

# MORGAN LOCAL SCHOOL DISTRICT

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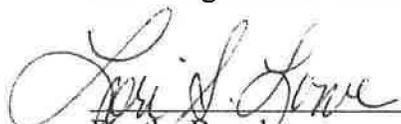
SUSAN GABLE, TREASURER

## Memorandum of Understanding

Whereas the Negotiated agreement between The Morgan Local Board of Education and The Ohio Association of Public School Employees Local #51 agree to the following changes to Article 13, Overtime, Section C of the contract, in regards to the 2013-2014 school calendar and the compensation for those changes:

- If Saturdays are needed as contingency days, the compensation will be regular pay or time and a half if the individual exceeds forty (40) hours in that week, less the amount of pay already received for the previous calamity days.
- It is understood that these contingency days are in exchange for contingency days that would be otherwise added onto the end of the school year.
- If Saturdays are needed for contingency days and if an extra trip has been approved by the Superintendent for those Saturdays, drivers will be given the opportunity to drive the extra trip (in normal rotation of seniority) if a substitute driver can be procured for his or her route. The compensation will be regular pay or time and a half if the individual exceeds forty (40) hours in that week, less the amount of pay already received for the previous calamity days. It should be understood that a driver who takes a trip instead of his or her route, would be compensated for the net difference between the route and the trip.

It is understood that this MOU is not precedent setting. These provisions and agreements will be in effect only for the Saturday in which school is in session. All provisions and agreements contained in this memorandum shall expire on June 30, 2014. All contract language shall revert to the original language contained in the 2013-2016 Negotiated Agreement, unless altered by mutual agreement of the parties prior to that date.

  
For the Board

12/22/13  
Date

  
For the Association

12/23/13  
Date