

Memorandum of Understanding
Between the
East Palestine City School District Board of Education
and the
East Palestine Education Association

12-18-15
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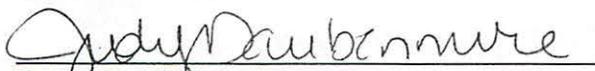
This Memorandum of Understanding is entered into by and between the East Palestine City School District Board of Education ("Board") and the East Palestine Education Association ("Association") and is intended to modify certain provisions of the Negotiated Agreement between the parties in effect from July 1, 2013 to June 30, 2016. This Memorandum of Understanding is effective October 13, 2015.

1. Article VIII(Q) – Work Day, will be modified as follows:

6. The Teachers at the High School and the Middle School shall report to work ten (10) minutes later or leave ten (10) minutes earlier than regularly scheduled four (4) days each week for morning meetings and five (5) days each week for afternoon meetings. Teachers report to work forty (40) minutes earlier or stay forty (40) minutes later than regularly scheduled one (1) day each week, Monday through Friday. The days when the teachers are to report earlier and later shall be determined by the Teacher Based Teams ("TBT's"). The teachers at the Elementary School shall arrive five (5) minutes earlier than regularly scheduled on Tuesday and Thursday and may arrive five (5) minutes later or leave five (5) minutes earlier 2 days a week. The change in the schedule is to allow TBTs to meet for one (1) hour each week at the high school, middle school, and elementary schools.

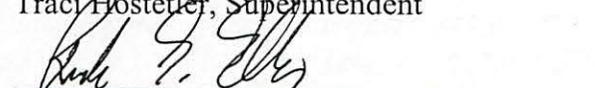
2. The parties agree that this MOU will not be included in the successor collective bargaining agreement and will expire June 30, 2016 unless the parties agree to include the provision in the successor collective bargaining Agreement.

IN WITNESS WHEREOF, this Memorandum of Understanding is entered into on the 13th day of October, 2015.


Board President


EPEA President


Traci Hostetler, Superintendent


Rick Ellis, Treasurer