

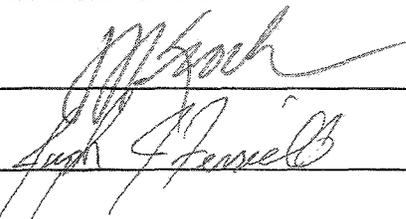
02-26-16
 13-MED-03-0281
 *closes 15-MED-08-0748
 15-MED-03-0282
 1991-01
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MEMORANDUM OF UNDERSTANDING

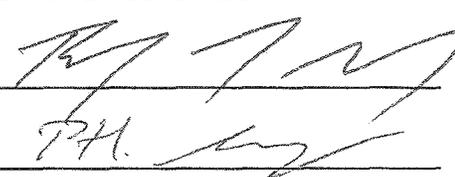
The undersigned parties agree the wage schedule below will be effective January 1, 2016 as directed by the fact finding report issued on ~~January~~ *February* 17, 2016.

January 1, 2016 Patrol Officers										
Step	1	2	3	4	5	6				
Hourly	\$21.23	\$22.38	\$23.58	\$24.89	\$26.22	\$27.66				
Annual	\$44,158	\$46,550	\$49,046	\$51,771	\$54,538	\$57,533				
January 1, 2016 Dispatchers										
Step	1	2	3	4	5	6	7	8	9	10
Hourly	\$15.66	\$16.28	\$16.89	\$17.54	\$18.21	\$18.92	\$19.65	\$20.43		
Annual	\$32,573	\$33,862	\$35,131	\$36,483	\$37,877	\$39,354	\$40,872	\$42,494		

FOR THE CITY:



FOR THE UNION:



DATE SIGNED: 2/25/16