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MEMORANDUM OF UNDERSTANDING
ARTICLE 29 - WAGES

The purpose of this memorandum is to modify and amend Article 29 section 29.3 29.4 of the current Collective Bargaining Agreement (CBA) between the Vinton County Board of Commissioners and the International Association of EMTs and Paramedics, Local 054, SEIU/NAGE, CTW, CLC which expire September 4, 2016. All other provisions of the CBAs shall remain unchanged. The pay adjustments in the Memorandum of Understanding do not apply to individuals no longer in the bargaining unit.

If an employee's wage rate is less than the newly established entry rates their new wage rate will equal the newly established entry rate effective the first pay period after execution of this Memorandum of Understanding.

Article 29.3 Salary Scale. All members will receive their annual pay increase in the first full pay period of September each year during the contract period.

Entry Rate	
Basic	8.50
Intermediate	9.50
Paramedic	10.50

Section 29.4. All employees shall receive the following across-the-board increases:

September 2013	2.0%
September 2014	2.0%
September 2015	0.0%

Effective the first pay period following execution of this Memorandum of Understanding, employees shall receive a \$0.40 per hour wage increase.

FOR THE EMPLOYER

Paul Egnor
Veronica McQuint UCEMS Director

FOR THE UNION

Michael A. Dawson
President Union Local 054
Jeffery VICE PRESIDENT UNION LOCAL 054
John Pleyer NAGE/IAEP

Dated: 5/21/2015

Dated: 5/20/2015