



BOARD OF COUNTY COMMISSIONERS

CLERMONT COUNTY, OHIO

ROBERT L. PROUD EDWIN H. HUMPHREY DAVID H. UIBLE

IN RE: COUNTY SHERIFF...REQUESTS FOR FUNDING RELATIVE TO THE COLLECTIVE BARGAINING AGREEMENTS WITH THE CLERMONT COUNTY DEPUTY SHERIFF'S ASSOCIATION REPRESENTING THE DEPUTY SHERIFFS AND THE CORPORALS AND SERGEANTS...13-0424-005 AND 13-0424-006...APPROVED

Moved by Mr. Humphrey, seconded by Mr. Proud, that the Board of County Commissioners approve the following recommendation:

Recommendation of Stephen H. Rabolt, County Administrator, to approve the requests of County Sheriff A. J. Rodenberg, Jr. for funding pursuant to Section 4117.10 of the Ohio Revised Code relative to the Collective Bargaining Agreements by and between the Clermont County Sheriff and the Clermont County Deputy Sheriff's Association representing the Deputy Sheriffs and the Corporals and Sergeants, effective 01/01/2014 through 12/31/2014, pursuant to the terms and conditions specified therein.

Upon roll call on the foregoing motion, the vote was as follows:

Mr. Humphrey, Aye; Mr. Proud, Yea; Mr. Uible, Yes.

I, Judith Kocica, Clerk of the Board of the Clermont County Commissioners, do hereby Certify the above to be a true and exact excerpt from the minutes of the Regular Session of the Board of County Commissioners, Clermont County, Ohio, on April 9, 2014.

ATTEST:

A handwritten signature in blue ink that reads "Judith Kocica".

Judith Kocica, Clerk
April 9, 2014

**ADDENDUM TO AGREEMENT
Reopener on Wages March 2014**

This Addendum is entered into this _____ day of March, 2014, between and among the Clermont County Commissioners (the "Commissioners"), the Clermont County Sheriff (the "Sheriff"), and the Clermont County Deputy Sheriff's Association (the "Union").

WHEREAS, the Commissioners, the Sheriff, and the Union are parties to a collective bargaining agreement effective January 1, 2012, relating to wages terms and conditions of employment for certain employees of the Clermont County Sheriff Department; and

WHEREAS, pursuant to that collective bargaining agreement, the Union and the Sheriff reopened negotiations with respect to wages for 2014 for the Court Services and other-than-Court Services Deputies (aka "Road Deputies") and reached tentative agreement regarding Articles 14 and 17; and

WHEREAS, the Union has duly ratified the tentative agreements on Articles 14 and 17 between the Union and the Sheriff; and

WHEREAS, the Commissioners have duly approved the tentative agreements on Articles 14 and 17 between the Union and the Sheriff.

NOW, THEREFOR, Article 14 of the collective bargaining agreement is revised to read in the entirety as follows.

Article 14

Section 14.1

A. Effective January 1, 2014, bargaining unit members, other than Court Services Deputies, shall receive a wage increase of 2.5% according to the following schedule:

12-0208-001

	<u>PROBATION</u>	<u>AFTER 1 YEAR</u>	<u>AFTER 2 YEARS</u>	<u>AFTER 4 YEARS</u>	<u>AFTER 6 YEARS</u>
HOURLY	\$21.72	\$23.53	\$26.27	\$28.97	\$30.78
OVERTIME	\$32.58	\$35.30	\$39.41	\$43.46	\$46.17
BI-WEEKLY	\$1,737.60	\$1,882.40	\$2,101.60	\$2,317.60	\$2,462.40
ANNUAL	\$45,177.60	\$48,942.40	\$54,641.60	\$ 60,257.60	\$64,022.40

Section 14.2 All deputies assigned to court services who were employed as deputies prior to 7/1/97 shall remain regular deputies, subject to all assignments to which road patrol deputies could be assigned, and shall be paid according to the salary schedule applicable to road patrol deputies, and shall receive all salary increases granted to road patrol deputies.

Section 14.3 Effective January 1, 2014, bargaining unit members holding the position of Court Services Deputies shall receive a wage increase of 2.5% according to the following schedule:

	<u>PROBATION</u>	<u>AFTER 1 YEAR</u>	<u>AFTER 2 YEARS</u>	<u>AFTER 4 YEARS</u>	<u>AFTER 6 YEARS</u>
HOURLY	\$19.39	\$21.02	\$23.44	\$25.89	\$28.41
OVERTIME	\$29.09	\$31.53	\$35.16	\$38.84	\$42.62
BI-WEEKLY	\$1,551.20	\$1,681.60	\$1,875.20	\$2,071.20	\$2,272.80

ANNUAL	\$40,331.20	\$43,721.60	\$48,755.20	\$53,851.20	\$59,092.80
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Section 14.4 Figures indicated are for illustrative purposes. Except as provided in Section 14.5 a member must complete probation and the required years of service before the member will advance to a higher rate.

Section 14.5 All persons hired into a bargaining unit position shall serve a probationary period of one year. The Sheriff shall have the right to place a new hire at any salary step above the entry probationary step, except that a new hire shall not be placed at the “After 6 Year” step. A new hire placed on the “After 2 Year” step or the “After 4 Year” step must serve two years before he/she can be advanced to a higher step. Any member serving three (3) years in a bargaining unit position may be advanced by the Sheriff to any higher step. This Section has force and effect only so long as Sheriff Rodenberg holds the office of the Clermont County Sheriff.

Additionally Article 17, Section 17.2 is amended to read as follows:

Article 17

* * *

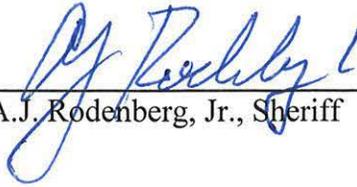
Section 17.2 Vacation leave may, with approval, be taken in minimum of one (1) hour increments.

* * *

The remaining portions of the parties’ collective bargaining agreement effective January 1, 2012, remain unchanged.

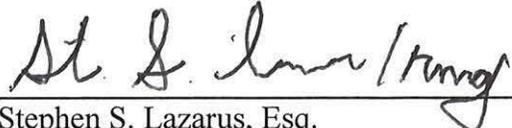
IN WITNESS WHEREOF, the parties have, through their authorized representatives, entered into this Agreement this ____ day of _____, 2014.

FOR THE CLERMONT COUNTY SHERIFF:



A.J. Rodenberg, Jr., Sheriff

**FOR THE CLERMONT COUNTY
DEPUTY SHERIFF'S ASSOCIATION:**



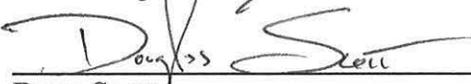
Stephen S. Lazarus, Esq.
Attorney for CCDSA



Dayanne Ernst



Steve Singleton



Doug Scott



Rick Claypool

FOR THE CLERMONT COUNTY COMMISSIONERS:

Edwin Humphrey

Bob Proud

David H. Uible

REVIEWED FOR STATUTORY COMPLIANCE ONLY:



Clermont County Prosecuting Attorney