual 193	9/1/17 Annual 260
0	$ 20.07	$ 27,114.57	$ 36,527.40
1	$ 20.95	$ 28,303.45	$ 38,129.00
2	$ 21.86	$ 29,532.86	$ 39,785.20
3	$ 22.79	$ 30,789.29	$ 41,477.80
4	$ 23.72	$ 32,045.72	$ 43,170.40
5	$ 24.62	$ 33,261.62	$ 44,808.40
6	$ 25.54	$ 34,504.54	$ 46,482.80
7	$ 26.45	$ 35,733.95	$ 48,139.00
8	$ 27.34	$ 36,936.34	$ 49,758.80
9	$ 28.27	$ 38,192.77	$ 51,451.40
10	$ 29.17	$ 39,408.67	$ 53,089.40
11	$ 30.11	$ 40,678.61	$ 54,800.20
12	$ 31.00	$ 41,881.00	$ 56,420.00
13	$ 31.94	$ 43,150.94	$ 58,130.80

LPT/OT+20		Hrs/Day:	7
Step	9/1/17 Hrly Rate	9/1/17 Annual 193	9/1/17 Annual 260
0	$ 20.85	$ 28,168.35	$ 37,947.00
1	$ 21.80	$ 29,451.80	$ 39,676.00
2	$ 22.72	$ 30,694.72	$ 41,350.40
3	$ 23.65	$ 31,951.15	$ 43,043.00
4	$ 24.54	$ 33,153.54	$ 44,662.80
5	$ 25.46	$ 34,396.46	$ 46,337.20
6	$ 26.35	$ 35,598.85	$ 47,957.00
7	$ 27.25	$ 36,814.75	$ 49,595.00
8	$ 28.20	$ 38,098.20	$ 51,324.00
9	$ 29.07	$ 39,273.57	$ 52,907.40
10	$ 30.03	$ 40,570.53	$ 54,654.60
11	$ 30.94	$ 41,799.94	$ 56,310.80
12	$ 31.86	$ 43,042.86	$ 57,985.20
13	$ 32.77	$ 44,272.27	$ 59,641.40

Prof Cert 3			
		Hrs/Day:	7
	9/1/17	9/1/17	9/1/17
	Hrly	Annual	Annual
Step	Rate	193	260
0	$ 23.36	$ 31,559.36	$ 42,515.20
1	$ 24.51	$ 33,113.01	$ 44,608.20
2	$ 25.70	$ 34,720.70	$ 46,774.00
3	$ 26.86	$ 36,287.86	$ 48,885.20
4	$ 28.03	$ 37,868.53	$ 51,014.60
5	$ 29.21	$ 39,462.71	$ 53,162.20
6	$ 30.38	$ 41,043.38	$ 55,291.60
7	$ 31.51	$ 42,570.01	$ 57,348.20
8	$ 32.68	$ 44,150.68	$ 59,477.60
9	$ 33.89	$ 45,785.39	$ 61,679.80
10	$ 35.03	$ 47,325.53	$ 63,754.60
11	$ 36.23	$ 48,946.73	$ 65,938.60
12	$ 37.39	$ 50,513.89	$ 68,049.80
13	$ 38.53	$ 52,054.03	$ 70,124.60

Prof Cert 4			
		Hrs/Day:	7
	9/1/17	9/1/17	9/1/17
	Hrly	Annual	Annual
Step	Rate	193	260
0	$ 24.66	$ 33,315.66	$ 44,881.20
1	$ 25.84	$ 34,909.84	$ 47,028.80
2	$ 26.95	$ 36,409.45	$ 49,049.00
3	$ 28.14	$ 38,017.14	$ 51,214.80
4	$ 29.32	$ 39,611.32	$ 53,362.40
5	$ 30.47	$ 41,164.97	$ 55,455.40
6	$ 31.69	$ 42,813.19	$ 57,675.80
7	$ 32.82	$ 44,339.82	$ 59,732.40
8	$ 34.00	$ 45,934.00	$ 61,880.00
9	$ 35.14	$ 47,474.14	$ 63,954.80
10	$ 36.34	$ 49,095.34	$ 66,138.80
11	$ 37.50	$ 50,662.50	$ 68,250.00
12	$ 38.67	$ 52,243.17	$ 70,379.40
13	$ 39.84	$ 53,823.84	$ 72,508.80

Prof Cert 5			
		Hrs/Day:	7
	9/1/17	9/1/17	9/1/17
	Hrly	Annual	Annual
Step	Rate	193	260
0	$ 25.29	$ 34,166.79	$ 46,027.80
1	$ 26.46	$ 35,747.46	$ 48,157.20
2	$ 27.64	$ 37,341.64	$ 50,304.80
3	$ 28.78	$ 38,881.78	$ 52,379.60
4	$ 29.99	$ 40,516.49	$ 54,581.80
5	$ 31.11	$ 42,029.61	$ 56,620.20
6	$ 32.29	$ 43,623.79	$ 58,767.80
7	$ 33.48	$ 45,231.48	$ 60,933.60
8	$ 34.63	$ 46,785.13	$ 63,026.60
9	$ 35.83	$ 48,406.33	$ 65,210.60
10	$ 36.97	$ 49,946.47	$ 67,285.40
11	$ 38.15	$ 51,540.65	$ 69,433.00
12	$ 39.33	$ 53,134.83	$ 71,580.60
13	$ 40.48	$ 54,688.48	$ 73,673.60

Prof Cert 6		Hrs/Day:	7
	9/1/17	9/1/17	9/1/17
	Hrly	Annual	Annual
Step	Rate	193	260
0	$ 25.95	$ 35,058.45	$ 47,229.00
1	$ 27.08	$ 36,585.08	$ 49,285.60
2	$ 28.27	$ 38,192.77	$ 51,451.40
3	$ 29.45	$ 39,786.95	$ 53,599.00
4	$ 30.62	$ 41,367.62	$ 55,728.40
5	$ 31.78	$ 42,934.78	$ 57,839.60
6	$ 32.94	$ 44,501.94	$ 59,950.80
7	$ 34.13	$ 46,109.63	$ 62,116.60
8	$ 35.28	$ 47,663.28	$ 64,209.60
9	$ 36.46	$ 49,257.46	$ 66,357.20
10	$ 37.62	$ 50,824.62	$ 68,468.40
11	$ 38.78	$ 52,391.78	$ 70,579.60
12	$ 39.98	$ 54,012.98	$ 72,763.60
13	$ 41.11	$ 55,539.61	$ 74,820.20
14	$ 42.30	$ 57,147.30	$ 76,986.00

Prof Cert 7		Hrs/Day:	7
	9/1/17	9/1/17	9/1/17
	Hrly	Annual	Annual
Step	Rate	193	260
0	$ 26.61	$ 35,950.11	$ 48,430.20
1	$ 27.79	$ 37,544.29	$ 50,577.80
2	$ 28.94	$ 39,097.94	$ 52,670.80
3	$ 30.12	$ 40,692.12	$ 54,818.40
4	$ 31.30	$ 42,286.30	$ 56,966.00
5	$ 32.45	$ 43,839.95	$ 59,059.00
6	$ 33.62	$ 45,420.62	$ 61,188.40
7	$ 34.79	$ 47,001.29	$ 63,317.80
8	$ 35.99	$ 48,622.49	$ 65,501.80
9	$ 37.12	$ 50,149.12	$ 67,558.40
10	$ 38.32	$ 51,770.32	$ 69,742.40
11	$ 39.45	$ 53,296.95	$ 71,799.00
12	$ 40.65	$ 54,918.15	$ 73,983.00
13	$ 41.81	$ 56,485.31	$ 76,094.20
14	$ 42.97	$ 58,052.47	$ 78,205.40
15	$ 44.18	$ 59,687.18	$ 80,407.60
16	$ 45.31	$ 61,213.81	$ 82,464.20

Prof Cert 8			
		Hrs/Day:	7
	9/1/17	9/1/17	9/1/17
	Rate	Rate	Rate
	Hrly	Annual	Annual
Step	Rate	193	260
0	$ 26.94	$ 36,395.94	$ 49,030.80
1	$ 28.12	$ 37,990.12	$ 51,178.40
2	$ 29.28	$ 39,557.28	$ 53,289.60
3	$ 30.45	$ 41,137.95	$ 55,419.00
4	$ 31.66	$ 42,772.66	$ 57,621.20
5	$ 32.79	$ 44,299.29	$ 59,677.80
6	$ 33.98	$ 45,906.98	$ 61,843.60
7	$ 35.30	$ 47,690.30	$ 64,246.00
8	$ 36.33	$ 49,081.83	$ 66,120.60
9	$ 37.47	$ 50,621.97	$ 68,195.40
10	$ 38.66	$ 52,229.66	$ 70,361.20
11	$ 39.80	$ 53,769.80	$ 72,436.00
12	$ 40.99	$ 55,377.49	$ 74,601.80
13	$ 42.18	$ 56,985.18	$ 76,767.60
14	$ 43.31	$ 58,511.81	$ 78,824.20
15	$ 44.78	$ 60,497.78	$ 81,499.60
16	$ 46.17	$ 62,375.67	$ 84,029.40

TA/HBS-1		Hrs/Day:	6.5
Step	9/1/17 Hrly Rate	9/1/17 Annual 193	9/1/17 Annual 260
0	$ 10.84	$ 13,598.78	$ 18,319.60
1	$ 11.36	$ 14,251.12	$ 19,198.40
2	$ 11.87	$ 14,890.92	$ 20,060.30
3	$ 12.37	$ 15,518.17	$ 20,905.30
4	$ 12.81	$ 16,070.15	$ 21,648.90
5	$ 13.38	$ 16,785.21	$ 22,612.20
6	$ 13.85	$ 17,374.83	$ 23,406.50
7	$ 14.32	$ 17,964.44	$ 24,200.80
8	$ 14.82	$ 18,591.69	$ 25,045.80
9	$ 15.34	$ 19,244.03	$ 25,924.60
10	$ 15.83	$ 19,858.74	$ 26,752.70
11	$ 16.33	$ 20,485.99	$ 27,597.70
12	$ 16.80	$ 21,075.60	$ 28,392.00
13	$ 17.32	$ 21,727.94	$ 29,270.80

TA/HBS-2		Hrs/Day:	6.5
Step	9/1/17 Hrly Rate	9/1/17 Annual 193	9/1/17 Annual 260
0	$ 11.06	$ 13,874.77	$ 18,691.40
1	$ 11.59	$ 14,539.66	$ 19,587.10
2	$ 12.07	$ 15,141.82	$ 20,398.30
3	$ 12.54	$ 15,731.43	$ 21,192.60
4	$ 13.07	$ 16,396.32	$ 22,088.30
5	$ 13.56	$ 17,011.02	$ 22,916.40
6	$ 14.05	$ 17,625.73	$ 23,744.50
7	$ 14.55	$ 18,252.98	$ 24,589.50
8	$ 15.02	$ 18,842.59	$ 25,383.80
9	$ 15.58	$ 19,545.11	$ 26,330.20
10	$ 16.03	$ 20,109.64	$ 27,090.70
11	$ 16.54	$ 20,749.43	$ 27,952.60
12	$ 17.00	$ 21,326.50	$ 28,730.00
13	$ 17.55	$ 22,016.48	$ 29,659.50

TA/HBS-3		Hrs/Day:	6.5
Step	9/1/17 Hrly Rate	9/1/17 Annual 193	9/1/17 Annual 260
0	$ 11.56	$ 14,502.02	$ 19,536.40
1	$ 12.04	$ 15,104.18	$ 20,347.60
2	$ 12.48	$ 15,656.16	$ 21,091.20
3	$ 13.03	$ 16,346.14	$ 22,020.70
4	$ 13.53	$ 16,973.39	$ 22,865.70
5	$ 14.02	$ 17,588.09	$ 23,693.80
6	$ 14.53	$ 18,227.89	$ 24,555.70
7	$ 14.98	$ 18,792.41	$ 25,316.20
8	$ 15.51	$ 19,457.30	$ 26,211.90
9	$ 16.00	$ 20,072.00	$ 27,040.00
10	$ 16.50	$ 20,699.25	$ 27,885.00
11	$ 16.98	$ 21,301.41	$ 28,696.20
12	$ 17.52	$ 21,978.84	$ 29,608.80
13	$ 17.98	$ 22,555.91	$ 30,386.20

TA/HBS-4		Hrs/Day:	6.5
Step	9/1/17 Hrly Rate	9/1/17 Annual 193	9/1/17 Annual 260
0	$ 12.84	$ 16,107.78	$ 21,699.60
1	$ 13.41	$ 16,822.85	$ 22,662.90
2	$ 13.88	$ 17,412.46	$ 23,457.20
3	$ 14.36	$ 18,014.62	$ 24,268.40
4	$ 14.86	$ 18,641.87	$ 25,113.40
5	$ 15.37	$ 19,281.67	$ 25,975.30
6	$ 15.87	$ 19,908.92	$ 26,820.30
7	$ 16.35	$ 20,511.08	$ 27,631.50
8	$ 16.83	$ 21,113.24	$ 28,442.70
9	$ 17.36	$ 21,778.12	$ 29,338.40
10	$ 17.87	$ 22,417.92	$ 30,200.30
11	$ 18.32	$ 22,982.44	$ 30,960.80
12	$ 18.84	$ 23,634.78	$ 31,839.60
13	$ 19.83	$ 24,876.74	$ 33,512.70

TA/HBS-5		Hrs/Day:	6.5
Step	9/1/17 Hrly Rate	9/1/17 Annual 193	9/1/17 Annual 260
0	$ 13.46	$ 16,885.57	$ 22,747.40
1	$ 14.01	$ 17,575.55	$ 23,676.90
2	$ 14.59	$ 18,303.16	$ 24,657.10
3	$ 15.13	$ 18,980.59	$ 25,569.70
4	$ 15.75	$ 19,758.38	$ 26,617.50
5	$ 16.31	$ 20,460.90	$ 27,563.90
6	$ 16.86	$ 21,150.87	$ 28,493.40
7	$ 17.49	$ 21,941.21	$ 29,558.10
8	$ 18.02	$ 22,606.09	$ 30,453.80
9	$ 18.60	$ 23,333.70	$ 31,434.00
10	$ 19.21	$ 24,098.95	$ 32,464.90
11	$ 19.78	$ 24,814.01	$ 33,428.20
12	$ 20.36	$ 25,541.62	$ 34,408.40
13	$ 20.92	$ 26,244.14	$ 35,354.80

WS-1		Hrs/Day:	7
Step	9/1/17 Hrly Rate	9/1/17 Annual 193	9/1/17 Annual 260
0	$ 13.08		$ 23,805.60
1	$ 13.64		$ 24,824.80
2	$ 14.22		$ 25,880.40
3	$ 14.72		$ 26,790.40
4	$ 15.33		$ 27,900.60
5	$ 15.88		$ 28,901.60
6	$ 16.42		$ 29,884.40
7	$ 16.98		$ 30,903.60
8	$ 17.58		$ 31,995.60
9	$ 18.13		$ 32,996.60
10	$ 18.65		$ 33,943.00
11	$ 19.25		$ 35,035.00
12	$ 19.81		$ 36,054.20
13	$ 20.37		$ 37,073.40

WS-2		Hrs/Day:	7
Step	9/1/17 Hrly Rate	9/1/17 Annual 193	9/1/17 Annual 260
0	$ 13.46		$ 24,497.20
1	$ 14.01		$ 25,498.20
2	$ 14.59		$ 26,553.80
3	$ 15.13		$ 27,536.60
4	$ 15.75		$ 28,665.00
5	$ 16.31		$ 29,684.20
6	$ 16.86		$ 30,685.20
7	$ 17.49		$ 31,831.80
8	$ 18.02		$ 32,796.40
9	$ 18.60		$ 33,852.00
10	$ 19.21		$ 34,962.20
11	$ 19.78		$ 35,999.60
12	$ 20.36		$ 37,055.20
13	$ 20.92		$ 38,074.40

WS-3		Hrs/Day:	7
Step	9/1/17 Hrly Rate	9/1/17 Annual 193	9/1/17 Annual 260
0	$ 14.08		$ 25,625.60
1	$ 14.64		$ 26,644.80
2	$ 15.26		$ 27,773.20
3	$ 15.82		$ 28,792.40
4	$ 16.38		$ 29,811.60
5	$ 16.94		$ 30,830.80
6	$ 17.57		$ 31,977.40
7	$ 18.13		$ 32,996.60
8	$ 18.66		$ 33,961.20
9	$ 19.27		$ 35,071.40
10	$ 19.85		$ 36,127.00
11	$ 20.43		$ 37,182.60
12	$ 21.00		$ 38,220.00
13	$ 21.59		$ 39,293.80

WS-4		Hrs/Day:	7
Step	9/1/17 Hrly Rate	9/1/17 Annual 193	9/1/17 Annual 260
0	$ 14.91		$ 27,136.20
1	$ 15.50		$ 28,210.00
2	$ 16.06		$ 29,229.20
3	$ 16.64		$ 30,284.80
4	$ 17.21		$ 31,322.20
5	$ 17.82		$ 32,432.40
6	$ 18.35		$ 33,397.00
7	$ 18.93		$ 34,452.60
8	$ 19.55		$ 35,581.00
9	$ 20.10		$ 36,582.00
10	$ 20.68		$ 37,637.60
11	$ 21.27		$ 38,711.40
12	$ 21.83		$ 39,730.60
13	$ 22.42		$ 40,804.40

WS-5		Hrs/Day:	7
Step	9/1/17 Hrly Rate	9/1/17 Annual 193	9/1/17 Annual 260
0	$ 16.51		$ 30,048.20
1	$ 17.07		$ 31,067.40
2	$ 17.68		$ 32,177.60
3	$ 18.26		$ 33,233.20
4	$ 18.83		$ 34,270.60
5	$ 19.42		$ 35,344.40
6	$ 19.97		$ 36,345.40
7	$ 20.54		$ 37,382.80
8	$ 21.09		$ 38,383.80
9	$ 21.73		$ 39,548.60
10	$ 22.27		$ 40,531.40
11	$ 22.84		$ 41,568.80
12	$ 23.45		$ 42,679.00
13	$ 24.03		$ 43,734.60

Salary schedules for employees hired on or after September 1, 2010	
Position	**9/1/17**
Teacher Assistant, Bus Assistant	$14.32
Habilitation Specialist	$14.83
Workshop/Activities Specialist	$17.49
RN Associate, LPTA & COTA	$23.84
LPN	$17.98
Early Intervention Specialist	$21.03 - $34.06
School Nurse, Speech Therapist, Physical Therapist, Occupational Therapist	$30.12 - $43.72

ACPACSC (UNIT II) Salary schedules for employees hired on or after September 1, 2010	
Position	**9/1/17**
Service and Support Administrator (SSA)	$17.45 - $31.78