

MEMORANDUM OF UNDERSTANDING

ARTICLE 11. VACANCY/TRANSFER/ASSIGNMENT

F. Vacancies

The Ada Board of Education and the Ada Education Association ("AEA") agree that when a vacant teacher position is posted for the 2014-2015 school year, within the two weeks prior to the scheduled first day of school for new teachers, the vacancy need only be posted for two (2) business days rather than the ten (10) days provided for in ARTICLE 11. Section F. of the parties' collective bargaining agreement. Only those applications for these vacancies submitted during this two (2) day posting period shall be considered for the vacant position(s). The two (2) day posting period will begin on the date that the vacancy is communicated via electronic mail to staff members.

This understanding does not create a past practice, nor set any precedent.

FOR THE BOARD

Jara M. Griffith

Dr. Suzanne Darmer

DATE 8-2-14

FOR THE ASSOCIATION

[Signature]

DATE 7/31/2014