





RECORD OF PROCEEDINGS

Minutes of Regular

Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held May 19

2014

For the Board:

David Pepple 6-23-14  
Board President Date

For the Association:

Kathy Lambert 7-14-14  
Association Co-President Date

Johnnie R. Rosten 6-23-14  
Superintendent Date

[Signature] 8-19-14  
Association Co-President Date

6. Preserving "Thorough and Efficient" Provision of the Ohio Constitution

WHEREAS, the constitutional provision requiring the General Assembly to secure a **thorough and efficient system of common schools** has held the State of Ohio to a high standard for over 160 years, and

WHEREAS, Chad Readler, chair of the Education, Public Institutions & Miscellaneous and Local Government Committee of the Ohio Constitutional Modernization Commission, has proposed to remove the standard of "thorough and efficient" from the Ohio Constitution, and

WHEREAS, we believe this would essentially remove any checks and balances that otherwise would be exercised by the judicial branch of government, be it therefore

RESOLVED, that the Waynesfield-Goshen Board of Education, strongly opposes the removal of the words "thorough and efficient" from Article VI, section 2 of the Ohio Constitution, and be it further

RESOLVED, that the "thorough and efficient" clause be strengthened by adding a provision that each Ohio student shall have the fundamental right to high quality educational opportunities, and be it further

RESOLVED, that this resolution be forwarded to all members of the 130<sup>th</sup> General Assembly, the Governor, State Board of Education, State Superintendent of Public Instruction, Members of the Ohio Constitutional Modernization Commission, other state officials and the media.

Adopted this 19<sup>th</sup> day of May, 2014.

Voted Yeas: Brookhart, Chiles, Pepple, Schultz  
Voted Nays: 0

2014-055 Adjournment (5-19-7)

Motion by Chiles, seconded by Brookhart that the meeting be adjourned at 9:16 p.m.

Voted Yeas: Brookhart, Chiles, Pepple, Schultz  
Voted Nays: 0

David Pepple  
Dave Pepple, Board President

Tonia Hovest  
Tonia Hovest, Treasurer

MEMORANDUM OF UNDERSTANDING  
Between  
The WGEA and the Waynesfield-Goshen Board of Education

The WGEA and W-G Board of Education agree to increase the annual payment for vision reimbursement from \$100 to \$150 per the following language:

ARTICLE XIII –Salary and Fringe Benefits

4. Vision Care Reimbursement

The Board will pay a total of ~~One Hundred Dollars (\$100.00)~~ **One Hundred Fifty Dollars (\$150)** per fiscal year per full-time employee (or their family). This payment will be made only upon receipt of a valid paid receipt for services rendered.

For the Board:

*Daved Beagle*      11-18-13  
Board President      Date

*Chris Spotts*      10-15-13  
Superintendent      Date

For the Association:

*John*      9-23-13  
Association Co-President      Date

*Kathy Lument*      9-23-13  
Association Co-President      Date

MOU1 FY14

10-05-16  
13-MED-04-0612  
0139-01  
K29980

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into this 21st day of September, 2016, by and between the Waynesfield-Goshen Local School District Board of Education (hereinafter referred to as "the Board"), the Waynesfield-Goshen Education Association (hereinafter referred to as "the Association"), and Mr. Kyle Cutnaw.

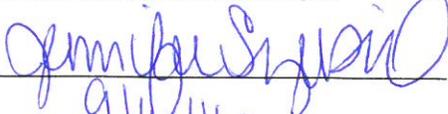
WHEREAS, the Board and the Association are parties to a collective bargaining agreement (hereinafter referred to as "the Agreement") that governs the wages, hours, and other terms and conditions of employment of the teaching employees in the Waynesfield-Goshen Local School District; and

NOW, THEREFORE, the parties agree as follows:

1. Mr. Kyle Cutnaw shall be authorized, as approved by the MS/HS Principal, to use up to a total of six (6) weeks of accumulated sick leave for the adoption of a child from a foreign country. The six (6) week authorization includes international travel of approximately one (1) week with the remainder of the time to be spent with the child upon return to the United States.
2. This authorization is contingent upon the administration's receipt of a statement of necessity from a social worker, psychologist, or medical doctor.
3. Except as agreed upon herein, all terms and conditions of the Agreement shall remain in full force and effect. The parties agree that this set of circumstances is unique to Mr. Cutnaw's situation and that the Board has no obligation to make similar arrangements for any other teacher or employee of the Board in the future. This Memorandum of Understanding represents the entire agreement of the parties with respect to its subject matter, shall only be amended by a signed writing, and shall not be utilized in any manner to establish a precedent or past practice.

IN WITNESS WHEREOF, the parties have entered into this Memorandum of Understanding at Waynesfield, Ohio, as of the date first set forth above.

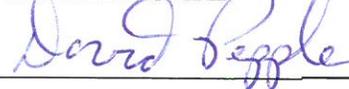
FOR THE ASSOCIATION

  
Date: 9/16/16

KYLE CUTNAW

  
Date: 9/12/16

FOR THE BOARD

  
Date: 9-21-16

  
SVP

**MEMORANDUM OF UNDERSTANDING**  
**Between**  
**The WGEA and the Waynesfield-Goshen Board of Education**

The WGEA and W-G Board of Education agree to the following changes to the collective bargaining agreement effective with the 2016-17 school year:

**Appendix E (Cont'd)**

**Page 52 (new supplemental position):**

**School Club Mentor**

After school club mentors will be paid \$25 an hour with prior approval of the principal and a minimum of 8 students participating; up to a maximum of 50 paid hours per year can be utilized.

For the Board:

David Bepple 9-21-16  
Board President Date

J. Christy 9-26-16  
Superintendent Date

For the Association:

Annabel Sykes 9-15-16  
Association President Date

Phyllis Cull 9/15/16  
Association Vice-President Date

MOU#3---FY17

**MEMORANDUM OF UNDERSTANDING**  
**Between**  
**The WGEA and the Waynesfield-Goshen Board of Education**

**WHEREAS**, the Board and the Association are parties to a current Collective Bargaining Agreement; and

**WHEREAS**, information pertaining to Counselor evaluations is not contained in the Collective Bargaining Agreement. The requirements for Counselor evaluation have been revised at the state level and there are no forms or language included in the CBA for the counselor evaluation; and

**WHEREAS**, the Board and the Association wish to enter into a Memorandum of Understanding to the updated changes in Counselor evaluations and provide a form and process to complete said evaluations beginning with the 2016-17 school year.

**THEREFORE, BE IT AGREED** upon by the Board and the Association as follows:

**Page 23 (Add "Counselor" to the heading)**

**ARTICLE XIV -- TEACHER and COUNSELOR EVALUATION**

**Page 29 (New Language)**

**C. Ohio School Counselor Evaluation System**

1. All school counselors shall be evaluated per Board Policy 3223 "Standard-Based School Counselor Evaluation" that complies with the Ohio Revised Code and developed in collaboration with the counselors and administration.
2. Principals will utilize the ODE rubric form for Counselors.
3. Counselor evaluation process, timelines, and procedures will be the same as the OTES for teachers using the appropriate counselor forms.

For the Board:

David Beagle 9-21-16  
Board President Date

J. Chris Priddy 9-26-16  
Superintendent Date

For the Association:

James H. [Signature] 9/15/16  
Association President Date

[Signature] 9/15/16  
Association Vice-President Date

MOU#1---FY17

**MEMORANDUM OF UNDERSTANDING**  
**Between**  
**The WGEA and the Waynesfield-Goshen Board of Education**

The WGEA and W-G Board of Education agree to the following changes effective with the 2016-17 school year:

**WGEA Agreement**

**ARTICLE XIV -- TEACHER and COUNSELOR EVALUATION**

**Page 24 (Replacement language)**

b. All teachers shall be evaluated once annually with the exception of teachers who received effectiveness ratings of "Accomplished" or "Skilled" on the teacher's most recent evaluation. Teachers receiving an effectiveness rating of "Accomplished" on the teacher's most recent evaluation shall be evaluated once every three years. Teachers receiving an effectiveness rating of "Skilled" on the teacher's most recent evaluation shall be evaluated once every two years. All "Accomplished" or "Skilled" rated teachers that hold a limited or extended limited contract will be evaluated in the year the teacher is under consideration for contract renewal as provided below. Per ODE eTPES rule the principal can request a complete full evaluation of any teacher in any year.

For the Board:

David Pepple 9-21-16  
Board President Date

J. Whisfield 9-26-16  
Superintendent Date

For the Association:

[Signature] 9-15-16  
Association President Date

[Signature] 9/15/16  
Association Vice-President Date

MOU#3 FY17