

**CONTRACT AMENDMENT  
BETWEEN ST. BERNARD-ELMWOOD PLACE EDUCATION ASSOCIATION  
AND THE ST. BERNARD-ELMWOOD PLACE CITY SCHOOL DISTRICT BOARD OF  
EDUCATION**

This Memorandum of Understanding is entered on this 5<sup>th</sup> day of June, 2014, by and between the St. Bernard-Elmwood Place Education Association (hereinafter the "SBEPEA") and the St. Bernard-Elmwood Place City School District Board of Education (hereinafter the "Board of Education").

**WHEREAS**, SBEPEA and the Board of Education are parties to a collective bargaining agreement, the effective dates of which are August 1, 2013 through July 31, 2015 (hereafter referred to as the "Agreement"); and

**WHEREAS**, the Agreement contains a provision in Article VIII, section 8.0201 relating to the compensation of bargaining unit members in twenty-six (26) installments annually; and

**WHEREAS**, the Board of Education and SBEPEA have agreed to amend the collective bargaining agreement between the parties and change the number of annual payroll installments to avoid "payroll creep" in the future.

**IT IS NOW THEREFORE AGREED** as follows:

1. Article VIII, section 8.0201 shall be amended as follows:
  - a. 8.0201 Members shall be paid in twenty-four (24) equal installments.
2. All other provisions of the Agreement will remain current contract language.
3. This Contract Amendment shall become effective upon signatures by the Union President and the Board Representatives.

**ST. BERNARD-ELMWOOD PLACE  
CITY SCHOOL DISTRICT BOARD  
OF EDUCATION**

*Lendak Redth*  
Board President

6/5/14  
Date

**ST. BERNARD-ELMWOOD PLACE  
EDUCATION ASSOCIATION**

*Trui Rutter*  
President SBEPEA

6/6/14  
Date

*Mike Mayo*  
Board Treasurer

6/5/14  
Date