

**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding is entered into by and between the Jefferson County Joint Vocational School District Board of Education (hereinafter referred to as "the Board") and the Jefferson County Joint Vocational School Teachers' Association (hereinafter referred to as "the Association").

**WHEREAS**, the Board and the Association are parties to a Master Contract (hereinafter referred to as "the Contract") that is in effect from August 1, 2013, through July 31, 2015; and

**WHEREAS**, Article XI, Section A. of the Contract states that "there will be a reopener on salary only in May of 2014 after the passage of the renewal levy; and

**WHEREAS**, the Board and the Association met and have engaged in the negotiations referred to above;

**NOW, THEREFORE**, the Board and the Association agree as follows:

**Section 1:** Effective August 1, 2014, salary will be increased by two percent (2%) on the current base.

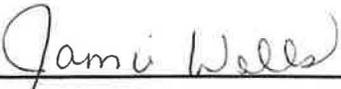
**Section 2:** Each member of the bargaining unit will receive a signing incentive in the amount of one thousand dollars (\$1,000.00) payable before June 30, 2014.

**Section 3:** Except as modified by this Memorandum of Understanding, all other terms and conditions of the Contract will remain in full force and effect. This Memorandum of Understanding represents the entire agreement of the parties with respect to its subject matter and shall only be amended by a signed writing.

**IN WITNESS WHEREOF**, the parties hereto have entered into this Memorandum of Understanding at Bloomingdale, Ohio, on the date(s) set forth below.

**FOR THE JEFFERSON COUNTY JOINT VOCATIONAL SCHOOL TEACHERS' ASSOCIATION:**

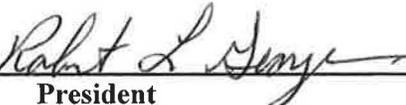
By:   
President

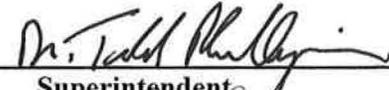
By: 

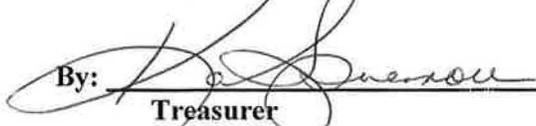
By: 

Date: 6-18-14

**FOR THE JEFFERSON COUNTY JOINT VOCATIONAL SCHOOL DISTRICT BOARD OF EDUCATION:**

By:   
President

By:   
Superintendent

By:   
Treasurer

Date: 6-17-14