

**MEMORANDUM OF UNDERSTANDING**  
**28.6 Earned Days off (EDO'S)**

**28.64** Members of the Bargaining unit will have the option of taking four (4) or five (5) unpaid EDO'S for the 2015 year of the contract, depending on the number of high pay cycles they have. If the member uses at least two (2) of their available EDO's, they will be given one (1) paid personal day to use with the consent of the Fire Chief. This supersedes the agreement from the current contract.

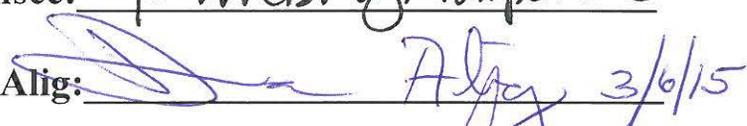
If the scheduled EDO, due to unforeseen scheduling conflicts, is canceled by the Chief and cannot be rescheduled, the EDO will count as taken towards the personal day count.

This MOU agreed to on March 6, 2015 between Butler Township, Montgomery County, Ohio, and The Butler Township Fire Fighters, IAFF Local 4491.

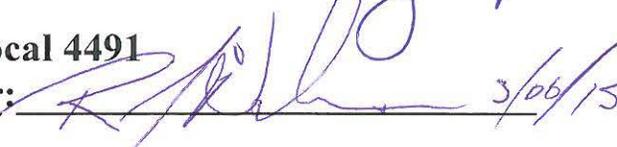
**Representatives:**

**Township Administrator**

**Kim Lapensee:** 

**Chief Dan Alig:**  3/6/15

**President IAFF Local 4491**

**Richard J. Nihizer:**  3/6/15

**Vice President IAFF Local 4491**

**Reed Rohr:** \_\_\_\_\_