

RETROACTIVITY & EXTENSION AGREEMENT

The Perkins Township Board of Trustees ("Township") and the Perkins Township Fire Fighters, IAFF Local 1953 ("Union") hereby agree to waive the restrictions contained in Ohio Revised Code Section 4117 14(G)(11) which restrict the Conciliator's authority to award increases in rates of wages and other forms of compensation to the start of the fiscal year next commencing after the date the Conciliator was appointed. The Township and Union hereby agree that increases in rates of wages and other forms of compensation may be retroactive to and/or effective on October 1, 2016.

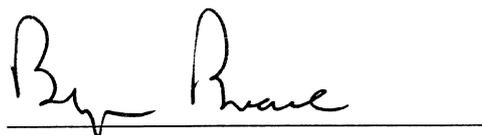
The Township and the Union hereby further agree to extend the Collective Bargaining Agreement for an additional period of ninety (90) days (until December 31, 2016), or until a successor Collective Bargaining Agreement is ratified by or issued to the parties.

**FOR THE PERKINS TOWNSHIP
BOARD OF TRUSTEES:**



Date: 22 September 2016

**FOR THE PERKINS TOWNSHIP
FIRE FIGHTERS, IAFF LOCAL 1953:**



Date: 9-22-16

REC'D SEP 22 2016