

MEMORANDUM OF UNDERSTANDING
BETWEEN

INDIAN VALLEY BOARD OF EDUCATION & INDIAN VALLEY TEACHERS' ASSOCIATION

- Purpose:
- 1) To clarify the language regarding Professional Growth - Tuition Reimbursement in 19.03
 - 2) To reach an agreement that benefits teachers who made a significant commitment toward getting the Reading Endorsement after it was first announced by the state of Ohio.

1) To clarify the language regarding Professional Growth - Tuition Reimbursement in 19.03

- In paragraph 1, regarding "targeted reimbursement"
 - Language specifically states that reimbursement is "for coursework taken toward earning a K-12 Reading Endorsement . . ."
 - There is no reference to reimbursement of the test required by the state of Ohio, in conjunction with the necessary coursework, for obtaining the K-12 Reading Endorsement.
- In paragraph 2, regarding "general reimbursement"
 - It reads, "Teachers are also eligible for a one (1) time reimbursement of the expense related to passing an approved state credentialing test that satisfies the teacher credentialing requirements of the Third Grade Reading Guarantee . . ."
 - The one (1) time test is referring to an alternate path for teachers to be credentialed for the Third Grade Reading Guarantee requirement other than the K-12 Reading Endorsement.
 - At the time of negotiations, we did not know this test would be PRAXIS 5203. We only knew that there would be a "rigorous test of principles of scientifically research-based reading instruction."
 - The test to be reimbursed is the PRAXIS 5203. If the state of Ohio changes the test, reimbursement will apply to the newly adopted rigorous test of principles of scientifically research-based reading instruction.
 - This reimbursement does not apply to the test necessary to obtain a K-12 Reading Endorsement. The incentive for staff to obtain a K-12 Reading Endorsement resides in the \$425 / semester hour targeted reimbursement noted in paragraph 1.

2) To reach an agreement that benefits teachers who made a significant commitment toward getting the Reading Endorsement after it was first announced by the state of Ohio.

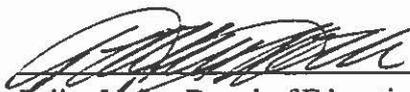
The Indian Valley Board of Education (IV BOE) recognizes and appreciates teachers who began coursework toward obtaining a K-12 Reading Endorsement soon after the state of Ohio announced the Third Grade Reading Guarantee teacher credentialing requirement.

To show appreciation, IV BOE is willing to reimburse teachers for the passage of the test associated with the coursework and obtaining a K-12 Reading Endorsement upon the following conditions:

- At least nine (9) semester hours or twelve (12) quarter hours of coursework toward a K-12 Reading Endorsement was completed between August 1, 2012 and June 30, 2013.
- The teacher submits university transcripts documenting the hours completed between August 1, 2012 and June 30, 2013 toward a K-12 Reading Endorsement.
- The teacher submits documentation of the passage of said test.
- The teacher submits proof of payment of said test. (necessary for auditors)

Additionally, this MOU sets no expectation for continued reimbursement of the test associated with obtaining a K-12 Reading Endorsement once the teachers who meet the above criteria are reimbursed.

Lastly, IV BOE and IVTA agree to modify the language in 19.03 to more clearly reflect this intent in the next contract negotiation.



Indian Valley Board of Education, President

2/19/14

Date



Indian Valley Teachers' Association President

1/30/2014

Date



Superintendent

1-31-14

Date