

**LUCAS COUNTY VETERAN SERVICE COMMISSION
PROFESSIONALS GUILD OF OHIO
WAGE REOPENER TENTATIVE AGREEMENT
January 16, 2015**

STATE EMPLOYMENT
RELATIONS BOARD
2015 FEB -9 PM 3:27

**Article 20
Wages**

Section 1

Employees shall be paid at the rate established for their step in Appendix **C**

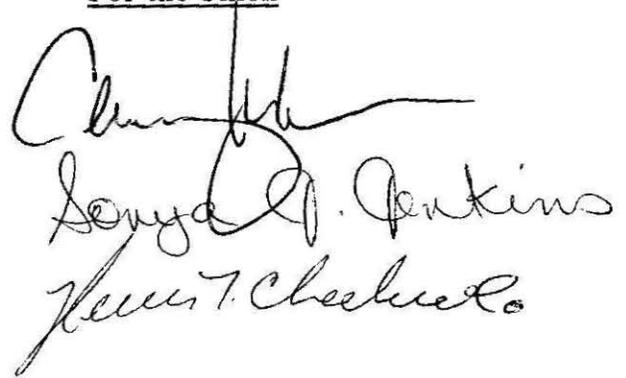
Base wages on the current salary schedule will increase by 2% for all employees covered by the current Collective Bargaining Agreement effective January 1, 2015. Additionally, each employee will receive a \$500.00 lump sum payment to be paid as soon as practical after this economic agreement is ratified by the required parties.

For the Employer



Handwritten signatures for the Employer, including a signature that appears to be "Daniel" and another that appears to be "Mike".

For the Union



Handwritten signatures for the Union, including a signature that appears to be "Loyola P. Jenkins" and another that appears to be "Kevin T. Cheek".



**LUCAS COUNTY
VETERANS SERVICE COMMISSION**

2595 Arlington Ave, 2nd Floor
Toledo OH 43614
(419) 213-6090 FAX (419) 213-6099

Resolution of Lucas County Veterans Service Commission

Date: January 26, 2015

Title: Wage reopener 2015 (economic increase) for the Lucas County Veterans Service Commission.

Summary/Background: The Veteran Service Commission Board approved the economic increase of 2% plus lump payment of \$500.00 retro active to January 1, 2015.

Statutory Authority/ORC: N/A

Commissioner Williams offered the following resolution:

WHEREAS, in consideration of the above, NOW, THEREFORE BE IT RESOLVED by the Board of Veterans Services, Lucas County, Ohio, that:

Section 1. This Board hereby approves the economic increase of 2% plus lump payment of \$500.00 retro active to January 1, 2015.

Section 2. This Board finds and determines that all formal actions of this Board concerning and relating to the adoption of this resolution were taken in an open meeting of this Board and that all deliberations of this Board that resulted in those formal actions were in a meeting open to the public in compliance with the law.

Section 3. This resolution shall be in full force and effect from and immediately upon its adoption.

Action Taken:

Commissioner Daniel J. Cannode	Yes
Commissioner Attison Digby	Yes
Commissioner Patrick J. Grzybowski	Yes
Commissioner Eugene Shurtz, Jr.	Yes
Commissioner Shedrick B. Williams	Yes


Lee S. Armstrong, Executive Director

APPENDIX C WAGE SCALE 2015

Wage Schedule, Effective January 1, 2015
 Lucas County Veterans Service Commission

	Secretary III/Driver			Investigator			Service Officer/Lead Investigator		
	Hourly	Bi-Weekly	Annual	Hourly	Bi-Weekly	Annual	Hourly	Bi-Weekly	Annual
Start	\$ 13.39	\$ 1,071.20	\$ 27,851.20	\$ 18.04	\$ 1,443.20	\$ 37,523.20	\$ 20.46	\$ 1,636.80	\$ 42,556.80
1 Year	\$ 13.80	\$ 1,104.00	\$ 28,704.00	\$ 18.58	\$ 1,486.40	\$ 38,646.40	\$ 21.07	\$ 1,685.60	\$ 43,825.60
2 Year	\$ 14.01	\$ 1,120.80	\$ 29,140.80	\$ 18.86	\$ 1,508.80	\$ 39,228.80	\$ 21.40	\$ 1,712.00	\$ 44,512.00
3 Years	\$ 14.23	\$ 1,138.40	\$ 29,598.40	\$ 19.14	\$ 1,531.20	\$ 39,811.20	\$ 21.73	\$ 1,738.40	\$ 45,198.40
4 Years	\$ 14.43	\$ 1,154.40	\$ 30,014.40	\$ 19.41	\$ 1,552.80	\$ 40,372.80	\$ 22.05	\$ 1,764.00	\$ 45,864.00
5 Years	\$ 14.64	\$ 1,171.20	\$ 30,451.20	\$ 19.71	\$ 1,576.80	\$ 40,996.80	\$ 22.38	\$ 1,790.40	\$ 46,550.40
6 Years	\$ 14.85	\$ 1,188.00	\$ 30,888.00	\$ 20.00	\$ 1,600.00	\$ 41,600.00	\$ 22.71	\$ 1,816.80	\$ 47,236.80
7 Years	\$ 15.08	\$ 1,206.40	\$ 31,366.40	\$ 20.30	\$ 1,624.00	\$ 42,224.00	\$ 23.04	\$ 1,843.20	\$ 47,923.20
8 Years	\$ 15.30	\$ 1,224.00	\$ 31,824.00	\$ 20.60	\$ 1,648.00	\$ 42,848.00	\$ 23.39	\$ 1,871.20	\$ 48,651.20
9 Years	\$ 15.52	\$ 1,241.60	\$ 32,281.60	\$ 20.91	\$ 1,672.80	\$ 43,492.80	\$ 23.74	\$ 1,899.20	\$ 49,379.20
10 Years	\$ 15.76	\$ 1,260.80	\$ 32,780.80	\$ 21.23	\$ 1,698.40	\$ 44,158.40	\$ 24.09	\$ 1,927.20	\$ 50,107.20
11 Years	\$ 16.00	\$ 1,280.00	\$ 33,280.00	\$ 21.54	\$ 1,723.20	\$ 44,803.20	\$ 24.45	\$ 1,956.00	\$ 50,856.00
12 Years	\$ 16.24	\$ 1,299.20	\$ 33,779.20	\$ 21.85	\$ 1,748.00	\$ 45,448.00	\$ 24.82	\$ 1,985.60	\$ 51,625.60
13 Years	\$ 16.48	\$ 1,318.40	\$ 34,278.40	\$ 22.17	\$ 1,773.60	\$ 46,113.60	\$ 25.18	\$ 2,014.40	\$ 52,374.40
14 Years	\$ 16.73	\$ 1,338.40	\$ 34,798.40	\$ 22.51	\$ 1,800.80	\$ 46,820.80	\$ 25.55	\$ 2,044.00	\$ 53,144.00
15 Years	\$ 16.96	\$ 1,356.80	\$ 35,276.80	\$ 22.86	\$ 1,828.80	\$ 47,548.80	\$ 25.93	\$ 2,074.40	\$ 53,934.40
16 Years	\$ 17.22	\$ 1,377.60	\$ 35,817.60	\$ 23.19	\$ 1,855.20	\$ 48,235.20	\$ 26.32	\$ 2,105.60	\$ 54,745.60
17 Years	\$ 17.51	\$ 1,400.80	\$ 36,420.80	\$ 23.53	\$ 1,882.40	\$ 48,942.40	\$ 26.71	\$ 2,136.80	\$ 55,556.80

STEP INCREASE WILL BE GRANTED AS FOLLOWS:

New hires will begin at the listed start rate.

Step 1 will be granted on the anniversary date on one (1) year of employment.

All remaining steps will be granted on each ensuing anniversary date of employment.