

MEMORANDUM OF UNDERSTANDING
BETWEEN THE
AYERSVILLE EDUCATION ASSOCIATION
AND THE AYERSVILLE LOCAL SCHOOL BOARD OF EDUCATION

Whereas, the Ayersville Education Association and the Ayersville Local School Board of Education are parties to a negotiated agreement in effect until July 31, 2016; and,

Whereas, Article X. A. addressing EVALUATION;

Whereas, the parties wish to discuss the changes necessitated by legislative action and decisions of the Evaluation Committee, as established in the collective bargaining agreement.

Now, therefore, the parties agree to the following:

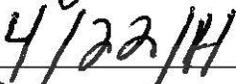
1. Article X. Section B. 7 (pg. 29): Change "Proficient" to "Skilled".
2. Article X. Section C. 7 (pg. 30): Remove item #7 and replace with the following:

"The teacher's OTES final summative rating shall be based upon the Proficiency on Standards/Teachers Performance and the Student Growth Data Upload and will be weighted as per the ODE formula. To provide evidence of additional activities in support of the teacher's performance, the teacher may complete the teacher portfolio/and or the teacher pre-observation form and present it to their evaluator. Completion of the teacher portfolio and the teacher pre-observation form are both optional"

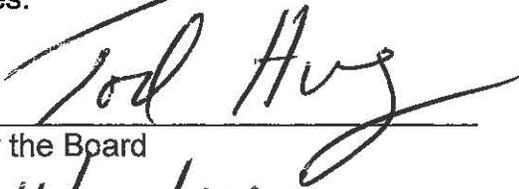
3. Article X. Section O. 3 and 4 (pg. 37): Personnel Action Requirements: Remove Items #3 and #4.

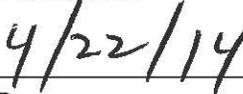
This memorandum of understanding will be attached to the current negotiated agreement and becomes effective upon the signatures of the parties.



For the Association


Date



For the Board


Date