

CONTRACT AMENDMENT

This contractual amendment is entered into and effective as of the first (1<sup>st</sup>) day of August, 2015, by and between the Brooklyn City School District Board of Education ("Board") and the Teamster's Local #436.

WHEREAS, the Board and the Teamster's #436 are parties to a collective bargaining agreement in effect until July 31, 2016 which states a salary reopener for August 2014 & August 2015;

NOW, THEREFORE, the Board and the Teamster's agree to the following:

ARTICLE 25 -- JOB CLASSIFICATION RATIOS AND DUTIES

9. Custodian/Maintenance

C. Hours and Days of Work

3. The mid-day shift will commence no earlier than 10:00 a.m. and conclude no later than 8:00 p.m.

- i. For any Custodian/Maintenance employee hired to this shift before August 15, 2015, the mid-day shift will commence no earlier than 10:00 a.m. and conclude no later than 6:30 p.m. This provision will automatically expire with the retirement/resignation of said employee.

4. In the event that the District wishes to implement any new shifts, outside of the above negotiated shifts/hours, the Board and Union will meet to negotiate days/hours of said new shift(s).

ARTICLE 27 -- SALARY SCHEDULE

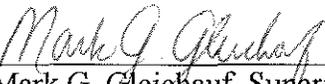
1. For all Brooklyn City School District employees hired by the District prior to July 1, 2001:

- A. Each employee will be advanced one step on the salary schedule identified as appendix A on August 1 of each year as an incremental adjustment for each year of experience. An employee must work a minimum of one hundred and twenty (120) days between August 1 and July 31 of each year in order to advance one step on the salary schedule. Employee steps would continue at a 1% step increase each year even though the salary/hourly schedules end at step 35.
- B. Effective August 1, 2013, the salary schedule identified as Appendix A shall reflect an increase in each column at each step of 1 ½%.
- C. Effective August 1, 2014 and 2015, the salary schedule identified as Appendix A shall be determined as a reopener to the contract for salary negotiations only.
- D. Effective August 1, 2014, the salary schedule identified as Appendix A shall reflect an additional increase in each column at each step of 2%.
- E. Effective August 1, 2015, the salary schedule identified as Appendix A shall reflect an additional increase in each column at each step of 2%.**

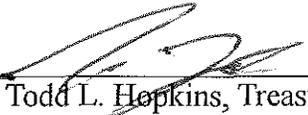
2. For all Brooklyn City School District employees hired by the District on or after July 1, 2001:

- A. Each employee will be advanced one step on the salary schedule identified as appendix B on August 1 of each year as an incremental adjustment for each year of experience. An employee must work a minimum of one hundred and twenty (120) days between August 1 and July 31 of each year in order to advance one step on the salary schedule. Employee steps would continue at a 1% step increase each year even though the salary/hourly schedules end at step 35.

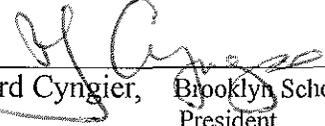
- B. Effective August 1, 2013, the salary schedule identified as Appendix B shall reflect an increase in each column at each step of 1 ½%.
- C. Effective August 1, 2014 and 2015, the salary schedule identified as Appendix B shall be determined as a reopener to the contract for salary negotiations only.
- D. Effective August 1, 2014, the salary schedule identified as Appendix B shall reflect an additional increase in each column at each step of 2%.
- E. **Effective August 1, 2015, the salary schedule identified as Appendix B shall reflect an additional increase in each column at each step of 2%.**

  
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Mark G. Gleichauf, Superintendent      7/21/15  
Date

  
\_\_\_\_\_  
Gary M. Tiboni, President      8/7/15  
Date

  
\_\_\_\_\_  
Todd L. Hopkins, Treasurer      7/21/15  
Date

  
\_\_\_\_\_  
John (Jack) M. Fortesque,      8-7-15  
Secretary Treasurer      Date

  
\_\_\_\_\_  
Richard Cyngier, Brooklyn School Board      7/21/15  
President      Date