

MEMORANDUM OF UNDERSTANDING

City of Xenia and the AFSCME Ohio Council 8

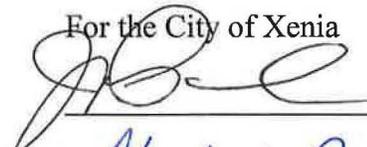
Article 16 – Holidays

The parties agree to amend Article 16 – Holidays, of the collective bargaining agreement between the City of Xenia and the Xenia AFSCME Ohio Council 8 and Local 101, as follows:

For overtime purposes, Holiday pay will not be included in the calculation of overtime for the employees working in a seven-day coverage operation. Employees who do not work on the actual holiday shall be paid for eight (8) hours of work at their straight time hourly rate.

Employees may opt to receive compensatory time off for Holiday pay in the amount of eight (8) hours at straight time for holiday hours paid on a day they are not regularly scheduled to work.

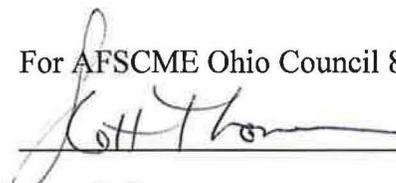
For the City of Xenia

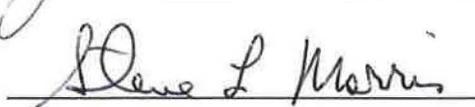




Date: 8/13/13

For AFSCME Ohio Council 8





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