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AMENDMENT

Between the City of Trotwood and the International Association of Fire Fighters Local 4024
SERB Case No. 2012-MED-10-1232

The city of Trotwood, Ohio, hereinafter referred to as the "City" and the International Association of Fire Fighters Local 4024, hereinafter referred to as the "IAFF" are parties to one (1) collective bargaining agreement ("CBA"). The agreement, effective dates of January 1, 2013 – December 31, 2015, covers Firefighter/EMT, Firefighter/Paramedic, and Lieutenant positions.

The City and IAFF, in an effort to avoid layoffs of IAFF bargaining unit personnel in 2015, hereby agree that employees will elect to receive one (1) lump sum payment of 2% of the individual employee's base salary. The 2% lump sum payment shall commence on the first pay date in January 2015. The 2% lump sum payment shall wholly and completely satisfy the afore agreed upon 2% wage increase employees were scheduled to receive during the 2015 Fiscal operating year, as described in Article 22, Section 22.1 of the current CBA with effective dates as outlined previously.

For the City:

Date: 12/19/14

For the IAFF:
(International Association of Fire Fighters Local 4024)

Date: 1/17/15