10-27-14
13-MED-02-0171
1306-02
K29878 Rec
KB

Settlement Proposal
Reopener for 2014
5/22/14

Article 24 Wages

All aides will receive a 25¢ per hour pay increase Effective 7-1-14. All cooks who are paid less than $13.107 per will receive a 25¢ per hour pay increase; any individual who is paid over $13.107 receive a one time payment of 25¢ per hour for the number hours scheduled to work during the school year, this payment will be made in two installments, one on 1st pay period in July 2014 and the second payment on 1st pay period in January 2015.

Paragraph A in Article 24 will be change to reflect a reopener on April 1, 2015 for the third year of the Agreement and the following rates shall be changed to Head Cooks-$13.107, Cooks-$10.44 Aides-$10.29.

B. Current Contract language

Article 25 Insurance

All employees who work 7 hours per day will continue to be grandfathered in at the 80% Board paid rate of the premium choosen with the employee paying 20% of the premiums. Employees who work 6 hours per day will be able to receive the Boards single plan at 80% paid by the Board and 20% of the premium paid by the employees. Employees who do not work six hours per day is not eligible for the Board's health insurance plan. The Board will continue to pay the premium of 100% for 7 hour

Article 28

employees for dental and vision. The 6 hour employees may sign up for dental and vision for the same plan which they have taken under the Board's heath insurance plan at an 80% Board paid and 20% employee paid premium.

B. Current Contract Language

C. " " "

D. " " "

E. " " "

Date 5/22/14

For the Board

For the Union

Carolyn Williamson

Carol Haynes

Tammie Kiglotka

Karen Bailey

Robert W. Gross

Sue Ann Dial

Jerry McConnell