

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE MANCHESTER OHIO RIVER EDUCATORS
AND
THE MANCHESTER LOCAL SCHOOL DISTRICT BOARD OF EDUCATION**

This Memorandum of Understanding ("MOU") is made and entered into this 14th day of May, 2014 by and between the Manchester Ohio River Educators ("the Association") and the Manchester Local School District Board of Education ("the Board").

WHEREAS, the Board and the Association are parties to a collective bargaining agreement ("Agreement") with effective dates of July 1, 2013 through June 30, 2016; and

WHEREAS, the parties have agreed to the Supplemental Salary Index effective July 1, 2013 for the term of the Agreement.

NOW, THEREFORE, in consideration of the mutual promises and obligations contained herein and other good and valuable consideration, the sufficiency of which is hereby acknowledged, the Board and the Association agree to the following attached Supplemental Salary Schedule:

The Association and the Board have reviewed and understand this Agreement and each signatory to this Agreement represents that he or she has the authority to enter into this Agreement and bind his/her party.

For the Association

Caroline Grooms
President

Ch. L. McClanahan
Vice President

For the Board

Joseph K. James
President

C.D. King

Kevin Ballenger

New Supplemental Salary Index

Base

34525

	0-3	4-7	8-11	12+
Category I	0.143	0.148	0.153	0.158
	4937	5110	5282	5455
Head Varsity Boys Basketball Coach				
Head Varsity Girls Basketball Coach				
Head Varsity Football Coach				
FFA Advisor				
Marching/Pep Band				
Category II	0.091	0.096	0.101	0.106
	3142	3314	3487	3660
Varsity Volleyball Coach				
Varsity Baseball Coach				
Varsity Softball Coach				
Junior Varsity Boys Basketball Coach				
Junior Varsity Girls Basketball Coach				
Varsity Boys/Girls Track Coach				
Varsity Boys/Girls Cross Country Coach				
Assistant Varsity Football Coach				
Varsity Cheerleading Advisor				
Category III	0.065	0.0675	0.07	0.0725
	2244	2330	2417	2503
Varsity Golf Coach				
Junior Varsity Baseball Coach				
Junior Varsity Softball Coach				
Junior Varsity Volleyball Coach				
Jr. High Football Coaches				
Jr. High Boys 7th grade Basketball Coach				
Jr. High Boys 8th grade Basketball Coach				
Jr. High Girls 7th grade Basketball Coach				
Jr. High Girls 8th grade Basketball Coach				
Jr. High Cheerleading Advisor				
Jr. High 7th Grade Girls Volleyball Coach				
Jr. High 8th Grade Girls Volleyball Coach				
Jr. High Boys/Girls Track Coach				
Jr. High Boys/Girls Cross Country Coach				
District LPDC Member				
Category IV	0.04	0.0425	0.045	0.0475
	1381	1467	1554	1640
Assistant High School Softball Coach				
Assistant High School Baseball Coach				
Assistant High School Track Coach				
Assistant Junior High Track Coach				
High School Yearbook Advisor				

High School Newspaper Advisor
High School Prom Coordinator
Production Director
District LPDC Chair
Resident Educator Mentor*

Category V	0.026	0.0275	0.029	0.0305
	898	949	1001	1053
High School Academic Team Advisor				
Junior High Academic Team Advisor				
High School National Honor Society Advisor				
High School Beta Club Advisor				
Junior High Beta Club Advisor				
High School Color Guard Advisor				
Percussion Advisor				
Elementary Yearbook Advisor				
Science Fair Directors				
Art Club Advisor				
Fall Carnival Director				

* Supplemental - minus ESC payment

Union request pre-notification with opportunity to discuss changes.