

MEMORANDUM OF UNDERSTANDING

This agreement is entered into by and between the Waynesfield Goshen Local School Board of Education and the Ohio Association of Public School Employees, AFSCME/AFL-CIO (OAPSE) and its Local # 599. The parties hereby agree to the following:

F. Calamity Day

1. All Bargaining Unit Members shall be paid their appropriate rate of pay for all days, or part of a day, when school is closed owing to an epidemic or other public calamity. All Bargaining Unit Members shall receive the first eight (8) calamity days off paid, without required make up. After the first eight days, Employees will report to work to make-up any calamity days in which students are in session, at no additional cost to the Board of Education. No Employee shall be docked pay, required to surrender accumulated leave, or suffer a loss of any kind, for any days off, owing to a day defined as a calamity day.
2. Employees who are requested to work and actually perform work on days when schools are closed due to a public calamity as defined in Ohio law will receive compensatory time off for the time actually worked on the calamity day.
3. If, due to any condition, school is dismissed early, no overtime shall be allowed or paid if school was in session long enough to count as a school day, and the time worked does not exceed a normal workday.
4. In the event of a delay, designated essential employees will report at their regular start time, and shall be granted the same amount of time as the delay in compensatory time if this time was actually worked. All other regularly scheduled non-certified employees will report to work at a time determined by their immediate supervisor to be necessary and essential to the best interest and operation of the school district. Unless otherwise specified, report time will maintain the normal time relationship between report time and school opening time established for regular school days.
5. If school is delayed and then canceled due to calamity, those designated essential full-time employees who have already reported to work shall be paid at their regular rate for hours worked in addition to their regular pay. A minimum of one (1) hour shall be paid to those who qualify under this provision.

For the Board:

David Legg 4-22-15
Board President Date

For the Association:

Casey Egan 4-21-15
Association President Date

J. Morris 4-21-2015
Superintendent Date



MEMORANDUM OF UNDERSTANDING

Between

The OAPSE Chapter #599 and the Waynesfield-Goshen Board of Education

ARTICLE XI—Personnel

E. Daily Work Hours for the Lead Custodian and full-time Custodians

It is agreed between the Association and the Board that the Lead Custodian and all full-time Custodians shall be granted two and one-half (2.5) non-work days at regular pay, to be used over the 2013-14 school year Christmas break, on a one time basis, as scheduled by the operations manager, to account for the retroactivity of work hour time between July 1, 2013 and September 9, 2013; per the new Negotiated Agreement effective July 1, 2013 through June 30, 2016 and Board approved September 9, 2013. This agreement applies only to the 2013-14 school year Christmas break and terminates January 6, 2014.

For the Board:

Chris Kelly 10-15-13
Superintendent Date

For the Association:

Casey Eagy 9-20-13
Association President Date

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