

2015 OCT -3 PM 1:50

30293
0136-02

13-MED-03-0314

* ext. of contract

Bus Instructor Rate

Per Plan A Schedule

In-service Time

Per Plan A Schedule

Any Noon Route

Per Plan A Schedule for Plan A Drivers
Per Plan C Schedule for Plan C Drivers

14.03 Effective January 1, 2013, employees eligible for full benefits will pay 15% of the premium cost or the equivalent of the other negotiated agreement, whichever is less for the Alternate PPO or HDHP insurance plans provided by the Mercer-Auglaize Benefit Trust. If they choose to enroll in a benefit program that is more costly than Alternate PPO Plan, the employees shall pay the difference between the Alternate PPO option and the cost of the more expensive options. **If they choose to enroll in the HDHP plan, the Board will contribute \$1,000/\$1,400 (single/family) to the employee's HSA per year. Contributions shall be made quarterly.**

The employee will be provided the prescription plan provided by the Mercer-Auglaize Benefit Trust at the negotiated rate.

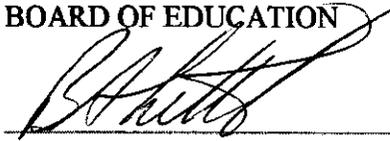
The employee pays optical insurance at the negotiated participation rate.

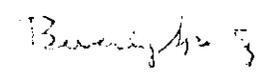
The employee pays dental insurance at the negotiated participation rate. The employee may select from the available dental plans offered by the Mercer-Auglaize Benefit Trust.

16.04 This Agreement shall become effective on July 1, 2013, and remain in effect through June 30, 2015 2016.

ST. MARYS CITY
SCHOOL DISTRICT
BOARD OF EDUCATION

OAPSE LOCAL #043


Date

 11-10-2014
Date
 11-11-14