

(Original)

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made this 10th day of August, 2015, by and between the Waynesfield Goshen Education Association (Association) and the Waynesfield Goshen Local Schools (Board).

WHEREAS,

College Credit Plus replaces Ohio's post-secondary enrollment option and dual credit option as required by House Bill 59,

WHEREAS

All Ohio public school districts must participate in College Credit Plus,

NOW THEREFORE BE IT RESOLVED**That the Board and Association hereby agree as follows:**

1. The opportunity to teach any course offered by the school district through College Credit Plus shall be offered to all members of the bargaining unit who are qualified to teach the course and no outside employees shall be solicited until all qualified members of the bargaining unit have refused. The qualified teacher must respond in writing to the Principal within one work week of the Principal's offer to teach a college credit (dual credit) class.
2. No teaching employee shall be forced to meet the university/college graduate credit hour requirement to teach the course.
3. Any teacher who teaches a College Credit Plus class, as either a co-teacher with a college professor or as an adjunct instructor, shall be approved for required in-service days to engage in planning with the cooperating college instructor as required by the college/university. The teacher shall be paid his/her per diem rate of pay for the in-service day, plus any other necessary and actual expenses (e.g., mileage, meals, etc.) at the district rate.
4. All possible options will be explored before an existing bargaining unit position shall be eliminated, or displaced, as a result of the district's participation in College Credit Plus.

ARTICLE XXI CONTINUING EDUCATION ASSISTANCE**New Item: B.**

- A. The Board will reimburse each teacher for graduate or undergraduate courses directly relating to the teacher's certification and his/her Waynesfield-Goshen teaching assignment as follows: total cost per credit hour with a ceiling of \$5,000 per year for the entire bargaining unit. Following completion of the course with a grade of B or better, the teacher will receive reimbursement by submitting a copy of the transcript and proof of payment to the Association and forwarded to the District Treasurer. Payment will be made on the final pay period in June of the applicable year. Only teachers currently employed by the District are eligible.

