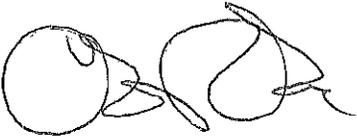


The parties hereby agree that Article 13B shall be interpreted as follows:

In regards to overnight trips and athletic tournament trips, if a substitute driver can be secured to drive a driver's regular route, drivers shall be offered those trips in accordance with the field trip assignment process. If an athletic tournament trip comes in less than 48 hours from the departure time of the trip, the board shall offer the trip to the driver who is next eligible and if a substitute can be obtained to drive the driver's regular route, the driver may take the trip. If that driver refuses the trip, or if a substitute cannot be obtained to drive the driver's regular route, the trip shall be given to a substitute.

Based upon this agreement, all four grievances filed by Mary Caudill in regards to the extra trips shall be dismissed.

<i>Karen Barky</i>	<i>7/2/14</i>
<i>Mary Caudill</i>	<i>07-02-2014</i>
<i>Ken Roberts</i>	<i>07-02-2014</i>
<i>Linda K. Taylor</i>	<i>07-02-2014</i>
	<i>7/2/14</i>

MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING is executed this the July day of 2014, 2014, by and between the **BOARD OF EDUCATION OF THE RIPLEY UNION LEWIS HUNTINGTON SCHOOL DISTRICT** (hereafter the "Board") and the **OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES/AFSCME LOCAL 642** (hereafter the "Association").

WHEREAS the Board and the Association are parties to a Collective Bargaining Agreement (hereafter the "Agreement"), the effective dates of which are July 1, 2013 through June 30, 2016; and

WHEREAS, recent changes to Ohio law provide that beginning with the 2014-2015 school year, Ohio school districts will be required to comply with minimum hours of instruction instead of a minimum number of school days each year; and

WHEREAS, the aforementioned changes to Ohio law do not apply to collective bargaining agreements executed prior to July 1, 2014, and guidance from the Ohio Department of Education indicates that districts which continue existing collective bargaining agreements past that date will remain subject to current requirements on the number of days in a school year, including calamity days; and

WHEREAS, the Board and the Association have mutually agreed that the District should transition to the new minimum hours of instruction requirements beginning with the 2014-2015 school year, and also elect to report data in EMIS under an hours-based schedule rather than the current day-based schedule.

IT IS NOW THEREFORE AGREED as follows:

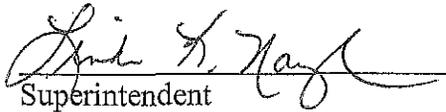
1. The Board and Association hereby agree to transition to the new minimum school year/minimum hour requirements, codified in R.C. 3313.48 (as amended by H.B. 59 effective on July 1, 2014) for the 2014-2015 school year and 2015-2016 school year. The 2014-2015 and 2015-2016 school years shall consist of no less than the minimum number of hours required by law.
2. In addition to compliance with the new minimum hour requirement, the Board and the Association further concur that the work day provisions included in Article 16 of the Agreement shall continue to remain in full force and effect during the term of this Memorandum of Understanding.
3. The Board and Association also agree to cooperate and take any other action necessary that may be required by the Ohio Department of Education to subject the Board to the requirement to comply with minimum hours of instruction beginning with the 2014-2015 and 2015-2016 school years, and report data in EMIS under an hours-based schedule.

4. The Board and Association further acknowledge, agree and understand that nothing contained herein shall be construed or utilized as "past practice" or "precedent setting" in any related or unrelated, current or future grievance, arbitration, litigation or matter of contract interpretation involving the Board and the Association.

Executed on the date noted above by the duly authorized representatives of the Board and the Association.

**RIPLEY UNION LEWIS
HUNTINGTON SCHOOL DISTRICT
BOARD OF EDUCATION**

**OHIO ASSOCIATION OF PUBLIC
SCHOOL EMPLOYEES/AFSCME
LOCAL 642**


Superintendent


Association President