

**AGREEMENT TO AMEND**  
**THE COLLECTIVE BARGAINING AGREEMENT BETWEEN**  
**CUYAHOGA COUNTY AND**  
**THE INTERNATIONAL UNION OF OPERATING ENGINEERS, AFL/CIO,**  
**LOCAL 18-S (TECHNICIANS)**

**Parties:** This Agreement is entered by and between Cuyahoga County, Ohio, as the public employer ("County"), and the International Union of Operating Engineers, AFL/CIO, Local 18-S Electronic Technicians ("Union"). The County and the Union are collectively referred to herein as "the Parties."

**Background Facts:** The County and the Union are parties to a collective bargaining agreement ("CBA") governing terms and conditions of employment of the Cuyahoga County Electronic Technicians. The CBA is effective from January 1, 2014 through December 31, 2016 and includes a provision for the negotiation of a wage re-opener for 2016 in Article 29, Section 3. The Parties engaged in good faith negotiations and reached an agreement as stated below.

**Terms:** Article 29, Section 3 of the CBA between the Parties is amended as follows (deleted language is stricken and new language appears in **Bold**):

**ARTICLE 29 - WAGES**

SECTION 3: ~~Effective the first date of the first full pay period in January 1, 2016, the wage rate of the Electronic Technicians shall be subject to reopener negotiations. The wage reopener negotiations shall commence in October of 2015 or at a later date if mutually agreed to by the parties.~~ **Effective January 1, 2016, the base wage rate of the Electronic Technicians shall be increased by two percent (2%) to eighteen dollars and eighty-eight cents (\$18.88) per hour.**

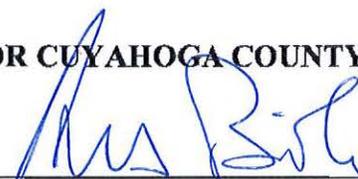
The Parties hereby acknowledge and warrant that they understand and agree to all of the terms of this Agreement to Amend the CBA and they affix their signatures below to indicate their assent to such terms:

**FOR THE UNION:**

  
\_\_\_\_\_  
Eric Eastwood,  
Business Representative  
Local 18-S Technicians

12-21-15

**FOR CUYAHOGA COUNTY:**

  
\_\_\_\_\_  
Armond Budish,  
Cuyahoga County Executive

**Approved as to Legal Form:**

  
\_\_\_\_\_  
Nora/L. Hurley, Deputy Chief Director of Law