

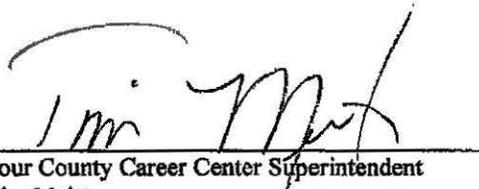
Memorandum of Understanding

May 30, 2014

The purpose of this memorandum is to define compensation for the use of Maintenance Helpers and Custodians when a school day is cancelled the night before or prior to 7:00 a.m. that day due to weather and other extreme or catastrophic conditions.

When Four County Career Center cancels a school day the night before or prior to 7:00 a.m. that day due to the above conditions, and it is necessary to bring in a Maintenance Helper or Custodian, that employee will be paid the normal overtime rate (time and one-half) as defined in Article VII, Section K. The employee will also receive paid time off equal to the number of hours worked on that cancelled day. These hours are to be used before the start of the following school calendar year, and are to be mutually agreed upon by the administration and association.

This MOU shall be attached to and affixed to the Collective Bargaining Agreement.


Four County Career Center Superintendent
Tim Meister

5-30-14

Date


Four County Career Center Education Association President
Rebecca Lee

5-30-14

Date

Witness: Dan [Signature] 5/30/14