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WASHINGTON LOCAL SCHOOLS

MEMORANDUM OF UNDERSTANDING

*Between Administration and the Teachers' Association*

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INTERPRETERS AS TUTORS

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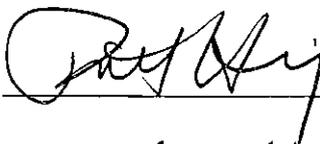
April 2014

**It is hereby mutually agreed between the Washington Local administration and TAWLS that:**

When interpreters for hearing impaired students are not contracted through third party sources, the district may hire interpreters who shall be categorized as Tutors for purposes of determining salary, benefits and conditions of employment.

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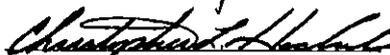
Patrick C. Hickey, Superintendent



Date:

4-7-14

Christopher L. Hodnicki, TAWLS President



Date:

4-7-14

STATE EMPLOYMENT  
RELATIONS BOARD  
2014 MAY 15 PM 2:48

**CHERIE MOURLAM, Ed.S.**  
**Assistant Superintendent**



**Ph: 419.473.8221**  
**Fax: 419.473.8247**

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# washington local schools

May 9, 2014

Tammy Johnson  
Ohio State Employment Relations Board  
Research and Training Section  
65 East State Street, 12<sup>th</sup> Floor  
Columbus, OH 43215

2014 MAY 15 PM 2:48  
STATE EMPLOYMENT  
RELATIONS BOARD

Dear Ms. Johnson,

Enclosed is a signed copy of a Memorandum of Understanding for *Interpreters as Tutors* between the:

Administration of Washington Local Schools

and

Teachers' Association of Washington Local Schools

If you have any questions, please contact me at 419.473.8222.

Sincerely,

Cherie Mourlam  
Assistant Superintendent

CM/ks

Enclosure

cc: Patrick Hickey

**individual attention. infinite opportunities.**