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MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into by the parties hereinafter referred to as the Colerain Township Trustees (The Employer) and the Fraternal Order of Police, Ohio Labor Council, Inc. (The Union) for purposes of modifying specific Articles and/or Sections of the current Contract (November 1, 2013 - October 31, 2016) as they relate to the subcontracting of work..

For the purposes of this Memorandum the Bargaining Unit consists of Full Time Police Officers.

The parties agree to the modification of Section 32.1 which reads:

The Employer shall have the discretionary right to contract with other governmental law enforcement agencies for the provision of police services to the Township in an amount not to exceed $376,000 annually during the term of this agreement.

The new language will read:

The Employer shall not subcontract any police services to the Township currently performed by members of The Union during the life of this agreement.

In exchange for the modification of section 32.1, The Union agrees to extend the current collective bargaining agreement from October 31, 2016 to December 31, 2016.

FOR THE EMPLOYER:

DATE: 12/18/14

FOR THE UNION:

'13 Karwisch

#32 Stockmeier

DATE: