

AMENDMENT TO AGREEMENT BETWEEN THE RIPLEY UNION LEWIS HUNTINGTON LOCAL SCHOOL DISTRICT BOARD OF EDUCATION AND OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES #642

This Amendment to Agreement is entered into by and between the Ohio Association of Public School Employees Local #642 (hereafter referred to as "Union") and the Ripley Union Lewis Huntington Local School District Board of Education (hereafter referred to as "Board of Education") and shall become effective upon execution by all parties.

WHEREAS, the Board of Education and Union are parties to a collective bargaining agreement the effective dates of which are July 1, 2013 through June 30, 2016 (hereafter referred to as the "Agreement"); and

WHEREAS, the Agreement contains a grievance procedure;

WHEREAS, the parties have discovered that there the current language is inaccurate and incorrect, and in need of revision.

NOW, THEREFORE, the parties agree to the following provisions

1. Article 4, Section D, Paragraph 2 shall be amended to read as follows:

Step One: If any employee's problem has not been resolved after presenting it to his/her immediate supervisor, a formal grievance may be initiated with the Superintendent to be accepted for consideration. The grievance shall note the date the employee first had knowledge of the incident that gave rise to the grievance, must contain a statement of facts including specific sections of the negotiated agreement that have been violated. Any grievance not initiated within thirty (30) days after the grievant knew or should have known of the event or conditions upon which it is based shall be considered waived. The Superintendent shall arrange a meeting with the employee to discuss the complaint, develop all the available facts and information relative to the grievance and issue a written decision within ten (10) days after receiving the grievance.

2. All other provisions of the Agreement not addressed herein shall remain as currently stated in the agreement.

Ohio Association of Public School
Employees Local #642

By: Kenneth A. Rotter
President

Date: 10-2-14

Ripley Union Lewis Huntington Local School District
Board of Education

By: Glenda Huff
Board President

Date: 11-24-14

By: Jeffrey A. Rowley
Board Treasurer

Date: 11-9-14