

RE-OPENER AGREEMENT
BETWEEN THE
CITY OF MENTOR-ON-THE-LAKE
AND
THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION
PART TIME PATROL OFFICERS

Pursuant to Article 36 Duration, Article 24 Uniforms and Article 28 Wage Rates for 2015 are subject to a re-opener.

The Uniform allowance to be paid in 2016 shall be increased to \$500.00 reflecting an increase of \$75.00.

Wage rates will be increased by 3% and paid retro actively to employees employed upon execution by the City of Mentor-on the Lake.

Adjusted rates are as follows:

Article 28 Wages, Section 1

<u>Starting</u>	<u>Step 1</u> 0 – 24 <u>Months</u>	<u>Step 2</u> After <u>2 Years</u>	<u>Step 3</u> After <u>3 Years</u>	<u>Step 4</u> After <u>4 Years</u>	<u>Step 5</u> After <u>5 Years</u>
6/25/2015	14.23	15.77	16.27	17.13	17.65

IN WITNESS WHEREOF, the parties hereto have caused this uniform and wage rate re-opener to be duly executed on this 27 day of October 2015.

For the City:

For the Union:




