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MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is entered into by and between the Jefferson County Joint Vocational School District Board of Education ("Board") and the Jefferson County Joint Vocational School District Teachers' Association ("Association") this 18th day of February, 2014.

WHEREAS, the Board and the Association are desirous of seeking additional ways to make-up calamity days;

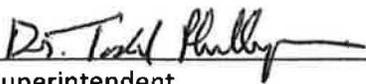
NOW THEREFORE, the parties hereby agree to the following:

1. All teachers of record will develop a total of three (3) lessons per subject that will be used to cover up to three (3) calamity days above and beyond the state granted five (5) calamity days. All other teachers of record will be required to submit one lesson per day for each subject taught. Any supporting material (i.e. student worksheet) will be attached to the lesson by the teacher.
2. All lessons submitted by teachers will include skill work related to instruction in the classroom.
3. Each teacher will be required to submit a hard copy of each lesson to the Principal or an appropriate online lesson that can be viewed by the Principal.
4. Association members will collect student work for a grade.
5. This Memorandum of Understanding, if ratified, will be in effect from February 18 through June 1, 2014.

IN WITNESS WHEREOF, the parties hereby signify their agreement by affixing their signatures here below on this 18th day of February 2014.

For the Board:

For the Association:



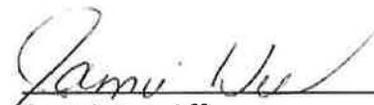
Superintendent



Association President



Board President/Designee



Association Officer