

ARTICLE 34  
WAGES

July 1, 2014

~~Section 34.1. Effective with the beginning of the first full pay period following execution of the This Agreement, each employee hired prior to the effective date of this agreement herein shall receive a lump sum payment of \$550.00 an amount equal to two and one-half percent (2.5%) of their annualized wage rate as contained in Appendix B, or their annualized current rate of pay if their wage is above the scale. This lump sum amount is a result of negotiations between the parties in the 2014 wage reopener in SERB Case No. 13-MED-01-0055 [4-MED-03-0403], and does not increase his or her base salary. Said lump sum payment shall be made to employees within 30 days of the execution of this agreement.~~

three ~  
3.0%

~~Section 34.2. Either party may reopen this article by providing written notice to the other party no earlier than ninety (90) calendar days prior to June 30, 2014, nor later than sixty (60) calendar days prior to June 30, 2014, for the sole purpose of conducting negotiations on wage rates to be effective on or after July 1, 2014.~~

~~If the Employer and the Union cannot agree to wages for both years 2 and 3 during the first reopener period, either party may then reopen this article by providing written notice to the other party no earlier than ninety (90) calendar days prior to June 30, 2015, nor later than sixty (60) calendar days after June 30, 2015, for the sole purpose of conducting negotiations on wage rates to be effective on or after July 1, 2015.~~

~~Effective with the beginning of the first full pay period following July 1, 2015, all bargaining unit employees shall receive a one and one-half percent (1.5%) increase to their current wage rate.~~ Appendix B will remain unchanged.

Section 34.3. Current agreement.

Section 34.4. Current agreement.

Section 34.5. Current agreement.

FOR THE EMPLOYER:

Pamela Johnson  
Laura Brady  
[Signature]

FOR THE UNION:

Cindy Brunkman  
[Signature]  
Joan M. Bailey

Date Submitted: 10-10-14

Date Signed: 10-10-14

**RESOLUTION 14-0802**

COUNTY COMMISSIONERS' OFFICE  
WILLIAMS COUNTY, BRYAN, OHIO  
October 20, 2014

In the Matter of  
Ratify and accept the Tentative Agreement

The Board of Williams County Commissioners met in regular session on the above date with the following members present:

Alan L. Word, Present                      Lewis D. Hilkert, Present                      Brian A. Davis, Not Present

Mr. Hilkert moved adoption of the following resolution:

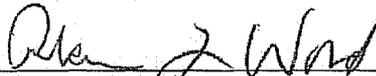
Be it resolved by the Board of Williams County Commissioners that we do hereby ratify and accept the Tentative Agreement between Williams County Commissioners, Williams County Job & Family Services and American Federation of State, County, Municipal Employees (AFSCME). The tentative agreement is attached hereto and made a part thereof.

Mr. Word seconded the motion.

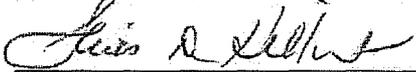
The vote upon adoption resulted as follows:

Mr. Alan L. Word,    YES

WILLIAMS COUNTY COMMISSIONERS

  
\_\_\_\_\_  
President of the Board of Commissioners

Mr. Lewis D. Hilkert, YES

  
\_\_\_\_\_  
Vice-Pres of the Board of Commissioners

Mr. Brian A. Davis,    N/P

NOT PRESENT  
\_\_\_\_\_  
Member of the Board of Commissioners